

2005 - 2006 Faculty Salaries

in Graduate Departments of Psychology

2005-2006 FACULTY SALARIES IN GRADUATE DEPARTMENTS OF PSYCHOLOGY

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2005-2006 FACULTY SALARIES IN GRADUATE DEPARTMENTS OF PSYCHOLOGY

Background

Surveys of faculty salaries in graduate departments of psychology have been conducted since the mid-1960s, first by the Council of Graduate Departments of Psychology (COGDOP), and after 1978 by the American Psychological Association (APA) in conjunction with COGDOP. Subsequent years saw the survey broaden in scope to cover more diverse issues concerning graduate education, and in 1990 it was divided into two separate components, with the initial phase of the survey addressing faculty salaries and the second covering other topics. More recently that second portion was folded in with the ongoing Graduate Study effort. This has been accomplished by modifying the Graduate Study instrument.

Method

This year for the first time, the Survey of Faculty Salaries in Graduate Departments of Psychology was made available for completion on-line. In late October, 2005, chairs of U.S. and Canadian graduate departments of psychology were contacted. Those with valid email addresses were sent instructions for completing the survey on a secure internet server. Hard-copy questionnaires were mailed to chairs without valid email addresses, and to chairs who requested hard copies or experienced technical difficulties with the online survey. Those who had not yet responded to the survey solicitation or completed all of the forms were sent a reminder email two weeks later, and a final reminder was sent after another two weeks. After the initial hard-copy mailing, nonrespondents were sent a postcard reminder and a final mailing approximately two weeks apart.

Eligible departments were drawn from the current edition of *Graduate Study in Psychology* (APA, 2006) and prior editions, and from the membership of the National Council of Schools and Programs of Professional Psychology (NCSPP). The questionnaire requested information on demographics, employment status, rank, years in rank, highest degree and year awarded, and salary for all faculty members.

Of the 662 departments and professional schools surveyed, 372 provided at least some usable information, for an overall response rate of 56.2%. Data presented in this report are based on 6,141 faculty who hold doctorates, who are employed full time, and for whom the relevant data were available. Included in this total are 4,859 faculty in 247 U.S. doctoral departments, 891 faculty in 75 U.S. master's departments, and 391 faculty in 12 Canadian departments. Thirty-eight departments responded to other portions of the survey but did not provide information on the salaries of individual faculty.

Consistent with previous efforts, response rates varied considerably, depending on the geographic location of the institution, the highest degree offered by the department (doctoral or master's), whether the institution is public or private, and the department type. Substantially higher levels of response were obtained in the U.S. for doctoral departments (65.2%) than for master's departments (40.0%). Departments in the U.S. overall were more likely to have completed the survey than Canadian departments (56.5% versus 42.9%). Psychology departments were more likely than other types of academic units (e.g., professional schools or educational psychology departments) to provide data. More information on specific response rates can be found in Appendix Table A.

Structure of the Report

Results are presented separately for (1) U.S. doctoral departments; (2) U.S. master's departments; and (3) Canadian departments. For U.S. doctoral departments, salaries are broken out along the following dimensions: geographic region, public or private institution status, and type of department (e.g., psychology, professional school of psychology, or human development). Among master's departments, the majority of participants were psychology departments; thus, detailed analyses have been limited to this category. No master's-level departments in Canada participated in the survey this year.

Most salaries are reported according to academic rank and years in rank, or by years since earning the doctorate. Additional tables report salaries paid to chairs, other administrative positions, and newly hired faculty, changes averaged over the past three years, and a comparison of salaries paid to men and women of equivalent years in rank. The final table presents average amounts paid to adjunct or other part-time faculty who are compensated on a per-course basis.

Caveats

Readers of this report should consider possible error introduced by nonresponse. Comparisons of respondents with nonrespondents indicated few marked differences in terms of the geographic distribution for U.S. doctoral departments overall and doctoral psychology departments, in particular. However, the response rate was lower for U.S. master's departments and for departments in Canada. Thus, in reading the results, it is important to consult Appendix A for the appropriate rate of response.

Several tables report percent changes in average salaries over the past two years. These percentages are discussed in both monetary terms (as measured in current dollars) and in real terms (those that have been adjusted for inflation rates reported by the U.S. Bureau of Labor Statistics and the national statistical agency of Canada, Canada Statistics). It is important to note that these percentage changes are based on salary data reported by departments that responded to the survey for the respective years; they are not based on changes in faculty salaries computed on an individual basis. Thus, they are subject to the error that may be introduced by a slightly different set of departments responding to each survey.

Readers should also note that the term "Graduate Departments of Psychology" is meant broadly to encompass departments, schools, interdisciplinary programs, or other academic units listed in recent editions of Graduate Study in Psychology as offering a graduate degree in one or more areas of psychology. Departments may be called any of the following: (a) psychology; (b) educational psychology; (c) counseling psychology; (d) human development; (e) professional school; (f) counseling, guidance and counselor education; (g) school psychology; (h) education; or (i) other, but these department names are not synonymous with program areas. For example, a program in counseling or school psychology may be found in any of several categories. Almost two thirds of the departments award degrees in multiple areas of psychology. The remaining third tend to be departments that are specialized, offering degrees in a few closely related subfields. Thus, "graduate departments of psychology" refers to any academic unit that offers one or more graduate degrees in psychology.

REFERENCES

American Psychological Association (2006). Graduate Study in Psychology, 2003. Washington, DC: Author.

Notes To Tables

1. Medians, quartiles, means, and standard deviations are reported for the majority of analyses. The median may be the most useful measure of central tendency since it is less influenced by extreme values than the arithmetic mean. In most of the tables, both median and mean salaries are presented; observed differences reflect the skewness in the distributions.
2. No statistics are provided where the N is less than 10 or where the standard deviation is 0. In these instances, only the N is provided.
3. Statistics also were not provided when the number of responding departments was 1 or when the Ns for subgroups based on rank and years in rank were so small that aggregate statistics would not be meaningful.
4. The majority of tables report salaries for faculty in U.S. graduate departments of psychology on a 9-10-month basis. Some departments (e.g., professional schools of psychology and departments of psychology in medical schools), however, typically operate on an 11-12-month academic calendar. In these cases, the 9-10-month salaries can be converted to their 11-12-month equivalents by multiplying by 11/9.
5. Percentage changes in average salaries from 2002-2003 to 2003-2004 are provided in some tables. These percentages are reported both in monetary terms (as measured in current dollars) and real terms (those that have been adjusted for inflation). This adjustment is based on the rates of inflation reported by the U.S. Department of Labor's Bureau of Labor Statistics. These percentage changes are based on salary data reported by departments that responded to the survey for the respective years; they are not based on increases in faculty salaries computed on an individual basis. Thus, they are affected by the error resulting from having a slightly different set of departments responding to each survey.
6. This report uses nine categories for geographic region that correspond to the divisions used by the U.S. Department of Commerce's Bureau of the Census. The states comprising each cluster are listed in Appendix B.

FACULTY SALARIES IN U.S. DOCTORAL DEPARTMENTS OF PSYCHOLOGY

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TABLE 1
Changes in Average Salaries of Full-time Faculty in U.S. Doctoral
Departments of Psychology by Rank: 2003-2004 to 2005-2006

	Full Professor	Associate Professor	Assistant Professor	Lecturer/ Instructor	All ranks
U.S. Doctoral Departments					
2003-2004 (215 departments)	\$93,145 N=1,974	\$62,820 N=1,204	\$52,639 N=1,107	\$44,370 N=84	\$73,330 N=4,454
2004-2005 (170 departments)	\$97,252 N=1,544	\$64,495 N=984	\$54,687 N=899	\$45,723 N=67	\$75,751 N=3,566
2005-2006 (245 departments)	\$97,571 N=2,075	\$66,274 N=1,333	\$55,974 N=1,258	\$47,887 N=100	\$76,604 N=4,858
Percent change in monetary salary					
2003-2004 to 2004-2005	+4.4%	+2.7%	+3.9%	+3.0%	+3.3%
2004-2005 to 2005-2006	+0.3%	+2.8%	+2.4%	+4.7%	+1.1%
Percent change in real terms					
2003-2004 to 2004-2005	+1.9%	+0.2%	+1.4%	+0.5%	+0.8%
2004-2005 to 2005-2006	-4.4%	-1.9%	-2.3%	+0.0%	-3.6%
All U.S. Departments					
2003-2004 (295 departments)	\$89,755 N=2,337	\$61,497 N=1,471	\$51,419 N=1,369	\$42,975 N=98	\$70,809 N=5,379
2004-2005 (228 departments)	\$93,282 N=1,849	\$62,974 N=1,199	\$53,076 N=1,139	\$43,779 N=85	\$72,786 N=4,356
2005-2006 (319 departments)	\$94,052 N=2,403	\$64,744 N=1,594	\$54,507 N=1,532	\$45,778 N=120	\$73,909 N=5,752
Percent change in monetary salary					
2003-2004 to 2004-2005	+3.9%	+2.4%	+3.2%	+1.9%	+2.8%
2004-2005 to 2005-2006	+0.8%	+2.8%	+2.7%	+4.6%	+1.5%
Percent change in real terms					
2003-2004 to 2004-2005	+1.4%	-0.1%	+0.7%	-0.6%	+0.3%
2004-2005 to 2005-2006	-3.9%	-1.9%	-2.0%	-0.1%	-3.2%

Source: 2004-2005 and 2005-2006 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. These percentage changes were 2.5% for the period from September 2003 to September 2004 and 4.7% for the period from September 2004 to September 2005.

TABLE 2
Changes in Average Salaries of Full-time Faculty in U.S. Doctoral Departments of Psychology
by Rank and Years in Rank: 2003-2004 to 2005-2006

	<u>Full Professor</u>				<u>Associate Professor</u>			<u>Assistant Professor</u>		<u>Lecturer/Instr.</u>	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years	3 or more years	Less than 3 years
2003-2004 (212 departments)	\$99,649 N=1,048	\$89,282 N=422	\$84,789 N=244	\$81,189 N=256	\$63,894 N=578	\$62,891 N=266	\$61,043 N=360	\$53,656 N=542	\$51,624 N=563	\$46,990 N=36	\$42,404 N=48
2004-2005 (170 departments)	\$104,876 N=811	\$92,885 N=356	\$86,512 N=198	\$83,273 N=179	\$65,091 N=451	\$65,694 N=229	\$62,709 N=304	\$55,727 N=447	\$53,651 N=451	\$46,645 N=36	\$44,651 N=31
2005-2006 (245 departments)	\$106,258 N=1,074	\$92,808 N=471	\$87,729 N=251	\$79,845 N=264	\$66,950 N=583	\$66,654 N=324	\$65,160 N=416	\$57,011 N=583	\$55,150 N=653	\$50,416 N=57	\$44,535 N=43
Percentage change in monetary salary											
2003-2004 to 2004-05	+5.2%	+4.0%	+2.0%	+2.6%	+1.9%	+4.5%	+2.7%	+3.9%	+3.9%	-0.7%	+5.3%
2004-2005 to 2005-06	+1.3%	-0.1%	+1.4%	-4.1%	+2.9%	+1.5%	+3.9%	+2.3%	+2.8%	+8.1%	-0.3%
Percentage change in real terms											
2003-2004 to 2004-05	+2.7%	+1.5%	-0.5%	+0.1%	-0.6%	+2.0%	+0.2%	+1.4%	+1.4%	-3.2%	+2.8%
2004-2005 to 2005-06	-3.4%	-4.8%	-3.3%	-8.8%	-1.8%	-3.2%	-0.8%	-2.4%	-1.9%	+3.4%	-5.0%

Source: 2004-2005 and 2005-2006 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. These percentage changes were 2.5% for the period from September 2003 to September 2004 and 4.7% for the period from September 2004 to September 2005.

Table 3
Distribution of 2005-2006 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology by
Rank and Years in Rank

9-10-month salary	Full professor						Associate professor			Assistant prof.	
	24 or more	18-23 years	12-17 years	6-11 years	3-5 years	Less than 3	6 or more	3-5 years	Less than 3	3 or more	Less than 3
\$175,000 or more	13	16	8	6	5						
170,000-174,999	3	3	2	1		1					
165,000-169,999	7	6	3	1							
160,000-164,999	6	4	6	3	2	1					
155,000-159,999	4	5	5	2	1						
\$150,000-154,999	6	10	8	6	3	1	1		1		
145,000-149,999	13	6	4	5		1					
140,000-144,999	7	8	9	4	3	3					
135,000-139,999	7	10	11	8	3	1	1		1		
130,000-134,999	10	8	16	10	2	2					
\$125,000-129,999	11	14	15	10	3	1			1		
120,000-124,999	12	12	21	24	7	3	3	1	1		
115,000-119,999	7	30	18	17	8	4	2		1	1	
110,000-114,999	16	16	20	15	2	8	1	1	2		
105,000-109,999	17	21	25	19	9	7	2	3		1	
\$100,000-104,999	27	29	37	29	11	13	9	2	2	1	
95,000-99,999	28	24	25	26	17	7	11	9	4		
90,000-94,999	29	34	43	41	22	21	18	10	9	3	1
85,000-89,999	20	31	33	45	20	25	9	12	15	3	3
80,000-84,999	21	26	25	53	34	22	29	23	15	6	
\$79,000-79,999	3	3	1	16	8	4	7	4	3		1
78,000-78,999	2	7	6	8	2	3	10	3	5	3	1
77,000-77,999	5	2	5	6	3	5	13	8	7	4	
76,000-76,999		6	7	9	8	6	7	5	10	1	1
75,000-75,999	2	6	6	10	5	10	14	6	5	3	
\$74,000-74,999	5	1	4	8	10	9	11	7	4	3	1
73,000-73,999	1	3	4	7	6	7	22	8	10	8	2
72,000-72,999	2	6	4	11	5	9	12	7	15	3	3
71,000-71,999	1	2	4	7	4	9	9	5	9	5	2
70,000-70,999	2	1	6	5	10	7	16	9	7	9	7
\$69,000-69,999		3	2	7	2	6	17	6	13	6	12
68,000-68,999	2	3	2	8	5	5	17	11	13	11	8
67,000-67,999	2	1	4	6	5	7	21	9	13	12	8
66,000-66,999		5	2	6	4	5	18	12	13	7	10
65,000-65,999	1	1		6	4	6	23	11	18	17	25
\$64,000-64,999	2	1	1	4	2	10	28	11	14	11	12
63,000-63,999	1	3	3	4	2	6	30	8	15	17	17
62,000-62,999		1	4	5	1	2	20	13	13	14	21
61,000-61,999	1		1	2	1	3	17	13	27	17	17
60,000-60,999	1		1	3	1	8	22	5	22	23	28
\$59,000-59,999	1		1	2	2		17	11	11	30	27
58,000-58,999				3	1	1	25	17	22	27	43
57,000-57,999			1	1	2	3	21	17	19	33	49
56,000-56,999			2			1	19	10	17	32	27
55,000-55,999	2		1		1	3	12	14	12	39	45
\$54,000-54,999		1			2		9	8	3	32	32
53,000-53,999	1					1	15	5	6	31	30
52,000-52,999					1	1	7	5	15	28	31
51,000-51,999						2	5	5	4	26	28
50,000-50,999				2	1	2	9	4	9	18	32
\$49,000-49,999	1						6	2	6	25	24
48,000-48,999	1					1	4		1	20	22
47,000-47,999							5	3	1	17	21
46,000-46,999							2	1	2	14	9
45,000-45,999							4			3	21
\$44,000-44,999							2		1	6	8
43,000-43,999								1		6	4
42,000-42,999					1	1				2	7
41,000-41,999										3	2
Less than 41,000				1	1		1	1		3	14

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

TABLE 4
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Rank and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
Full professor								
24 or more years	101,200	76,011	86,987	130,900	158,352	109,570	31,741	303
18-23 years	101,538	74,387	85,453	120,500	151,650	107,829	31,514	369
12-17 years	98,914	72,108	83,031	116,478	140,070	102,320	26,257	402
6-11 years	87,953	67,264	75,886	104,000	125,920	92,808	24,277	471
3-5 years	82,218	64,282	71,259	96,794	124,248	87,729	25,528	251
Less than 3	75,014	60,251	66,734	89,908	107,450	79,845	19,978	264
Not specified	92,804	71,717	83,122	130,000	151,747	101,801	28,176	15
All years	91,500	67,416	77,000	111,703	137,678	97,571	28,730	2075
Associate professor								
11 or more years	64,984	51,633	58,262	73,505	82,383	66,973	13,497	334
6-10 years	64,731	54,346	58,854	73,114	80,211	66,918	11,486	249
3-5 years	64,951	52,463	57,603	74,803	84,236	66,654	12,862	324
Less than 3	63,249	51,974	57,218	71,316	79,010	65,160	12,366	416
Not specified	59,586	50,520	57,750	66,280	70,852	60,859	6,394	10
All years	64,375	52,540	57,852	72,757	81,726	66,274	12,609	1333
Assistant professor								
3 or more years	56,013	47,439	51,195	61,350	68,082	57,011	9,067	583
Less than 3	55,215	45,086	50,000	60,000	65,000	55,150	7,763	653
Not specified	50,036	39,654	45,750	60,501	68,200	52,950	9,568	22
All years	55,622	46,410	50,403	60,257	66,005	55,974	8,478	1258
Lecturer/Instructor								
3 or more years	48,292	40,525	42,967	55,769	64,912	50,416	9,147	57
Less than 3	44,000	30,000	35,874	52,148	62,062	44,535	11,049	43
All years	46,312	35,000	40,889	55,000	63,947	47,887	10,377	100

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who are full time, who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and schools of professional psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10.

TABLE 5
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (245 departments)								
Full professor								
12 or more years	100,345	74,054	85,435	120,978	149,540	106,258	29,860	1074
6-11 years	87,953	67,264	75,886	104,000	125,920	92,808	24,277	471
3-5 years	82,218	64,282	71,259	96,794	124,248	87,729	25,528	251
Less than 3 years	75,014	60,251	66,734	89,908	107,450	79,845	19,978	264
All years	91,500	67,416	77,000	111,703	137,678	97,571	28,730	2075
Associate professor								
Not specified	59,586	50,520	57,750	66,280	70,852	60,859	6,394	10
6 or more years	64,857	53,349	58,476	73,229	81,379	66,950	12,667	583
3-5 years	64,951	52,463	57,603	74,803	84,236	66,654	12,862	324
Less than 3 years	63,249	51,974	57,218	71,316	79,010	65,160	12,366	416
All years	64,375	52,540	57,852	72,757	81,726	66,274	12,609	1333
Assistant professor								
Not specified	50,036	39,654	45,750	60,501	68,200	52,950	9,568	22
3 or more years	56,013	47,439	51,195	61,350	68,082	57,011	9,067	583
Less than 3 years	55,215	45,086	50,000	60,000	65,000	55,150	7,763	653
All years	55,622	46,410	50,403	60,257	66,005	55,974	8,478	1258
All ranks	68,800	50,517	57,305	89,610	115,203	76,795	27,854	4766
NEW ENGLAND (14 departments)								
Full professor								
12 or more years	106,816	87,844	94,250	130,300	171,506	116,524	31,058	61
6-11 years	89,519	67,829	82,440	115,192	141,540	96,423	24,888	31
3-5 years	86,296	47,964	69,674	96,953	125,351	84,597	23,946	12
Less than 3 years	88,453	44,766	60,165	122,000	141,537	89,906	32,169	15
All years	95,917	69,453	85,385	121,305	149,752	104,453	31,166	121
Associate professor								
6 or more years	69,243	61,211	64,305	77,038	89,392	71,984	10,927	40
3-5 years	67,259	45,083	56,593	76,569	89,710	66,449	14,095	16
Less than 3 years	64,591	56,880	59,004	73,425	75,580	64,819	8,727	18
All years	67,498	58,504	60,414	74,850	86,527	68,789	11,484	76
Assistant professor								
3 or more years	60,000	50,130	54,041	65,900	71,270	60,675	9,539	33
Less than 3 years	57,810	46,726	52,446	65,400	69,950	58,576	7,954	30
All years	58,195	47,500	52,675	65,850	70,000	59,262	8,856	69
All ranks	72,792	52,676	60,164	94,491	122,017	81,889	30,270	272
MID ATLANTIC (33 departments)								
Full professor								
12 or more years	109,362	85,122	94,590	129,829	151,996	114,293	26,764	149
6-11 years	95,881	79,843	87,602	105,205	123,629	98,358	15,858	64
3-5 years	96,966	65,680	83,687	129,109	152,160	106,073	32,774	30
Less than 3 years	87,500	74,211	78,011	114,372	119,753	93,735	18,745	25
All years	101,906	80,037	89,883	120,662	143,548	107,650	25,853	268
Associate professor								
6 or more years	73,688	58,725	65,323	79,798	90,539	73,865	13,278	85
3-5 years	74,832	59,775	66,900	79,977	89,134	74,424	9,974	31
Less than 3 years	70,307	56,517	65,000	77,073	85,414	71,681	13,078	46
All years	73,476	58,095	65,509	79,426	89,125	73,352	12,629	162
Assistant professor								
3 or more years	61,384	53,173	56,707	68,111	75,979	63,624	11,838	86
Less than 3 years	62,000	50,506	57,000	65,425	71,725	61,182	8,093	77
All years	61,720	52,000	57,000	67,311	73,083	62,455	10,254	164
All ranks	77,900	57,000	65,000	100,570	124,084	85,402	28,089	601

TABLE 5 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (46 departments)								
Full professor								
12 or more years	104,712	76,072	89,887	132,822	161,578	113,567	33,757	201
6-11 years	86,258	72,433	79,189	110,618	132,007	95,992	26,837	105
3-5 years	85,595	66,831	74,923	98,776	123,329	90,344	26,146	60
Less than 3 years	77,652	62,016	69,070	88,953	99,456	79,353	14,291	66
All years	92,306	70,392	79,618	115,747	146,056	100,932	31,505	434
Associate professor								
6 or more years	63,318	51,451	57,360	72,859	79,372	65,273	11,183	112
3-5 years	64,550	53,295	57,606	76,577	84,087	66,620	12,686	75
Less than 3 years	61,311	50,698	55,151	70,000	79,540	62,986	11,484	105
All years	62,324	50,976	56,591	72,368	81,726	64,797	11,742	292
Assistant professor								
3 or more years	55,500	46,171	50,124	59,999	67,830	55,840	8,174	126
Less than 3 years	54,806	43,737	49,942	59,670	63,000	54,050	7,284	157
All years	55,090	44,933	50,000	59,931	64,340	54,872	7,728	284
All ranks	68,310	49,679	56,311	88,927	117,513	76,917	30,216	1029
WEST NORTH CENTRAL (19 departments)								
Full professor								
12 or more years	90,405	73,511	78,555	100,491	140,000	97,139	27,549	69
6-11 years	83,808	67,950	74,106	93,752	121,488	88,377	20,974	33
3-5 years	76,000	60,318	65,449	88,037	109,637	78,730	16,157	15
Less than 3 years	67,734	53,783	62,861	74,802	93,495	69,875	13,172	14
All years	84,221	65,689	74,300	99,183	121,865	89,910	25,233	131
Associate professor								
6 or more years	64,653	56,549	58,838	69,764	81,058	65,894	9,928	45
3-5 years	60,450	46,175	55,302	68,165	74,927	61,420	11,152	28
Less than 3 years	61,224	44,982	52,546	70,000	76,613	61,907	11,463	35
All years	62,122	52,108	57,158	69,501	75,029	63,442	10,864	108
Assistant professor								
3 or more years	53,404	46,929	48,959	57,125	63,785	53,637	6,784	51
Less than 3 years	51,052	45,293	47,271	58,015	61,005	52,233	6,483	48
All years	53,000	45,638	48,137	57,242	61,174	52,957	6,644	99
All ranks	64,591	48,137	55,094	80,367	98,876	70,357	23,437	342
SOUTH ATLANTIC (38 departments)								
Full professor								
12 or more years	96,009	72,837	81,436	114,925	135,177	100,804	26,151	203
6-11 years	92,161	74,280	81,275	113,746	130,509	98,403	23,176	82
3-5 years	82,218	67,254	74,806	102,893	124,639	90,828	21,866	51
Less than 3 years	77,445	66,805	70,558	88,203	109,324	81,822	15,331	48
All years	90,621	70,892	78,793	111,681	130,000	96,842	24,851	391
Associate professor								
6 or more years	65,362	52,000	58,528	72,605	79,765	66,173	11,605	109
3-5 years	66,526	55,363	59,133	76,617	81,754	68,370	11,549	61
Less than 3 years	63,174	53,118	58,903	67,704	74,300	64,512	12,203	75
All years	64,220	55,085	58,896	70,940	79,812	66,209	11,777	247
Assistant professor								
3 or more years	55,481	47,797	52,543	60,174	63,781	55,977	6,753	81
Less than 3 years	55,944	46,623	50,715	58,130	63,843	54,978	7,538	127
All years	55,719	46,714	52,121	59,000	63,808	55,367	7,242	208
All ranks	69,989	52,345	58,000	89,679	114,739	77,087	26,017	863

(continued)

TABLE 5 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (17 departments)								
Full professor								
12 or more years	91,336	69,937	80,589	103,184	137,824	96,822	25,736	81
6-11 years	83,653	65,265	72,519	103,044	136,800	91,299	28,308	28
3-5 years	78,276	57,254	70,173	93,829	102,260	79,958	15,099	14
Less than 3 years	70,580	53,042	63,289	79,048	134,572	76,858	24,397	10
All years	87,380	66,214	74,935	101,000	129,893	92,383	25,987	133
Associate professor								
6 or more years	55,918	50,053	53,199	64,401	75,401	60,100	11,331	37
3-5 years	57,995	50,796	52,211	68,784	75,600	62,139	12,495	24
Less than 3 years	63,200	52,540	57,190	68,877	85,000	65,002	10,755	29
All years	58,328	51,046	53,680	67,500	75,693	62,121	11,483	92
Assistant professor								
3 or more years	51,000	46,033	48,535	57,410	62,896	52,881	6,557	37
Less than 3 years	48,720	43,512	45,000	53,919	56,990	49,309	6,079	37
All years	50,000	44,000	45,000	55,000	62,000	51,178	6,767	79
All ranks	65,000	47,000	52,538	84,380	102,648	71,518	26,150	314
WEST SOUTH CENTRAL (21 departments)								
Full professor								
12 or more years	93,595	69,239	82,399	105,725	126,739	96,336	23,294	80
6-11 years	73,817	62,368	67,951	91,893	123,200	83,462	26,142	36
3-5 years	77,066	57,379	74,267	86,472	163,076	89,752	33,717	15
Less than 3 years	72,359	53,334	64,360	89,633	112,837	76,868	21,573	31
All years	84,591	63,775	72,063	102,617	123,952	89,011	25,538	166
Associate professor								
6 or more years	61,557	50,946	58,286	66,720	78,310	64,761	16,049	50
3-5 years	62,224	53,325	57,194	77,273	100,598	69,081	17,647	18
Less than 3 years	67,076	54,661	58,871	73,620	97,497	70,291	16,148	39
All years	62,884	53,714	58,307	71,001	92,892	67,261	16,194	111
Assistant professor								
3 or more years	53,235	48,052	49,393	59,490	62,241	54,609	7,026	62
Less than 3 years	55,215	47,935	49,920	59,247	62,529	55,145	6,180	67
All years	54,000	48,088	49,518	59,247	62,159	54,685	6,538	134
All ranks	64,240	49,173	54,854	81,595	103,202	71,214	23,838	425
MOUNTAIN (22 departments)								
Full professor								
12 or more years	97,844	67,748	80,318	112,887	127,751	97,763	22,774	103
6-11 years	78,279	50,051	68,540	95,807	105,579	79,237	19,906	40
3-5 years	73,800	46,380	70,042	87,829	113,339	77,082	20,702	23
Less than 3 years	72,559	40,900	59,732	90,563	96,370	75,680	26,750	22
All years	87,267	62,015	70,727	103,782	118,872	88,707	24,439	188
Associate professor								
6 or more years	63,620	55,997	60,218	72,921	93,997	67,966	13,929	55
3-5 years	62,306	49,614	55,603	71,527	84,835	63,951	13,925	34
Less than 3 years	59,396	48,779	52,622	69,478	83,689	61,306	12,173	28
All years	62,829	51,559	56,807	71,202	84,452	65,205	13,701	117
Assistant professor								
3 or more years	54,332	47,358	49,579	58,597	61,782	54,565	5,850	53
Less than 3 years	53,951	45,953	49,148	57,969	62,150	53,812	6,274	54
All years	54,000	46,912	49,372	58,000	61,803	54,185	6,051	107
All ranks	65,086	48,880	55,590	85,804	105,472	72,623	23,539	422

(continued)

TABLE 5 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (35 departments)								
Full professor								
12 or more years	111,300	68,403	80,000	140,100	157,584	113,163	35,550	127
6-11 years	79,515	62,543	67,409	108,817	122,552	89,101	24,705	52
3-5 years	74,200	56,315	64,173	82,397	90,496	75,815	17,332	31
Less than 3 years	68,800	56,504	63,503	75,300	99,940	73,568	18,658	33
All years	87,400	63,005	69,883	123,500	148,032	97,872	33,941	243
Associate professor								
6 or more years	62,098	52,521	55,746	70,250	80,700	63,706	10,466	50
3-5 years	64,089	51,402	56,808	70,900	84,280	65,660	12,036	37
Less than 3 years	65,000	53,704	58,675	69,615	76,340	65,388	9,763	41
All years	64,059	52,958	56,548	69,775	78,300	64,810	10,684	128
Assistant professor								
3 or more years	58,450	48,230	52,474	64,778	74,525	59,697	10,323	54
Less than 3 years	55,000	48,092	50,939	59,975	66,570	56,147	8,489	56
All years	56,761	47,940	51,752	62,138	72,422	57,649	9,859	114
All ranks	68,100	52,376	58,000	88,000	130,810	78,918	31,081	498

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.

TABLE 6
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
All U.S. REGIONS (158 departments)								
Full professor								
12 or more years	98,736	74,126	84,970	115,889	140,098	103,314	27,164	820
6-11 years	88,071	68,698	76,374	101,868	122,002	92,273	23,006	348
3-5 years	82,308	66,862	73,899	95,319	119,472	87,826	23,180	182
Less than 3 years	75,628	62,994	68,991	89,817	104,726	81,164	18,943	193
All years	91,118	68,898	77,486	108,542	130,900	96,301	26,225	1550
Associate professor								
6 or more years	64,143	53,274	57,896	71,472	79,748	65,997	12,402	422
3-5 years	64,951	53,879	57,900	75,010	85,136	67,376	12,490	228
Less than 3 years	64,073	53,706	58,445	70,923	78,500	65,801	11,582	300
All years	64,210	53,645	58,151	71,988	81,252	66,247	12,162	954
Assistant professor								
3 or more years	55,450	47,599	51,000	59,703	64,395	55,750	7,071	420
Less than 3 years	55,251	45,424	50,233	59,385	64,962	55,062	7,322	483
All years	55,450	46,833	50,519	59,691	64,632	55,401	7,234	913
All ranks	68,966	51,001	57,501	89,783	111,885	76,452	26,414	3480
NEW ENGLAND (6 departments)								
Full professor								
12 or more years	98,581	84,704	92,698	115,677	154,423	106,998	23,770	37
6-11 years	85,831	67,503	82,290	93,500	101,540	86,663	12,484	19
3-5 years				6				
Less than 3 years				8				
All years	94,036	73,240	85,770	108,054	135,525	99,073	23,601	71
Associate professor								
6 or more years	66,275	58,619	64,155	75,236	89,253	70,000	10,188	20
3-5 years				7				
Less than 3 years				9				
All years	65,821	58,506	59,583	73,771	81,056	67,787	9,344	36
Assistant professor								
3 or more years	57,055	49,744	52,244	63,562	74,723	59,210	10,657	18
Less than 3 years	56,120	45,140	50,585	58,563	66,407	55,633	6,888	20
All years	57,000	47,436	51,430	60,000	66,980	57,350	8,817	39
All ranks	73,861	54,053	59,066	93,977	111,408	80,131	25,689	147
MID ATLANTIC (16 departments)								
Full professor								
12 or more years	104,537	89,765	93,507	117,470	134,454	108,567	20,076	74
6-11 years	92,416	82,359	88,017	99,006	114,501	94,925	11,743	36
3-5 years	96,457	75,330	85,477	104,330	148,497	99,304	21,320	10
Less than 3 years	86,845	66,826	76,092	106,986	123,634	91,547	19,772	14
All years	97,441	83,319	90,272	111,776	128,795	102,433	19,388	134
Associate professor								
6 or more years	76,898	66,065	70,045	81,274	87,994	76,414	9,186	45
3-5 years	74,774	61,580	67,730	84,875	89,142	75,372	9,844	20
Less than 3 years	68,759	58,037	65,231	74,313	79,988	69,646	7,706	20
All years	74,592	63,671	67,536	79,926	86,574	74,576	9,343	85
Assistant professor								
3 or more years	59,421	53,009	55,380	65,496	68,086	60,027	7,086	45
Less than 3 years	62,533	56,014	58,490	65,250	68,753	62,182	5,789	36
All years	60,074	54,168	57,000	65,285	68,288	60,973	6,551	82
All ranks	78,590	57,020	65,250	95,775	114,555	82,578	23,240	307

(continued)

TABLE 6 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (33 departments)								
Full professor								
12 or more years	107,326	76,348	90,996	132,975	162,529	114,641	33,974	174
6-11 years	89,154	72,422	76,959	112,301	131,700	96,880	27,394	89
3-5 years	85,500	66,389	74,704	95,574	124,310	89,859	27,773	49
Less than 3 years	77,652	63,137	69,638	89,986	97,369	79,113	12,515	52
All years	93,561	70,715	79,554	116,712	148,562	101,887	32,155	364
Associate professor								
6 or more years	62,813	51,117	57,240	72,000	77,564	64,385	10,941	87
3-5 years	64,550	54,105	57,175	80,000	87,014	68,024	13,707	53
Less than 3 years	61,396	50,943	56,318	70,000	79,500	63,415	10,926	74
All years	62,080	51,573	56,720	72,135	81,902	64,951	11,765	214
Assistant professor								
3 or more years	55,479	46,183	49,906	60,253	68,600	55,861	7,775	99
Less than 3 years	55,083	44,700	50,554	60,765	63,000	54,676	7,126	116
All years	55,271	45,415	50,484	60,630	64,653	55,253	7,435	216
All ranks	69,724	50,623	56,957	91,550	121,714	78,749	31,262	805
WEST NORTH CENTRAL (14 departments)								
Full professor								
12 or more years	90,134	70,723	77,012	99,998	120,421	92,006	19,392	53
6-11 years	83,808	67,280	72,901	93,752	120,359	86,931	18,447	29
3-5 years	76,465	65,444	70,329	89,019	112,464	81,568	15,464	13
Less than 3 years	67,882	58,343	64,664	75,077	96,176	71,361	12,428	13
All years	83,443	65,798	73,839	97,490	111,308	86,902	19,017	108
Associate professor								
6 or more years	62,388	56,308	57,781	68,411	70,238	63,087	6,489	30
3-5 years	62,485	54,878	57,170	68,860	74,967	63,540	6,736	17
Less than 3 years	62,797	55,218	60,021	71,518	81,968	65,660	9,158	25
All years	62,641	55,874	58,798	68,626	73,527	64,087	7,559	72
Assistant professor								
3 or more years	53,506	47,724	49,208	57,093	62,239	53,622	4,781	38
Less than 3 years	49,798	45,357	47,271	56,745	61,043	51,964	6,157	40
All years	53,000	46,146	48,137	57,090	61,048	52,771	5,557	78
All ranks	65,625	48,959	55,975	80,227	97,546	70,084	19,963	259
SOUTH ATLANTIC (29 departments)								
Full professor								
12 or more years	94,038	72,473	80,385	111,947	129,928	98,823	25,111	175
6-11 years	91,360	72,642	79,402	104,955	123,778	95,837	22,614	58
3-5 years	81,851	66,834	71,259	99,965	124,639	88,442	20,825	44
Less than 3 years	77,703	67,191	71,557	88,075	106,688	82,204	14,591	43
All years	89,007	70,465	78,341	107,164	125,146	95,014	23,939	326
Associate professor								
6 or more years	64,337	49,992	57,731	70,610	78,786	65,300	12,018	90
3-5 years	65,037	55,363	58,168	73,858	84,608	67,722	11,723	45
Less than 3 years	63,623	56,034	59,823	67,913	72,040	65,110	12,383	61
All years	64,073	55,261	58,427	70,159	78,493	65,798	12,000	198
Assistant professor								
3 or more years	55,481	49,168	53,645	58,670	61,668	55,638	6,010	58
Less than 3 years	56,756	48,046	53,170	58,130	64,367	55,601	7,548	107
All years	56,000	48,891	53,644	58,182	63,558	55,614	7,027	165
All ranks	69,995	53,998	58,012	88,867	111,983	76,840	24,998	698

(continued)

TABLE 6 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
EAST SOUTH CENTRAL (14 departments)								
Full professor								
12 or more years	89,269	68,567	78,696	98,739	105,551	89,280	15,318	64
6-11 years	81,880	62,664	66,424	93,960	141,533	87,737	27,834	23
3-5 years	78,276	63,739	71,326	91,475	98,863	80,175	12,045	12
Less than 3 years				9				
All years	84,097	66,170	72,806	96,630	105,943	86,933	19,463	108
Associate professor								
6 or more years	55,071	48,953	52,436	61,976	66,298	57,074	7,252	32
3-5 years	54,980	50,637	52,038	66,253	68,814	58,135	7,112	20
Less than 3 years	62,700	53,976	57,200	67,500	74,146	63,440	7,881	23
All years	57,200	50,915	53,199	65,661	68,866	59,262	7,827	77
Assistant professor								
3 or more years	49,600	44,520	48,038	52,901	57,434	50,624	4,504	29
Less than 3 years	47,174	42,756	44,550	52,015	55,000	48,198	5,204	33
All years	49,000	44,000	45,000	52,802	57,395	49,562	5,530	67
All ranks	62,650	45,000	51,478	81,842	96,801	67,536	21,796	260
WEST SOUTH CENTRAL (16 departments)								
Full professor								
12 or more years	93,595	68,921	82,345	106,986	127,039	96,351	23,540	78
6-11 years	74,233	62,534	68,434	92,684	126,000	85,173	28,306	29
3-5 years	77,066	57,379	74,267	86,472	163,076	89,752	33,717	15
Less than 3 years	73,764	54,567	70,775	90,305	118,959	81,856	22,977	22
All years	85,734	66,132	73,453	103,218	125,500	91,198	26,069	144
Associate professor								
6 or more years	61,077	50,476	58,286	67,197	78,677	65,008	16,685	46
3-5 years	66,394	53,325	57,877	92,569	109,102	72,812	20,005	12
Less than 3 years	70,468	57,298	61,384	77,378	98,810	72,725	15,725	34
All years	64,544	54,503	58,700	72,162	96,001	68,878	17,054	92
Assistant professor								
3 or more years	53,895	48,782	49,821	59,670	62,145	55,083	6,915	55
Less than 3 years	56,609	48,576	52,208	59,712	64,265	56,350	5,767	55
All years	55,250	48,739	50,345	59,680	62,326	55,716	6,370	110
All ranks	65,290	49,502	56,580	83,725	105,713	73,040	24,709	360
MOUNTAIN (19 departments)								
Full professor								
12 or more years	97,398	67,272	80,902	111,096	127,457	97,410	22,708	96
6-11 years	79,455	67,934	71,366	97,438	107,575	83,989	15,795	35
3-5 years	73,932	64,991	70,299	88,705	115,079	80,918	17,092	21
Less than 3 years	75,028	53,644	65,338	93,029	110,090	81,760	25,549	17
All years	89,272	65,167	72,918	104,355	118,505	91,007	22,228	169
Associate professor								
6 or more years	63,700	55,127	59,576	73,138	95,762	68,458	14,515	50
3-5 years	63,248	51,421	56,721	71,776	84,861	65,388	12,360	32
Less than 3 years	59,992	50,176	52,685	71,000	83,772	62,061	11,717	27
All years	63,054	52,540	56,807	72,411	84,514	65,972	13,389	109
Assistant professor								
3 or more years	53,919	47,315	49,227	58,489	61,808	54,448	5,992	50
Less than 3 years	53,000	45,625	48,474	57,969	62,360	53,677	6,434	51
All years	53,585	46,815	49,225	58,010	61,813	54,059	6,200	101
All ranks	66,563	49,969	56,212	86,955	105,500	73,456	23,107	389

(continued)

TABLE 6 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (11 departments)								
Full professor								
12 or more years	117,600	77,300	94,500	139,950	150,600	116,323	27,805	69
6-11 years	100,350	65,260	79,286	119,100	122,824	97,254	21,946	30
3-5 years	82,065	73,080	74,850	90,340	133,028	87,506	20,498	12
Less than 3 years	69,500	60,998	68,800	87,000	111,484	77,594	19,573	15
All years	101,600	68,800	79,436	125,700	143,500	104,428	28,576	126
Associate professor								
6 or more years	64,605	52,360	56,847	70,250	73,180	63,705	8,397	22
3-5 years	65,614	57,750	62,716	77,245	85,730	69,580	10,834	22
Less than 3 years	68,100	57,540	61,766	72,800	77,480	68,712	9,937	27
All years	67,000	54,237	61,200	72,000	80,276	67,429	9,975	71
Assistant professor								
3 or more years	58,450	52,221	55,491	60,700	67,090	58,321	5,444	28
Less than 3 years	56,123	46,847	53,000	64,750	68,880	57,845	7,830	25
All years	58,400	51,117	53,000	62,700	68,180	58,339	6,737	55
All ranks	72,000	54,480	61,000	102,200	133,860	83,594	29,592	255

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.

TABLE 7
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
All U.S. REGIONS (87 departments)								
Full professor								
12 or more years	107,675	73,656	85,861	139,625	166,647	115,762	35,693	254
6-11 years	86,955	63,481	74,652	119,141	136,308	94,320	27,603	123
3-5 years	80,403	54,484	64,445	104,385	130,532	87,476	31,073	69
Less than 3 years	71,046	52,727	61,062	90,000	114,665	76,261	22,303	71
All years	94,200	62,968	74,912	124,090	150,000	101,321	34,858	525
Associate professor								
6 or more years	67,111	53,411	60,239	76,846	84,469	69,446	13,048	161
3-5 years	64,818	50,675	55,269	73,500	81,449	64,939	13,620	96
Less than 3 years	60,039	48,348	52,360	73,475	82,856	63,503	14,114	116
All years	65,000	51,140	56,456	75,000	82,800	66,341	13,685	379
Assistant professor								
3 or more years	58,842	45,627	52,000	67,500	75,038	60,261	12,301	163
Less than 3 years	55,000	42,736	49,170	60,468	66,238	55,399	8,918	170
All years	56,650	44,511	50,000	63,913	70,819	57,488	10,987	345
All ranks	68,100	48,987	56,456	88,681	125,131	77,723	31,414	1286
NEW ENGLAND (8 departments)								
Full professor								
12 or more years	124,253	93,913	104,388	160,225	188,750	131,209	35,510	24
6-11 years	121,794	60,780	84,457	140,944	148,564	111,877	31,768	12
3-5 years								6
Less than 3 years								7
All years	106,750	54,250	84,656	133,538	173,790	112,092	38,490	50
Associate professor								
6 or more years	73,388	62,015	64,973	77,575	95,150	73,968	11,533	20
3-5 years								9
Less than 3 years								9
All years	70,703	55,300	60,606	76,100	87,950	69,691	13,171	40
Assistant professor								
3 or more years	65,800	47,496	58,211	67,575	70,780	62,432	7,999	15
Less than 3 years	65,700	50,500	62,200	69,625	70,630	64,463	6,778	10
All years	65,050	47,750	56,511	68,188	70,000	61,747	8,410	30
All ranks	70,950	49,543	62,474	96,615	134,460	83,955	34,893	125
MID ATLANTIC (17 departments)								
Full professor								
12 or more years	112,964	83,978	95,584	144,694	161,300	119,943	31,142	75
6-11 years	102,124	79,360	84,425	118,106	131,431	102,772	19,290	28
3-5 years	100,578	62,874	81,038	134,521	162,400	109,458	37,256	20
Less than 3 years	92,000	75,485	78,597	114,861	120,118	96,520	17,884	11
All years	108,122	77,381	87,998	132,426	152,163	112,867	30,183	134
Associate professor								
6 or more years	67,243	51,257	59,818	77,324	94,153	70,997	16,390	40
3-5 years	75,600	59,322	61,334	79,864	89,161	72,701	10,453	11
Less than 3 years	73,397	50,884	64,350	78,319	101,831	73,247	16,027	26
All years	70,000	52,232	61,842	78,146	92,366	72,000	15,422	77
Assistant professor								
3 or more years	67,320	53,229	57,997	72,219	80,726	67,572	14,561	41
Less than 3 years	62,000	43,229	54,795	65,678	72,400	60,303	9,666	41
All years	63,560	46,859	57,000	70,646	76,963	63,938	12,814	82
All ranks	77,804	56,309	64,300	108,061	135,531	88,351	32,165	294

TABLE 7 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (13 departments)								
Full professor								
12 or more years	98,251	72,052	84,590	120,655	160,400	106,644	32,063	27
6-11 years	82,589	68,802	79,483	97,367	140,242	91,050	23,672	16
3-5 years	88,700	71,201	77,200	105,000	122,737	92,508	18,016	11
Less than 3 years	77,289	55,743	64,394	88,000	117,956	80,243	20,139	14
All years	85,250	65,535	79,666	107,399	142,606	95,967	27,554	70
Associate professor								
6 or more years	68,796	51,802	59,846	76,379	83,437	68,360	11,690	25
3-5 years	62,809	50,789	57,801	69,625	77,313	63,237	9,214	22
Less than 3 years	57,349	48,881	51,745	71,784	83,313	61,963	12,851	31
All years	63,900	50,592	54,543	73,500	79,696	64,373	11,746	78
Assistant professor								
3 or more years	55,500	43,412	50,196	59,008	66,400	55,767	9,660	27
Less than 3 years	53,040	40,900	47,365	57,260	63,222	52,277	7,518	41
All years	54,806	40,900	48,125	58,075	63,530	53,663	8,539	68
All ranks	62,742	47,365	53,073	80,983	103,114	70,331	25,093	224
WEST NORTH CENTRAL (5 departments)								
Full professor								
12 or more years	95,664	75,899	85,745	143,850	189,721	114,140	41,660	16
6-11 years								4
3-5 years								2
Less than 3 years								1
All years	87,769	60,253	76,370	136,800	166,648	104,036	41,838	23
Associate professor								
6 or more years	69,200	56,590	60,259	81,600	96,051	71,510	13,109	15
3-5 years	56,074	37,541	46,340	68,100	89,412	58,144	15,612	11
Less than 3 years	50,614	40,851	42,565	59,018	74,500	52,523	11,651	10
All years	59,862	42,489	51,854	71,125	86,176	62,151	15,568	36
Assistant professor								
3 or more years	53,045	35,068	46,898	64,200	68,420	53,684	11,013	13
Less than 3 years								8
All years	54,234	36,478	46,898	60,000	67,520	53,645	9,836	21
All ranks	60,259	44,968	52,148	80,371	104,851	71,208	32,084	83
SOUTH ATLANTIC (9 departments)								
Full professor								
12 or more years	108,870	75,436	93,283	132,231	152,519	113,189	29,469	28
6-11 years	100,080	74,621	84,492	126,621	136,256	104,603	23,824	24
3-5 years								7
Less than 3 years								5
All years	100,588	74,639	85,060	126,526	138,513	106,011	27,402	65
Associate professor								
6 or more years	70,900	59,883	61,854	79,400	80,500	70,309	8,485	19
3-5 years	68,637	53,813	61,760	78,456	85,289	70,195	11,206	16
Less than 3 years	59,599	50,552	52,287	66,875	84,495	61,905	11,446	14
All years	67,403	52,303	59,965	77,119	81,641	67,871	10,782	49
Assistant professor								
3 or more years	55,300	45,184	51,386	63,400	69,031	56,830	8,436	23
Less than 3 years	48,927	43,664	46,771	58,198	62,550	51,645	6,718	20
All years	53,584	45,184	47,730	60,500	64,522	54,419	8,034	43
All ranks	69,909	47,730	55,382	94,600	126,487	78,132	30,009	165

(continued)

TABLE 7 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
EAST SOUTH CENTRAL (3 departments) (Insufficient <u>N</u>s of faculty)								
WEST SOUTH CENTRAL (5 departments) (Insufficient <u>N</u>s of faculty)								
MOUNTAIN (3 departments) (Insufficient <u>N</u>s of faculty)								
PACIFIC (24 departments)								
Full professor								
12 or more years	94,103	66,506	72,821	145,959	167,168	109,403	42,951	58
6-11 years	70,224	61,940	63,805	78,302	129,151	77,982	24,344	22
3-5 years	69,234	54,484	58,565	77,031	82,452	68,432	9,760	19
Less than 3 years	64,209	55,606	60,993	71,213	106,200	70,213	17,707	18
All years	73,311	60,533	64,597	107,503	154,340	90,812	37,768	117
Associate professor								
6 or more years	59,543	52,330	54,321	74,189	82,205	63,707	11,997	28
3-5 years	56,316	49,156	51,447	65,636	78,525	59,912	11,701	15
Less than 3 years	57,925	52,753	55,597	61,500	68,744	58,977	5,347	14
All years	58,025	51,402	53,968	66,129	78,660	61,547	10,722	57
Assistant professor								
3 or more years	57,896	43,981	50,389	73,398	82,384	61,179	13,766	26
Less than 3 years	53,000	47,941	50,000	59,379	60,256	54,778	8,873	31
All years	54,590	43,331	49,919	60,320	75,550	57,007	12,094	59
All ranks	64,028	50,339	55,000	78,000	126,400	74,011	31,900	243

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.

TABLE 8
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral Departments by Type of Department, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PSYCHOLOGY (152 departments)								
Full professor								
12 or more years	102,474	75,618	87,692	126,916	153,000	109,300	30,983	877
6-11 years	90,307	71,875	80,000	111,358	130,014	97,154	24,637	339
3-5 years	85,280	67,515	74,426	102,113	125,000	92,174	26,320	189
Less than 3 years	79,124	62,593	68,827	92,000	109,949	82,893	19,960	186
All years	95,000	70,266	80,330	117,845	142,808	101,608	29,567	1604
Associate professor								
6 or more years	65,085	53,490	58,767	74,303	82,803	67,688	13,343	442
3-5 years	66,900	55,121	58,848	77,068	87,599	69,129	12,729	221
Less than 3 years	65,000	55,487	59,006	72,418	84,460	67,300	11,911	286
All years	65,454	54,672	58,852	74,212	84,074	67,858	12,769	956
Assistant professor								
3 or more years	56,708	47,734	51,994	62,087	68,621	57,808	9,389	434
Less than 3 years	56,250	47,000	51,500	61,000	65,150	56,180	7,638	484
All years	56,623	47,341	51,500	61,681	67,000	56,926	8,550	934
All ranks	71,143	52,000	58,559	93,588	121,600	79,812	29,473	3559
EDUCATIONAL/COUSELING/SCHOOL (43 departments)								
Full professor								
12 or more years	91,763	73,999	82,148	104,310	115,229	93,625	15,766	119
6-11 years	79,677	66,198	71,313	93,970	106,001	83,203	15,647	74
3-5 years	78,733	66,856	71,164	88,028	98,400	82,398	16,600	28
Less than 3 years	74,526	62,764	67,240	89,633	113,883	79,794	16,940	39
All years	85,122	67,704	74,000	98,004	113,881	87,396	16,922	261
Associate professor								
6 or more years	64,992	54,279	57,838	70,881	79,806	65,598	9,418	68
3-5 years	61,235	51,447	56,893	70,137	77,556	62,862	9,565	55
Less than 3 years	62,649	51,938	57,070	69,885	76,751	64,464	12,360	72
All years	62,550	52,212	57,218	69,985	77,722	64,390	10,614	196
Assistant professor								
3 or more years	54,940	46,514	49,222	59,295	62,140	54,813	6,519	100
Less than 3 years	53,500	44,926	47,880	57,000	60,000	52,910	6,222	89
All years	54,769	46,000	48,926	57,919	61,203	53,917	6,435	189
All ranks	65,717	49,048	55,880	80,292	97,941	70,011	19,333	666
HUMAN DEVELOPMENT (5 departments)								
Full professor								
12 or more years	114,372	75,612	99,466	130,119	138,656	112,579	20,400	16
6-11 years	99,988	75,060	87,269	121,341	146,486	104,275	22,552	10
3-5 years								3
Less than 3 years								2
All years	106,177	74,538	83,052	120,006	136,638	104,096	23,258	31
Associate professor								
6 or more years	68,051	59,636	63,763	75,797	83,791	70,214	9,296	16
3-5 years								6
Less than 3 years								8
All years	68,866	58,107	63,724	75,932	85,676	70,330	9,545	30
Assistant professor								
3 or more years	61,350	52,128	55,184	65,130	70,406	60,271	5,995	11
Less than 3 years								4
All years	57,600	50,609	55,184	63,775	67,937	59,312	6,026	15
All ranks	72,983	55,694	63,465	95,922	119,984	80,470	25,347	80

TABLE 8 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral Departments by Type of Department, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PROFESSIONAL SCHOOL (32 departments)								
Full professor								
12 or more years	81,838	65,828	72,136	94,627	106,727	86,107	20,959	61
6-11 years	74,531	51,919	64,037	83,436	93,035	74,790	20,137	47
3-5 years	66,385	47,709	56,807	79,292	83,654	66,584	14,463	30
Less than 3 years	63,739	42,476	56,467	71,381	83,803	64,597	16,670	37
All years	72,925	53,886	63,235	84,742	97,736	75,229	20,678	176
Associate professor								
6 or more years	61,084	49,522	52,979	68,517	75,345	61,907	10,123	53
3-5 years	56,316	44,695	50,427	67,424	77,533	58,156	12,834	39
Less than 3 years	52,237	42,945	47,954	57,504	61,308	53,015	8,140	49
All years	56,316	46,340	50,552	64,300	73,845	57,802	10,875	143
Assistant professor								
3 or more years	52,225	39,713	46,524	57,072	69,437	52,811	10,308	34
Less than 3 years	49,226	40,900	42,829	55,750	63,000	50,709	8,727	69
All years	50,441	40,064	43,343	55,750	65,161	51,105	9,255	109
All ranks	59,247	43,138	50,716	72,630	85,471	63,107	18,444	434

OTHER DEPARTMENTS (13 departments) (Insufficient Ns of faculty)

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments that award the doctoral degree. "Educational/Counseling/School" includes departments of educational psychology, counseling psychology, school psychology, and similar types of units. All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.

TABLE 9
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral Departments by Type of Department,
and Years Since Doctorate

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PSYCHOLOGY (150 departments)								
35 years or more	93,588	56,516	72,447	112,500	140,980	96,197	32,387	511
30-34 years	93,444	63,762	77,354	117,157	150,000	100,350	33,850	424
25-29 years	92,563	62,691	77,061	119,146	143,509	99,348	31,361	396
20-24 years	80,000	59,930	67,992	98,160	122,600	86,680	26,467	406
17-19 years	75,388	57,588	64,193	94,425	109,331	81,023	23,574	232
14-16 years	69,283	54,791	60,000	81,598	100,863	73,477	19,245	266
11-13 years	66,469	53,267	58,697	76,268	90,001	68,871	14,465	290
8-10 years	61,578	52,420	56,806	69,156	79,069	63,969	11,089	289
6-7 years	57,900	47,607	52,685	64,532	70,880	59,030	9,487	243
4-5 years	56,250	47,442	51,496	60,756	65,040	56,260	8,245	247
2-3 years	54,000	45,358	49,500	59,247	63,940	54,353	7,699	195
0-1 year	54,000	43,300	48,400	58,037	62,351	53,098	8,012	122
All years	71,000	51,912	58,483	93,451	121,176	79,635	29,414	3621
EDUCATIONAL/COUNSELING/SCHOOL (42 departments)								
35 years or more	83,053	53,687	65,100	96,492	108,298	81,973	20,656	73
30-34 years	85,526	63,259	72,538	100,305	115,057	87,354	20,179	54
25-29 years	83,807	65,754	71,304	99,409	113,266	85,548	18,477	82
20-24 years	73,825	60,244	65,719	90,959	111,743	79,279	18,451	65
17-19 years	69,978	56,402	62,958	79,941	95,822	72,455	14,116	56
14-16 years	67,076	50,474	60,218	78,342	91,220	69,765	15,415	39
11-13 years	61,129	52,030	56,972	71,069	76,430	63,828	10,159	49
8-10 years	59,439	50,644	53,521	67,980	77,359	60,988	9,270	73
6-7 years	56,269	46,854	49,229	61,075	67,728	55,976	7,665	56
4-5 years	53,686	46,459	49,009	57,183	61,666	53,853	5,923	42
2-3 years	51,684	44,850	47,278	55,536	59,521	51,826	5,270	46
0-1 year	53,015	42,710	45,446	57,563	65,250	52,291	8,675	36
All years	65,334	49,037	55,708	80,000	97,793	69,881	19,322	671
HUMAN DEVELOPMENT (5 departments) (Insufficient <u>N</u>s of faculty)								
PROFESSIONAL SCHOOL (31 departments)								
35 years or more	63,539	40,900	49,234	80,371	93,399	66,630	22,357	79
30-34 years	73,730	50,900	65,663	88,582	100,965	79,093	25,027	49
25-29 years	72,912	55,106	63,266	81,838	97,677	73,419	15,928	59
20-24 years	61,767	50,427	53,939	69,907	79,221	62,675	11,677	49
17-19 years	61,290	48,769	53,703	74,623	79,885	64,266	11,795	33
14-16 years	56,456	44,260	52,237	66,258	73,509	59,072	11,354	19
11-13 years	58,951	45,024	48,852	68,310	73,411	58,699	10,410	31
8-10 years	53,861	42,777	48,933	62,047	71,442	56,056	11,092	40
6-7 years	52,148	42,934	47,730	57,447	65,713	54,074	9,428	34
4-5 years	48,307	38,197	41,114	52,540	55,479	47,934	7,088	23
2-3 years	47,383	37,776	40,900	55,948	64,813	48,851	9,300	22
0-1 year	48,460	37,693	42,843	53,017	57,834	48,586	6,979	18
All years	59,320	42,945	50,724	72,052	85,372	63,021	18,210	456
OTHER DEPARTMENTS (13 departments) (Insufficient <u>N</u>s of faculty)								

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are faculty in departments that award the doctorate. "Educational/Counseling/ School" includes departments of educational psychology, counseling psychology, school psychology, and similar units. All salaries are 9-10-month salaries. No statistics are provided where the N is less than 10.

TABLE 10
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
All U.S. REGIONS (152 departments)								
Full professor								
12 or more years	102,474	75,618	87,692	126,916	153,000	109,300	30,983	877
6-11 years	90,307	71,875	80,000	111,358	130,014	97,154	24,637	339
3-5 years	85,280	67,515	74,426	102,113	125,000	92,174	26,320	189
Less than 3 years	79,124	62,593	68,827	92,000	109,949	82,893	19,960	186
All years	95,000	70,266	80,330	117,845	142,808	101,608	29,567	1604
Associate professor								
6 or more years	65,085	53,490	58,767	74,303	82,803	67,688	13,343	442
3-5 years	66,900	55,121	58,848	77,068	87,599	69,129	12,729	221
Less than 3 years	65,000	55,487	59,006	72,418	84,460	67,300	11,911	286
All years	65,454	54,672	58,852	74,212	84,074	67,858	12,769	956
Assistant professor								
3 or more years	56,708	47,734	51,994	62,087	68,621	57,808	9,389	434
Less than 3 years	56,250	47,000	51,500	61,000	65,150	56,180	7,638	484
All years	56,623	47,341	51,500	61,681	67,000	56,926	8,550	934
All ranks	71,143	52,000	58,559	93,588	121,600	79,812	29,473	3559
NEW ENGLAND (9 departments)								
Full professor								
12 or more years	107,827	86,504	94,143	137,011	174,350	118,582	32,882	52
6-11 years	89,760	68,643	82,403	104,953	135,578	96,008	22,923	26
3-5 years								7
Less than 3 years	96,322	60,164	63,339	122,000	142,732	99,601	30,317	11
All years	98,581	78,142	88,710	126,150	154,340	108,471	30,866	97
Associate professor								
6 or more years	69,193	59,343	63,910	77,038	91,811	72,267	11,951	32
3-5 years								9
Less than 3 years	60,930	58,610	58,792	72,255	76,060	64,914	7,049	12
All years	67,500	58,583	60,654	75,592	87,800	69,897	11,112	53
Assistant professor								
3 or more years	60,237	50,227	54,469	66,300	72,709	61,615	9,704	26
Less than 3 years	58,195	46,120	51,430	66,300	70,140	58,863	8,336	27
All years	60,000	49,866	53,184	66,300	70,280	60,354	8,985	55
All ranks	75,500	56,763	63,048	96,551	132,000	85,403	31,302	207
MID ATLANTIC (18 departments)								
Full professor								
12 or more years	112,050	90,414	99,050	134,500	154,600	119,044	27,122	111
6-11 years	94,596	79,748	86,649	105,608	124,456	98,500	16,726	51
3-5 years	105,000	77,221	93,044	133,191	162,224	115,440	31,907	21
Less than 3 years	90,231	75,234	80,947	112,225	119,662	95,252	16,087	16
All years	104,445	83,208	93,151	127,296	150,000	111,486	26,461	199
Associate professor								
6 or more years	77,529	64,531	70,388	82,241	94,461	78,262	12,597	52
3-5 years	74,398	63,387	66,914	83,181	90,834	75,248	9,557	17
Less than 3 years	73,223	61,250	66,787	79,656	99,497	75,005	13,446	28
All years	75,207	63,865	67,570	80,181	91,762	76,794	12,365	97
Assistant professor								
3 or more years	63,919	55,028	57,162	68,273	77,985	65,479	12,649	58
Less than 3 years	62,000	54,177	57,898	65,513	71,459	62,087	6,365	52
All years	63,290	54,672	57,540	67,500	73,372	63,841	10,232	111
All ranks	81,986	58,510	66,907	105,658	130,679	89,696	29,575	412

TABLE 10 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (31 departments)								
Full professor								
12 or more years	107,352	77,117	90,911	138,043	163,165	115,922	34,911	173
6-11 years	89,816	73,183	80,249	119,660	138,692	99,716	28,476	80
3-5 years	87,713	66,428	75,288	101,174	124,271	92,971	27,771	50
Less than 3 years	81,187	61,643	67,742	91,180	100,750	81,245	14,932	54
All years	95,323	71,774	81,269	120,655	150,523	103,923	32,769	359
Associate professor								
6 or more years	63,153	50,621	56,880	72,859	79,721	65,152	11,839	88
3-5 years	66,613	54,114	57,837	80,000	86,401	68,593	13,127	56
Less than 3 years	61,500	51,012	56,325	71,784	85,768	64,637	12,098	75
All years	63,233	51,745	56,760	73,314	83,604	65,856	12,318	219
Assistant professor								
3 or more years	55,700	45,890	50,634	60,261	68,664	56,337	8,640	97
Less than 3 years	55,710	45,421	50,993	61,200	63,820	55,368	7,210	117
All years	55,704	45,866	50,985	61,200	65,163	55,836	7,879	215
All ranks	70,000	50,480	57,000	92,300	122,716	79,572	31,982	811
WEST NORTH CENTRAL (12 departments)								
Full professor								
12 or more years	89,753	72,308	76,255	107,528	143,733	98,853	31,900	46
6-11 years	83,808	67,950	73,788	91,354	133,768	89,405	22,851	23
3-5 years				9				
Less than 3 years	67,734	57,347	62,861	74,122	79,643	68,064	6,983	10
All years	83,299	65,798	73,839	99,680	139,749	91,182	28,228	88
Associate professor								
6 or more years	62,803	54,403	58,029	69,907	82,650	65,701	11,145	32
3-5 years	62,483	55,002	56,049	69,015	77,146	64,416	9,986	18
Less than 3 years	61,365	52,546	57,831	72,343	86,373	65,146	10,203	19
All years	62,480	55,125	57,763	70,071	81,600	65,213	10,459	69
Assistant professor								
3 or more years	53,000	47,186	48,325	57,125	64,160	54,000	6,404	35
Less than 3 years	52,062	45,418	47,455	60,000	61,048	53,157	6,711	32
All years	53,000	46,089	48,137	58,020	63,192	53,598	6,516	67
All ranks	65,440	48,832	56,074	80,227	99,897	71,594	24,893	227
SOUTH ATLANTIC (27 departments)								
Full professor								
12 or more years	97,975	74,846	82,823	115,588	138,739	101,923	26,580	175
6-11 years	95,122	73,756	84,200	115,300	131,112	100,052	24,076	63
3-5 years	83,749	68,447	75,340	104,623	124,802	91,832	22,055	44
Less than 3 years	80,188	67,127	72,385	88,245	110,927	83,196	15,420	39
All years	91,974	71,766	79,658	112,000	130,771	98,182	25,377	327
Associate professor								
6 or more years	65,632	55,080	59,656	73,490	79,953	66,964	11,459	91
3-5 years	67,946	56,050	61,760	77,228	89,587	70,307	11,641	46
Less than 3 years	64,109	58,327	60,392	68,892	74,300	65,623	7,104	55
All years	65,876	56,083	60,033	72,550	80,000	67,399	10,516	193
Assistant professor								
3 or more years	55,481	45,930	52,421	59,802	63,446	55,428	6,686	65
Less than 3 years	57,165	50,000	54,000	59,279	64,905	56,429	7,485	99
All years	56,578	49,120	53,705	59,420	63,924	56,032	7,175	164
All ranks	71,615	54,184	59,313	90,643	115,998	78,750	26,485	697

TABLE 10 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (12 departments)								
Full professor								
12 or more years	94,238	69,828	82,592	105,900	141,030	99,580	27,299	66
6-11 years	85,300	60,584	66,424	118,500	162,003	96,672	32,691	19
3-5 years	83,000	63,146	70,935	96,794	103,766	83,591	14,091	11
Less than 3 years								8
All years	90,785	66,223	76,282	104,943	139,235	95,692	27,890	104
Associate professor								
6 or more years	55,834	48,953	53,170	64,638	73,725	59,726	11,422	32
3-5 years	61,663	50,556	53,301	70,606	79,800	63,845	13,635	18
Less than 3 years	66,055	53,976	58,000	71,364	87,220	66,682	11,141	23
All years	58,784	50,846	54,348	68,638	76,400	62,788	12,066	75
Assistant professor								
3 or more years	51,000	44,520	48,038	58,336	65,200	53,355	7,237	27
Less than 3 years	47,087	42,000	45,000	54,209	56,813	48,818	6,367	28
All years	49,500	44,010	45,000	55,861	63,770	51,158	7,361	60
All ranks	66,037	46,764	53,297	88,785	105,760	73,380	28,012	245
WEST SOUTH CENTRAL (15 departments)								
Full professor								
12 or more years	92,889	65,529	81,750	108,217	129,600	96,604	25,661	61
6-11 years	75,450	60,616	67,951	92,842	126,007	85,586	29,580	24
3-5 years	77,000	52,310	74,119	102,308	164,614	90,478	36,359	13
Less than 3 years	72,280	47,494	67,188	79,883	118,530	76,569	22,946	16
All years	84,651	64,833	72,063	103,149	128,200	90,537	27,796	118
Associate professor								
6 or more years	60,424	50,005	58,169	64,740	78,024	64,098	17,797	39
3-5 years	64,951	53,703	58,151	88,380	107,685	71,704	19,539	13
Less than 3 years	71,520	55,571	57,965	78,500	100,671	73,450	17,754	27
All years	62,127	53,794	58,169	72,000	97,202	68,171	18,051	83
Assistant professor								
3 or more years	53,895	48,494	49,821	59,859	62,746	55,340	7,280	47
Less than 3 years	54,157	48,568	51,153	59,662	64,165	55,790	5,843	52
All years	54,038	48,605	49,933	59,701	62,278	55,282	6,509	104
All ranks	62,722	49,254	54,195	81,455	104,148	71,673	25,203	314
MOUNTAIN (14 departments)								
Full professor								
12 or more years	98,384	67,228	83,606	114,137	128,142	98,750	23,057	95
6-11 years	91,328	70,082	80,051	104,244	110,782	91,125	15,152	20
3-5 years	79,311	64,110	70,312	91,410	117,052	82,939	17,666	18
Less than 3 years	83,838	56,203	66,299	93,419	143,778	85,837	28,137	12
All years	94,257	66,248	78,507	105,964	123,571	94,667	22,607	145
Associate professor								
6 or more years	64,222	58,306	61,377	73,112	96,182	69,093	13,904	47
3-5 years	68,154	53,650	60,946	82,175	85,269	69,703	12,264	22
Less than 3 years	60,958	50,972	54,285	75,204	84,354	64,192	11,678	20
All years	64,222	53,546	60,553	73,347	84,771	68,142	13,078	89
Assistant professor								
3 or more years	55,780	47,944	51,966	59,036	61,778	55,501	5,341	38
Less than 3 years	54,000	46,391	50,127	57,969	62,600	54,005	6,214	48
All years	54,000	47,065	51,009	58,103	61,919	54,666	5,859	86
All ranks	68,788	51,941	57,872	92,534	110,942	76,112	24,214	326

TABLE 10 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (14 departments)								
Full professor								
12 or more years	126,400	79,870	100,538	147,775	162,158	124,398	32,500	98
6-11 years	102,400	76,192	79,858	120,000	133,100	101,976	22,046	33
3-5 years	79,350	57,795	73,000	83,597	112,994	81,772	20,566	16
Less than 3 years	72,105	61,181	67,450	90,475	119,800	80,371	21,138	20
All years	107,600	68,800	81,732	135,900	154,340	110,611	33,431	167
Associate professor								
6 or more years	67,000	52,992	57,950	72,700	81,400	67,173	10,850	29
3-5 years	65,080	54,880	61,913	78,690	92,456	69,798	12,620	22
Less than 3 years	68,400	59,620	64,500	72,800	77,480	69,372	9,223	27
All years	67,317	56,081	61,350	74,175	82,725	68,675	10,786	78
Assistant professor								
3 or more years	59,200	52,405	57,361	67,450	79,110	62,944	9,272	41
Less than 3 years	59,379	51,000	53,019	65,300	73,620	60,255	8,705	29
All years	59,290	52,349	55,806	66,075	73,825	61,911	9,031	72
All ranks	76,500	56,336	63,053	110,425	140,990	88,902	33,917	320

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.

TABLE 11
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (111 departments)								
Full professor								
12 or more years	99,776	74,901	85,783	118,349	142,366	104,861	28,193	682
6-11 years	89,272	69,588	78,604	105,176	123,337	94,384	24,160	272
3-5 years	83,198	66,687	73,961	97,824	124,155	89,359	24,402	154
Less than 3 years	75,904	62,509	68,800	88,846	103,632	81,020	19,143	158
All years	92,403	69,004	78,771	110,920	135,318	97,835	27,316	1272
Associate professor								
6 or more years	64,086	53,257	58,169	71,984	79,765	66,106	12,893	339
3-5 years	66,208	54,956	58,678	77,291	86,644	68,885	12,905	173
Less than 3 years	64,240	55,568	58,686	71,364	82,000	66,370	11,253	231
All years	64,525	54,121	58,337	72,419	82,641	66,815	12,436	746
Assistant professor								
3 or more years	55,684	47,631	51,164	59,844	65,363	56,022	7,386	320
Less than 3 years	55,845	46,321	50,985	60,000	65,000	55,501	7,443	395
All years	55,841	47,000	51,006	60,000	65,000	55,754	7,442	725
All ranks	69,750	51,486	57,969	91,120	115,612	77,760	27,496	2787
NEW ENGLAND (5 departments)								
Full professor								
12 or more years	98,581	82,571	92,698	111,950	159,330	107,144	24,697	33
6-11 years	85,831	67,503	82,290	93,500	101,540	86,663	12,484	19
3-5 years								6
Less than 3 years								8
All years	93,769	71,586	84,481	106,816	136,874	98,672	23,990	67
Associate professor								
6 or more years	66,707	58,339	64,118	75,684	89,602	70,222	10,418	19
3-5 years								6
Less than 3 years								6
All years	65,370	58,387	58,686	73,861	84,666	67,492	9,776	31
Assistant professor								
3 or more years	56,497	48,974	51,280	63,558	81,141	58,933	11,669	15
Less than 3 years	56,120	45,000	50,143	59,168	67,523	55,537	7,257	18
All years	56,664	46,918	51,041	60,154	69,693	57,113	9,370	34
All ranks	75,684	53,438	58,876	94,007	110,279	80,551	26,092	133
MID ATLANTIC (8 departments)								
Full professor								
12 or more years	108,923	93,507	95,447	120,343	133,724	110,723	18,572	50
6-11 years	90,291	80,662	86,926	96,044	107,292	92,980	11,470	28
3-5 years								8
Less than 3 years								9
All years	98,838	83,483	90,272	111,232	128,652	102,822	18,778	95
Associate professor								
6 or more years	77,529	68,625	73,881	81,943	90,231	78,782	8,673	29
3-5 years	74,398	62,354	66,334	83,181	90,121	75,063	9,456	13
Less than 3 years	68,759	57,578	64,838	75,913	82,689	69,902	8,244	14
All years	75,144	64,889	68,916	79,969	87,417	75,698	9,356	56
Assistant professor								
3 or more years	61,375	52,135	57,001	66,382	69,491	61,316	7,976	28
Less than 3 years	62,533	56,014	58,490	65,950	68,753	62,457	5,442	26
All years	61,111	55,164	57,540	66,048	68,761	61,831	6,776	55
All ranks	79,782	58,490	65,897	95,981	115,150	83,704	23,160	210

(continued)

TABLE 11 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (22 departments)								
Full professor								
12 or more years	109,125	77,292	91,767	138,043	165,000	116,965	35,211	149
6-11 years	89,906	72,924	79,793	118,393	135,091	99,678	29,071	70
3-5 years	86,237	63,746	74,677	99,855	133,387	92,535	29,975	40
Less than 3 years	80,238	62,358	68,600	90,915	99,826	80,404	13,051	44
All years	95,323	71,673	81,048	121,714	151,454	104,437	33,564	303
Associate professor								
6 or more years	62,278	50,433	56,657	72,231	78,165	64,505	11,695	68
3-5 years	67,608	54,283	57,753	81,551	89,322	70,010	14,237	41
Less than 3 years	61,311	51,093	56,311	70,000	83,084	63,686	11,596	57
All years	62,233	52,680	56,682	72,538	83,698	65,583	12,526	166
Assistant professor								
3 or more years	55,700	46,167	50,742	61,799	68,685	56,409	8,066	75
Less than 3 years	55,746	45,407	51,090	61,500	63,072	55,445	7,221	96
All years	55,707	46,155	51,090	61,749	65,343	55,904	7,588	172
All ranks	71,510	50,988	57,240	93,758	127,516	80,765	32,924	651
WEST NORTH CENTRAL (10 departments)								
Full professor								
12 or more years	83,406	67,849	75,271	99,515	134,247	90,188	21,026	33
6-11 years	83,508	67,447	72,447	90,995	121,140	86,847	19,370	20
3-5 years								9
Less than 3 years	67,734	57,347	62,861	74,122	79,643	68,064	6,983	10
All years	80,158	65,512	72,000	92,874	116,051	85,189	19,986	72
Associate professor								
6 or more years	59,606	53,702	57,700	67,455	70,228	61,713	5,878	21
3-5 years	62,483	54,261	55,867	67,692	75,166	62,764	7,287	12
Less than 3 years	61,151	52,498	58,161	71,007	86,838	64,839	10,507	16
All years	60,937	53,891	57,700	67,594	73,620	62,991	7,933	49
Assistant professor								
3 or more years	52,579	47,380	48,484	56,930	57,993	52,853	4,810	28
Less than 3 years	50,980	45,326	47,114	59,010	61,048	52,511	6,721	29
All years	51,154	45,637	48,137	57,098	61,048	52,679	5,811	57
All ranks	63,584	48,255	55,708	75,911	93,381	68,485	19,851	179
SOUTH ATLANTIC (21 departments)								
Full professor								
12 or more years	94,478	74,503	81,955	111,933	133,097	99,760	25,313	152
6-11 years	90,307	71,618	78,614	107,849	125,730	96,292	23,851	51
3-5 years	81,681	67,996	71,259	101,333	124,639	89,177	20,522	39
Less than 3 years	78,946	67,107	72,178	88,118	109,324	82,413	14,820	38
All years	89,108	71,259	78,778	108,181	125,855	95,744	24,344	285
Associate professor								
6 or more years	65,202	53,148	58,574	71,080	79,365	65,865	11,934	74
3-5 years	67,236	55,363	59,816	77,135	89,834	69,860	12,111	35
Less than 3 years	64,109	58,173	60,196	68,518	72,147	65,391	6,987	49
All years	65,459	55,401	59,793	70,933	79,536	66,630	10,741	159
Assistant professor								
3 or more years	55,481	48,236	53,682	58,033	61,999	55,319	6,393	46
Less than 3 years	57,165	49,885	54,000	59,000	65,000	56,364	7,719	89
All years	56,584	49,397	54,000	58,750	64,000	56,008	7,287	135
All ranks	71,500	54,718	58,965	89,840	113,611	78,157	25,348	585

(continued)

TABLE 11 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (10 departments)								
Full professor								
12 or more years	90,385	66,687	78,352	100,431	108,407	90,130	16,468	50
6-11 years	84,205	60,107	66,269	105,925	164,368	91,394	33,632	15
3-5 years	82,341	62,554	70,173	93,829	99,454	81,473	12,876	10
Less than 3 years								8
All years	87,607	64,638	72,500	97,500	110,011	88,139	21,402	83
Associate professor								
6 or more years	55,000	48,208	52,201	58,784	66,112	56,071	5,921	27
3-5 years	54,980	50,391	52,065	67,163	69,417	58,614	7,491	14
Less than 3 years	65,284	52,627	57,180	67,500	76,000	63,832	8,381	19
All years	56,688	50,524	53,228	66,042	68,950	59,070	7,788	62
Assistant professor								
3 or more years	49,500	44,520	47,794	52,951	57,429	50,231	4,560	20
Less than 3 years	47,000	42,000	44,550	51,500	54,700	47,421	5,000	25
All years	48,038	43,901	45,000	52,852	57,270	49,043	5,705	50
All ranks	62,802	45,000	51,500	83,100	99,152	68,104	23,029	199
WEST SOUTH CENTRAL (13 departments)								
Full professor								
12 or more years	92,889	65,529	81,750	108,217	129,600	96,604	25,661	61
6-11 years	73,817	59,849	67,522	92,526	127,610	85,033	30,889	22
3-5 years	77,000	52,310	74,119	102,308	164,614	90,478	36,359	13
Less than 3 years	72,200	46,757	66,348	81,874	122,040	76,849	23,723	15
All years	84,919	63,045	71,950	103,183	129,600	90,924	28,444	111
Associate professor								
6 or more years	60,365	49,867	58,010	64,570	80,111	64,099	18,276	37
3-5 years	64,951	52,947	57,602	96,759	110,520	73,231	20,926	11
Less than 3 years	71,760	56,848	59,690	82,375	100,945	74,173	17,696	26
All years	62,722	53,526	58,118	72,940	98,339	68,996	18,877	74
Assistant professor								
3 or more years	53,895	48,317	49,673	59,787	62,145	55,163	7,269	45
Less than 3 years	56,100	48,576	50,741	60,413	65,000	56,221	6,116	45
All years	54,463	48,677	49,958	59,894	62,326	55,692	6,701	90
All ranks	63,482	49,254	54,949	82,640	106,878	72,622	25,897	284
MOUNTAIN (13 departments)								
Full professor								
12 or more years	99,196	66,751	83,636	112,461	128,142	98,444	23,024	88
6-11 years	91,328	70,082	80,051	104,244	110,782	91,125	15,152	20
3-5 years	79,311	64,110	70,312	91,410	117,052	82,939	17,666	18
Less than 3 years	80,544	55,419	63,599	93,808	150,516	85,719	29,507	11
All years	93,808	65,092	78,191	105,598	123,412	94,317	22,580	137
Associate professor								
6 or more years	64,527	58,280	61,345	73,191	96,282	69,412	14,321	44
3-5 years	68,154	53,280	62,310	82,350	85,322	70,290	12,246	21
Less than 3 years	60,958	50,972	54,285	75,204	84,354	64,192	11,678	20
All years	64,911	53,535	60,553	74,264	84,822	68,400	13,311	85
Assistant professor								
3 or more years	55,166	47,833	51,389	59,311	61,871	55,406	5,462	36
Less than 3 years	53,901	46,062	49,686	57,969	62,900	53,866	6,397	45
All years	54,000	47,019	50,786	58,186	62,117	54,550	6,013	81
All ranks	69,661	51,100	57,969	92,173	109,800	75,967	24,113	309

(continued)

TABLE 11 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (9 departments)								
Full professor								
12 or more years	120,500	83,600	98,300	140,300	150,780	118,385	26,622	66
6-11 years	102,400	76,731	80,200	120,000	123,488	101,220	19,317	27
3-5 years	81,732	72,920	74,200	91,120	138,036	87,461	21,498	11
Less than 3 years	69,500	60,998	68,800	87,000	111,484	77,594	19,573	15
All years	104,500	69,581	82,180	126,900	147,700	106,490	27,976	119
Associate professor								
6 or more years	65,812	53,228	57,475	70,750	73,660	64,750	7,845	20
3-5 years	65,080	57,450	62,606	77,336	86,310	69,338	11,361	20
Less than 3 years	68,950	60,550	64,575	74,450	78,800	70,064	9,368	24
All years	67,317	57,150	61,962	71,875	81,000	68,176	9,749	64
Assistant professor								
3 or more years	58,500	52,371	56,662	61,000	67,180	58,870	4,692	27
Less than 3 years	56,633	51,225	53,000	65,150	69,090	59,006	7,082	22
All years	58,400	52,344	53,038	64,400	68,460	59,159	5,970	51
All ranks	74,200	55,660	62,476	104,500	135,940	85,296	29,836	237

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.

TABLE 12
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (41 departments)								
Full professor								
12 or more years	121,220	78,765	98,978	150,000	171,220	124,824	35,114	195
6-11 years	103,996	79,775	85,300	128,050	142,952	108,399	23,491	67
3-5 years	96,155	72,244	82,777	125,000	148,225	104,556	30,936	35
Less than 3 years	91,750	62,398	79,215	114,385	122,000	93,468	21,501	28
All years	111,441	77,241	89,738	137,911	162,105	116,064	33,231	332
Associate professor								
6 or more years	71,109	58,631	63,328	79,600	92,411	72,895	13,533	103
3-5 years	68,100	56,974	59,410	76,553	91,370	70,007	12,164	48
Less than 3 years	70,000	55,079	61,500	76,300	90,820	71,204	13,790	55
All years	69,920	56,543	62,388	77,900	90,920	71,561	13,270	210
Assistant professor								
3 or more years	61,945	48,085	55,500	68,059	77,804	62,819	12,224	114
Less than 3 years	59,379	50,000	54,000	63,913	70,529	59,191	7,807	89
All years	60,000	49,000	54,000	65,950	73,000	60,989	10,667	209
All ranks	75,542	53,890	62,000	105,838	139,042	87,222	34,736	772
NEW ENGLAND (4 departments) (Insufficient Ns of faculty)								
MID ATLANTIC (10 departments)								
Full professor								
12 or more years	121,835	85,051	103,006	148,500	169,000	125,866	31,014	61
6-11 years	103,711	79,667	84,900	122,000	134,875	105,220	19,707	23
3-5 years	126,370	78,762	93,553	139,675	186,400	123,581	34,607	13
Less than 3 years								7
All years	114,931	80,388	97,018	138,733	156,250	119,400	29,861	104
Associate professor								
6 or more years	76,061	62,450	65,070	83,681	107,087	77,607	16,471	23
3-5 years								4
Less than 3 years	74,500	63,700	69,127	88,708	111,048	80,108	15,857	14
All years	75,878	62,823	66,808	84,591	107,666	78,289	15,576	41
Assistant professor								
3 or more years	67,303	55,573	58,071	73,260	91,272	69,365	14,930	30
Less than 3 years	62,000	51,486	56,370	66,382	72,150	61,717	7,264	26
All years	63,749	54,413	57,325	71,000	77,765	65,814	12,503	56
All ranks	85,276	59,559	67,563	119,203	145,048	95,926	33,974	202

(continued)

TABLE 12 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
EAST NORTH CENTRAL (9 departments)								
Full professor								
12 or more years	102,164	68,628	85,174	138,914	161,000	109,448	32,946	24
6-11 years	87,285	75,292	82,428	125,890	142,606	99,984	25,271	10
3-5 years	91,000	74,545	79,300	108,250	123,329	94,715	17,353	10
Less than 3 years	84,350	55,062	64,394	100,133	124,696	84,948	21,920	10
All years	94,750	71,475	82,563	117,188	146,500	101,138	28,181	56
Associate professor								
6 or more years	66,750	50,827	58,250	76,778	84,149	67,351	12,363	20
3-5 years	66,500	50,798	57,816	70,300	76,721	64,720	8,711	15
Less than 3 years	67,150	50,176	55,363	76,126	88,250	67,651	13,471	18
All years	66,500	50,792	57,786	73,750	83,421	66,708	11,714	53
Assistant professor								
3 or more years	55,625	41,842	48,142	59,156	73,650	56,090	10,577	22
Less than 3 years	54,000	45,792	50,000	60,510	64,780	55,018	7,325	21
All years	55,500	44,510	50,000	59,600	64,560	55,566	9,043	43
All ranks	66,500	48,155	55,500	84,841	109,437	74,718	27,385	160
WEST NORTH CENTRAL (2 departments) (Insufficient Ns of faculty)								
SOUTH ATLANTIC (6 departments)								
Full professor								
12 or more years	114,520	75,113	95,000	135,096	160,171	116,216	30,726	23
6-11 years	120,500	87,725	99,120	129,084	143,190	116,031	18,366	12
3-5 years								5
Less than 3 years								1
All years	112,479	79,510	95,988	131,021	149,292	114,726	26,346	42
Associate professor								
6 or more years	72,600	60,484	63,774	79,500	80,960	71,746	7,683	17
3-5 years	68,600	59,377	63,140	78,764	91,040	71,730	10,400	11
Less than 3 years								6
All years	70,405	60,341	63,011	78,923	81,450	70,994	8,655	34
Assistant professor								
3 or more years	55,300	45,174	49,089	62,022	65,000	55,692	7,527	19
Less than 3 years	56,946	50,000	52,736	62,550	63,679	57,008	5,203	10
All years	55,300	45,200	50,736	62,286	63,804	56,145	6,747	29
All ranks	72,550	50,441	60,096	101,647	130,350	81,851	31,719	112
EAST SOUTH CENTRAL (2 departments) (Insufficient Ns of faculty)								
WEST SOUTH CENTRAL (2 departments) (Insufficient Ns of faculty)								
MOUNTAIN (1 department) (Insufficient Ns of faculty)								
PACIFIC (5 departments) (Insufficient Ns of faculty)								

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.

FACULTY SALARIES IN U.S. MASTER'S DEPARTMENTS OF PSYCHOLOGY

- Table 13. Changes in Average Salaries of Full-time Faculty in U.S. Master's Departments of Psychology by Rank: 2003-2004 to 2005-2006
- Table 14. Changes in Average Salaries of Full-time Faculty in U.S. Master's Departments of Psychology by Rank and Years in Rank: 2003-2004 to 2005-2006
- Table 15. Distribution of 2005-2006 Salaries for Full-time Faculty in U.S. Master's Departments of Psychology by Rank and Years in Rank
- Table 16. 2005-2006 Salaries for Full-time Faculty in U.S. Master's Departments of Psychology by Rank and Years in Rank
- Table 17. 2005-2006 Salaries for Full-time Faculty in U.S. Master's Departments of Psychology by Type of Department, Rank, and Years in Rank
- Table 18. 2005-2006 Salaries for Full-time Faculty in U.S. Master's Psychology Departments by Region, Rank, and Years in Rank
- Table 19. 2005-2006 Salaries for Full-time Faculty in U.S. Master's Psychology Departments by Type of Institution, Rank, and Years in Rank
- Table 20. 2005-2006 Salaries for Full-time Faculty in U.S. Master's Psychology Departments by Years Since Doctorate

TABLE 13
Changes in Average Salaries of Full-time Faculty in U.S. Master's
Departments of Psychology by Rank: 2003-2004 to 2005-2006

	Full professor	Associate professor	Assistant professor	Lecturer/ Instructor	All ranks
U.S. Master's Departments					
2003-2004 (80 departments)	\$71,321 N=363	\$55,534 N=267	\$46,267 N=262	34,606 N=14	\$58,671 N=925
2004-2005 (58 departments)	\$73,184 N=305	\$56,012 N=215	\$47,040 N=240	\$36,542 N=18	\$59,406 N=790
2005-2006 (74 departments)	\$71,794 N=328	\$56,932 N=261	\$47,771 N=274	35,230 N=20	59,262 N=894
Percent change in monetary salary					
2003-2004 to 2004-2005	+2.6%	+0.9%	+1.7%	+5.6%	+1.3%
2004-2005 to 2005-2006	-1.9%	+1.6%	+1.6%	-3.6%	-0.2%
Percent change in real terms					
2003-2004 to 2004-2005	+0.1%	-1.6%	-0.8%	+3.1%	-1.2%
2002-2003 to 2003-2004	-6.6%	-3.1%	-3.1%	-8.3%	-4.9%
All U.S. Departments					
2003-2004 (295 departments)	\$89,755 N=2,337	\$61,497 N=1,471	\$51,419 N=1,369	\$42,975 N=98	\$70,809 N=5,379
2004-2005 (228 departments)	\$93,282 N=1,849	\$62,974 N=1,199	\$53,076 N=1,139	\$43,779 N=85	\$72,786 N=4,356
2005-2006 (319 departments)	\$94,052 N=2,403	\$64,744 N=1,594	\$54,507 N=1,532	\$45,778 N=120	\$73,909 N=5,752
Percent change in monetary salary					
2003-2004 to 2004-2005	+3.9%	+2.4%	+3.2%	+1.9%	+2.8%
2004-2005 to 2005-2006	+0.8%	+2.8%	+2.7%	+4.6%	+1.5%
Percent change in real terms					
2003-2004 to 2004-2005	+1.4%	-0.1%	+0.7%	-0.6%	+0.3%
2004-2005 to 2005-2006	-3.9%	-1.9%	-2.0%	-0.1%	-3.2%

Source: 2004-2005 and 2005-2006 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. These percentage changes were 2.5% for the period from September 2003 to September 2004 and 4.7% for the period from September 2004 to September 2005.

^a There was an insufficient N of faculty for analysis.

TABLE 14
Changes in Average Salaries of Full-time Faculty in U.S. Master's Departments of Psychology
by Rank and Years in Rank: 2003-2004 to 2005-2006

	Full Professor				Associate Professor			Assistant Professor	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years
2003-2004 (80 departments)	\$77,200 N=162	\$70,110 N=81	\$65,253 N=60	\$63,151 N=60	\$57,591 N=99	\$54,877 N=80	\$53,816 N=88	\$47,141 N=124	\$45,482 N=138
2004-2005 (58 departments)	\$78,140 N=148	\$72,001 N=67	\$67,514 N=49	\$64,005 N=41	\$58,230 N=89	\$55,650 N=53	\$53,572 N=73	\$48,303 N=110	\$45,971 N=130
2005-2006 (74 departments)	\$77,512 N=139	\$69,679 N=75	\$67,523 N=54	\$63,862 N=52	\$60,277 N=94	\$55,306 N=89	\$53,406 N=72	\$48,869 N=111	\$46,919 N=161
Percentage change in monetary salary									
2003-2004 to 2004-05	+1.2%	+2.7%	+3.5%	+1.4%	+1.1%	+1.4%	-0.5%	+2.5%	+1.1%
2004-2005 to 2005-06	-0.8%	-3.2%	+0.0%	-0.2%	+3.5%	-0.6%	-0.3%	+1.2%	+2.1%
Percentage change in real terms									
2003-2004 to 2004-05	-1.3%	+0.2%	+1.0%	-1.1%	-1.4%	-1.1%	-3.0%	+0.0%	-1.4%
2004-2005 to 2005-06	-5.5%	-7.9%	-4.7%	-4.9%	-1.2%	-5.3%	-5.0%	-3.5%	-2.6%

Source: 2004-2005 and 2005-2006 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. These percentage changes were 2.5% for the period from September 2003 to September 2004 and 4.7% for the period from September 2004 to September 2005.

Table 15
Distribution of 2005-2006 Salaries for Full-time Faculty in U.S. Master's Departments of Psychology by
Rank and Years in Rank

9-10-month salary	Full professor						Associate professor			Assistant prof.	
	24 or more	18-23 years	12-17 years	6-11 years	3-5 years	Less than 3	6 or more	3-5 years	Less than 3	3 or more	Less than 3
\$110,000 or more		1	2	1							
105,000-109,999	1										
100,000-104,999	2	1			2						
95,000-99,999	3	1	1	2			1				
90,000-94,999	3	6	3	2	2		1		1		
85,000-89,999	3	3	10	6	4	1	4				
80,000-84,999	5	5	8	4	2	2	3		1		
\$79,000-79,999	1	3	1	2	3	3					
78,000-78,999		2	1	3		1					
77,000-77,999	2	2		2		2	1				
76,000-76,999		2	1				1				
75,000-75,999	1	1	3	2		2	1	1			
\$74,000-74,999		1		1	1	1	3				
73,000-73,999		2	2	1	1						
72,000-72,999	3	4	3	2	1	3	1				
71,000-71,999		4	2	3	2						
70,000-70,999	1		1	6	1	3	2	1			
\$69,000-69,999			5	2	2	1	1	1			
68,000-68,999			2	6	3	1	1				1
67,000-67,999		1	5	4	1	2	2	1	2	1	
66,000-66,999			1	3	1	1	1	1			
65,000-65,999	2	2	1	2	4	1	2				
\$64,000-64,999			1	2		2	3	1	1		
63,000-63,999		1	1	4	3	1	4	1	1	1	
62,000-62,999		2	3	5	2	1	2	2	1		2
61,000-61,999		3	2	3	2	2	4	4	1	2	
60,000-60,999		1		2	2	2	5		1		
\$59,000-59,999				2	2	2	4	5	1	3	1
58,000-58,999			1	1	4	4	5	5		2	
57,000-57,999				1	1	2		5	2	1	1
56,000-56,999			1		2	5	6	7	1	2	2
55,000-55,999			1	1	4	4	5	11	5	1	
\$54,000-54,999							10	7	8	4	1
53,000-53,999			1	1	1	1	5	6	3	3	5
52,000-52,999							2	8	12	8	2
51,000-51,999						1	8	2	4	4	11
50,000-50,999							3	4	5	8	13
\$49,000-49,999					1			3	4	11	11
48,000-48,999				1	1		2	5	5	10	13
47,000-47,999							1	4	4	8	11
46,000-46,999						1	1	4	7	9	18
45,000-45,999							1			7	23
\$44,000-44,999									1	9	17
43,000-43,999									1	10	7
42,000-42,999										2	6
41,000-41,999										1	3
40,000-40,999										1	7
\$39,000-39,999										2	3
38,000-38,999										2	1
37,000-37,999											1
Less than 37,000											3

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

TABLE 16
2005-2006 Salaries for Full-time Faculty in U.S. Master's Departments of Psychology by Rank and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
Full professor								
24 or more years	84,345	69,694	75,189	92,604	101,582	84,727	11,423	27
18-23 years	76,723	62,012	71,416	85,225	94,092	78,104	11,320	50
12-17 years	72,295	59,536	66,082	83,288	88,918	73,892	11,138	62
6-11 years	68,445	59,139	63,030	74,918	84,845	69,679	9,972	75
3-5 years	65,520	55,674	59,409	72,609	84,662	67,523	10,841	54
Less than 3	62,550	55,145	57,129	69,803	77,312	63,862	8,746	52
Not specified								8
All years	70,253	57,473	62,726	79,873	86,846	71,794	11,981	328
Associate professor								
11 or more years	59,244	51,167	54,446	67,700	77,275	61,637	10,345	51
6-10 years	56,150	51,027	53,710	61,932	72,136	58,663	7,423	43
3-5 years	55,160	48,011	51,854	58,018	62,000	55,306	5,614	89
Less than 3	52,561	46,534	48,878	54,976	60,955	53,406	7,616	72
Not specified								6
All years	54,908	48,016	51,423	59,951	67,982	56,932	9,101	261
Assistant professor								
3 or more years	48,658	43,259	44,868	51,986	56,280	48,869	5,424	111
Less than 3	46,500	40,965	44,089	49,859	51,962	46,919	4,892	161
Not specified								2
All years	47,380	42,085	44,766	50,391	53,872	47,771	5,240	274
Lecturer/Instructor								
3 or more years								2
Less than 3	34,320	29,040	30,006	39,086	42,918	34,906	4,661	11
Not specified								7
All years	35,000	28,920	31,652	36,910	43,146	35,230	5,188	20

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who are full time, who hold the doctoral degree, and who are in departments of psychology that award the master's degree (e.g., psychology departments and counseling psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10.

TABLE 17
2005-2006 Salaries for Full-time Faculty in U.S. Master's Departments of Psychology
by Type of Department, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PSYCHOLOGY (60 departments)								
Full professor								
12 or more years	76,950	62,000	69,540	85,643	92,604	77,788	11,620	130
6-11 years	68,469	59,328	63,012	74,977	84,346	69,576	9,803	70
3-5 years	65,520	55,942	59,761	72,609	83,691	67,436	10,475	50
Less than 3 years	63,101	55,386	58,333	70,000	78,160	64,289	8,459	47
All years	70,339	58,417	62,957	79,995	86,716	71,921	11,830	298
Associate professor								
6 or more years	58,290	51,116	54,069	64,011	73,560	59,948	8,759	89
3-5 years	55,233	48,011	52,089	58,036	62,187	55,524	5,611	83
Less than 3 years	52,526	46,456	48,878	54,882	57,514	52,329	4,776	64
All years	54,918	48,026	51,794	59,302	65,876	56,326	7,442	236
Assistant professor								
3 or more years	48,170	43,230	44,801	51,662	55,589	48,514	5,144	103
Less than 3 years	46,271	40,770	44,004	49,215	51,342	46,476	4,329	145
All years	46,948	41,453	44,762	50,000	52,828	47,322	4,782	248
All ranks	55,482	44,771	48,500	67,700	79,936	59,010	13,897	795
EDUCATIONAL/COUNSELING/SCHOOL (10 departments)								
OTHER DEPARTMENTS (4 departments)								

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are faculty who hold the doctoral degree, and who are in departments that award the master's degree. The category "Other" includes departments of educational psychology, counseling psychology, school psychology, and other units that may be more specialized in nature. All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.

TABLE 18
2005-2006 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
All U.S. REGIONS (60 departments)								
Full professor								
12 or more years	76,950	62,000	69,540	85,643	92,604	77,788	11,620	130
6-11 years	68,469	59,328	63,012	74,977	84,346	69,576	9,803	70
3-5 years	65,520	55,942	59,761	72,609	83,691	67,436	10,475	50
Less than 3 years	63,101	55,386	58,333	70,000	78,160	64,289	8,459	47
All years	70,339	58,417	62,957	79,995	86,716	71,921	11,830	298
Associate professor								
6 or more years	58,290	51,116	54,069	64,011	73,560	59,948	8,759	89
3-5 years	55,233	48,011	52,089	58,036	62,187	55,524	5,611	83
Less than 3 years	52,526	46,456	48,878	54,882	57,514	52,329	4,776	64
All years	54,918	48,026	51,794	59,302	65,876	56,326	7,442	236
Assistant professor								
3 or more years	48,170	43,230	44,801	51,662	55,589	48,514	5,144	103
Less than 3 years	46,271	40,770	44,004	49,215	51,342	46,476	4,329	145
All years	46,948	41,453	44,762	50,000	52,828	47,322	4,782	248
All ranks	55,482	44,771	48,500	67,700	79,936	59,010	13,897	795
NEW ENGLAND (0 departments)								
MID ATLANTIC (4 departments) (Insufficient Ns of faculty)								
EAST NORTH CENTRAL (10 departments)								
Full professor								
12 or more years	83,261	63,325	73,084	85,971	95,313	80,303	11,407	28
6-11 years	67,441	60,403	62,242	77,750	92,997	70,470	11,125	12
3-5 years								3
Less than 3 years								4
All years	74,684	59,484	63,800	85,479	91,000	75,119	12,624	47
Associate professor								
6 or more years	59,921	49,102	52,616	65,123	78,867	60,519	9,426	12
3-5 years	55,233	49,057	54,511	57,224	61,213	55,370	3,874	26
Less than 3 years								8
All years	55,233	49,065	53,794	59,608	64,419	56,612	6,246	46
Assistant professor								
3 or more years	46,550	39,124	44,732	49,328	52,218	46,716	3,898	18
Less than 3 years	45,900	39,500	44,145	49,350	50,328	45,651	4,103	25
All years	46,000	40,493	44,603	49,200	51,018	46,097	4,006	43
All ranks	55,233	44,825	48,283	67,965	84,420	59,467	14,903	137

(continued)

TABLE 18 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
WEST NORTH CENTRAL (8 departments)								
Full professor								
12 or more years	79,026	60,550	71,015	90,964	100,163	80,029	13,101	14
6-11 years								8
3-5 years								6
Less than 3 years								5
All years	68,681	55,968	63,761	79,026	92,454	71,410	12,506	33
Associate professor								
6 or more years								6
3-5 years	54,697	46,966	51,708	58,036	64,670	54,719	5,384	11
Less than 3 years								8
All years	52,087	46,456	48,627	55,864	61,995	53,231	6,137	25
Assistant professor								
3 or more years	47,380	42,216	43,697	49,299	50,288	46,938	4,378	21
Less than 3 years	46,271	41,547	44,663	47,380	50,035	45,969	2,704	16
All years	46,737	42,135	44,139	48,858	49,987	46,519	3,733	37
All ranks	51,119	42,420	46,456	65,331	75,306	55,874	14,401	99
SOUTH ATLANTIC (11 departments)								
Full professor								
12 or more years	71,071	61,401	63,218	80,951	94,275	74,311	12,772	21
6-11 years	67,274	54,083	61,230	71,894	76,842	66,440	7,310	10
3-5 years								9
Less than 3 years	60,166	58,613	59,213	66,574	75,658	63,058	5,986	12
All years	67,103	58,838	60,372	75,092	82,757	69,184	11,496	52
Associate professor								
6 or more years	60,777	53,529	55,891	67,850	75,352	62,305	7,345	21
3-5 years	55,807	50,633	52,248	59,252	67,420	56,380	5,297	11
Less than 3 years	54,149	49,367	51,635	55,241	62,611	54,501	4,440	17
All years	55,807	51,213	53,576	61,692	69,300	58,268	6,919	49
Assistant professor								
3 or more years	50,501	41,060	44,491	54,948	58,242	49,856	5,909	13
Less than 3 years	45,507	42,850	44,000	49,100	51,924	46,641	4,154	39
All years	46,750	41,897	44,001	50,538	54,576	47,445	4,801	52
All ranks	56,075	44,002	49,100	64,200	75,011	58,064	12,262	155
EAST SOUTH CENTRAL (10 departments)								
Full professor								
12 or more years	72,776	65,779	70,220	82,962	95,696	76,986	10,301	24
6-11 years	69,251	60,336	66,913	70,252	79,271	68,928	5,619	12
3-5 years	68,253	58,646	61,244	73,068	85,540	68,848	8,659	15
Less than 3 years	63,452	55,634	57,386	66,380	77,977	63,212	6,904	10
All years	70,104	58,823	63,754	74,722	85,300	70,900	9,977	62
Associate professor								
6 or more years	54,831	53,507	54,446	61,450	75,306	58,922	8,652	23
3-5 years	52,861	47,739	48,011	55,596	59,196	52,756	5,763	19
Less than 3 years								6
All years	54,450	47,822	50,663	57,534	63,115	55,478	7,825	48
Assistant professor								
3 or more years	46,308	43,329	44,466	49,564	52,071	47,476	4,821	21
Less than 3 years	46,000	40,000	44,087	48,914	51,480	46,084	3,816	29
All years	46,301	41,160	44,173	49,054	51,923	46,669	4,277	50
All ranks	54,831	44,408	48,000	67,084	76,502	58,268	13,251	163

(continued)

TABLE 18 (continued)
2005-2006 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
WEST SOUTH CENTRAL (8 departments)								
Full professor								
12 or more years	65,584	62,000	62,060	73,959	76,699	68,053	5,786	13
6-11 years								6
3-5 years								4
Less than 3 years								4
All years	62,650	48,915	59,614	65,584	75,250	62,697	7,994	27
Associate professor								
6 or more years	51,299	46,427	49,589	56,236	65,507	53,595	6,208	14
3-5 years								1
Less than 3 years								9
All years	51,178	44,819	48,517	54,947	61,051	51,999	5,681	24
Assistant professor								
3 or more years								4
Less than 3 years								8
All years	43,451	38,630	40,000	45,270	46,301	42,960	2,815	12
All ranks	53,542	43,130	46,530	62,650	67,681	54,862	9,874	63
MOUNTAIN (3 departments) (Insufficient <u>N</u>s of faculty)								
PACIFIC (6 departments)								
Full professor								
12 or more years	83,095	61,000	72,293	86,286	90,696	78,777	10,909	19
6-11 years								9
3-5 years								7
Less than 3 years								6
All years	77,187	56,000	67,728	84,413	86,473	75,206	10,860	41
Associate professor								
6 or more years								4
3-5 years								6
Less than 3 years								8
All years	57,014	46,000	52,561	62,237	67,909	57,330	7,222	18
Assistant professor								
3 or more years	52,226	47,396	47,396	54,213	58,164	51,732	3,587	11
Less than 3 years	48,891	42,193	47,222	50,793	52,319	48,581	3,464	14
All years	50,723	46,174	47,396	52,226	54,464	49,968	3,796	25
All ranks	58,995	47,257	51,182	76,796	85,190	62,965	14,799	87

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.

TABLE 19
2005-2006 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Type of Institution, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PUBLIC INSTITUTIONS (53 departments)								
Full professor								
12 or more years	76,248	62,000	69,329	85,770	92,915	77,576	11,805	117
6-11 years	67,999	59,010	62,727	73,627	82,488	68,861	9,710	64
3-5 years	65,460	55,726	59,203	71,662	82,176	66,480	9,326	45
Less than 3 years	63,804	55,193	57,515	70,000	77,604	64,329	8,489	43
All years	69,979	57,581	62,877	79,750	86,265	71,472	11,776	270
Associate professor								
6 or more years	56,282	51,042	53,710	61,712	71,564	58,435	7,901	75
3-5 years	55,100	47,992	52,044	57,376	61,293	55,036	5,399	77
Less than 3 years	52,073	46,456	48,329	54,882	57,388	51,928	4,606	56
All years	54,667	47,906	51,270	58,208	63,103	55,425	6,731	208
Assistant professor								
3 or more years	47,388	42,381	44,762	49,982	52,791	47,556	4,654	88
Less than 3 years	46,000	40,000	44,000	49,150	51,000	46,174	4,212	129
All years	46,500	40,991	44,088	49,580	51,700	46,734	4,438	217
All ranks	55,233	44,493	48,084	67,216	79,435	58,568	13,829	706
PRIVATE INSTITUTIONS (7 departments)								
Full professor								
12 or more years	79,546	62,154	75,548	84,290	94,972	79,700	10,001	13
6-11 years								6
3-5 years								5
Less than 3 years								4
All years	79,051	59,735	64,781	83,899	88,634	76,248	11,686	28
Associate professor								
6 or more years	66,760	55,846	63,343	71,863	84,400	68,055	8,941	14
3-5 years								6
Less than 3 years								8
All years	63,796	52,380	54,413	67,925	76,502	63,020	9,052	28
Assistant professor								
3 or more years	53,193	48,600	50,150	57,104	61,558	54,131	4,314	15
Less than 3 years	47,500	43,839	45,540	53,056	56,412	48,911	4,629	16
All years	52,000	45,077	47,000	54,859	59,753	51,437	5,141	31
All ranks	59,941	46,500	52,679	71,149	83,095	62,517	14,021	89

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.

TABLE 20
2005-2006 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Years Since Doctorate

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PSYCHOLOGY (59 departments)								
35 years or more	64,827	44,798	55,233	83,634	91,864	67,559	17,380	100
30-34 years	73,840	60,000	67,515	83,261	91,500	75,322	11,165	69
25-29 years	64,058	51,095	58,327	73,982	85,440	66,308	13,237	67
20-24 years	65,105	50,657	56,075	72,426	82,747	65,355	12,042	85
17-19 years	61,779	50,185	54,805	69,109	79,233	62,842	11,549	56
14-16 years	58,895	48,849	52,848	65,460	70,000	59,536	9,167	79
11-13 years	54,831	45,245	48,224	59,463	65,318	55,087	9,391	73
8-10 years	52,000	46,000	48,447	54,898	61,000	52,118	7,826	69
6-7 years	50,530	43,965	47,279	53,146	59,208	51,061	5,534	48
4-5 years	46,764	39,495	44,289	49,173	53,491	46,876	4,508	47
2-3 years	46,869	40,829	45,194	49,417	51,092	46,853	3,738	52
0-1 year	46,271	41,019	44,002	49,050	50,593	46,075	4,037	61
All years	55,627	44,793	48,656	67,889	79,995	59,171	13,935	806
EDUCATIONAL/COUNSELING/SCHOOL (8 departments)								
OTHER (4 departments) (insufficient <u>N</u>s of faculty)								

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments). All salaries are 9-10-month salaries.

FACULTY SALARIES IN CANADIAN GRADUATE DEPARTMENTS OF PSYCHOLOGY

Table 21. Changes in Average Salaries of Full-time Faculty in Canadian Departments of Psychology by Rank: 2003-2004 to 2005-2006

Table 22. Changes in Average Salaries of Full-time Faculty in Canadian Departments of Psychology by Rank and Years in Rank: 2003-2004 to 2005-2006

Table 23. Distribution of 2005-2006 Salaries for Full-time Faculty in Canadian Doctoral Departments of Psychology by Rank and Years in Rank

Table 24. 2005-2006 Salaries for Full-time Faculty in Canadian Doctoral Departments of Psychology by Rank and Years in Rank

Table 25. 2005-2006 Salaries for Full-time Faculty in Canadian Doctoral Departments by Years Since Doctorate

TABLE 21
Changes in Average Salaries of Full-time Faculty in Canadian
Departments of Psychology by Rank: 2003-2004 to 2005-2006

	Full Professor	Associate Professor	Assistant Professor	Lecturer/ Instructor	All ranks
All Canadian Departments					
2003-2004 (12 departments)	\$103,937 N=186	\$83,325 N=106	\$66,463 N=80	a N=1	\$89,884 N=373
2004-2005 (11 departments)	\$109,159 N=161	\$87,642 N=94	\$70,456 N=85	a N=3	\$92,983 N=347
2005-2006 (12 departments)	\$112,091 N=176	\$89,091 N=128	\$71,542 N=85	a N=2	\$95,470 N=391
Percentage change in monetary salary					
2003-2004 to 2004-2005	+5.0%	+5.2%	+6.0%	a	+3.4%
2004-2005 to 2005-2006	+2.7%	+1.7%	+1.5%	a	+2.7%
Percentage change in real terms					
2003-2004 to 2004-2005	+3.2%	+3.4%	+4.2%	a	+1.6%
2002-2003 to 2003-2004	-0.7%	-1.7%	-1.9%	a	-0.7%

Source: 2004-2005 and 2005-2006 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 11-12-month salaries and are reported in Canadian dollars. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for inflation in Canada as reported by the Bureau of Labor Statistics. These percentage changes were 1.8% for the period from September 2003 to September 2004 and 3.4% for the period from September 2004 to September 2005.

^a There was an insufficient number of faculty for analysis.

TABLE 22
Changes in Average Salaries of Full-time Faculty in Canadian Departments of Psychology
by Rank and Years in Rank: 2003-2004 to 2005-2006

	<u>Full Professor</u>				<u>Associate Professor</u>			<u>Assistant Professor</u>	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years
2003-2004 (12 departments)	\$110,336 N=79	\$103,563 N=53	\$96,772 N=25	\$93,369 N=29	\$87,807 N=52	\$87,479 N=15	\$75,752 N=39	\$70,545 N=22	\$64,746 N=57
2004-2005 (11 departments)	\$114,658 N=72	\$108,975 N=40	\$103,709 N=28	\$97,922 N=21	\$90,921 N=51	\$88,226 N=16	\$81,104 N=27	\$73,139 N=27	\$69,207 N=58
2005-2006 (12 departments)	\$116,462 N=82	\$111,454 N=47	\$105,615 N=27	\$104,414 N=20	\$93,198 N=59	\$89,214 N=35	\$81,836 N=34	\$74,073 N=34	\$69,855 N=51
Percentage change in monetary salary									
2003-2004 to 2004-05	+3.9%	+5.2%	+7.2%	+4.9%	+3.5%	+0.9%	+7.1%	+3.7%	+6.9%
2004-2005 to 2005-06	+1.6%	+2.3%	+1.8%	+6.6%	+2.5%	+1.1%	+0.9%	+1.3%	+0.9%
Percentage change in real terms									
2003-2004 to 2004-05	+2.1%	+3.4%	+5.4%	+3.1%	+1.7%	-0.9%	+5.3%	+1.9%	+5.1%
2002-2003 to 2003-04	-1.8%	-1.1%	-1.6%	+3.2%	-0.9%	-2.3%	-2.5%	-2.1%	-2.5%

Source: 2004-2005 and 2005-2006 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 11-12-month salaries in Canadian dollars. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for inflation in Canada as reported by the Bureau of Labor Statistics. These percentage changes were 1.8% for the period from September 2003 to September 2004 and 3.4% for the period from September 2004 to September 2005.

Table 23
Distribution of 2005-2006 Salaries for Full-time Faculty in Canadian Doctoral Departments of Psychology by
Rank and Years in Rank

11-12-month salary	Full professor						Associate professor			Assistant prof.	
	24 or more	18-23 years	12-17 years	6-11 years	3-5 years	Less than 3	6 or more	3-5 years	Less than 3	3 or more	Less than 3
\$155,000 or more	2			2							
150,000-154,999	1										
145,000-149,999		1			1						
140,000-144,999		2	1	1		1					
135,000-139,999		1			1						
130,000-134,999				3	1						
\$125,000-129,999	4	3			1		1				
120,000-124,999	1	5	4	1	1						
115,000-119,999	3	5	7	10	2	2		2			
110,000-114,999	3	2	9	5	2		2				
105,000-109,999	3	2	4	3		3		4			
\$100,000-104,999	2	5	7	10	4	8	10	2	2		
95,000-99,999			4	8	6	3	8	1	4		
90,000-94,999		1		4	7	3	20	4	2	2	
85,000-89,999					1		8	4	4	2	6
80,000-84,999							7	12	8	6	5
\$79,000-79,999							1		3		
78,000-78,999							1		1	1	2
77,000-77,999								1			1
76,000-76,999									1	2	1
75,000-75,999							1	2	1	1	
\$74,000-74,999								2		3	
73,000-73,999								1	1	2	
72,000-72,999									1	1	
71,000-71,999										2	1
70,000-70,999										2	7
\$69,000-69,999											2
68,000-68,999									1	1	1
67,000-67,999										1	1
66,000-66,999									2	1	4
65,000-65,999									1	1	2
\$64,000-64,999									1	1	2
63,000-63,999											2
62,000-62,999											1
61,000-61,999										1	5
60,000-60,999										2	2
\$59,000-59,999											1
58,000-58,999											1
57,000-57,999											1
56,000-56,999										2	2
Less than 56,000									1		1

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

TABLE 24
2005-2006 Salaries for Full-time Faculty in Canadian Doctoral Departments of Psychology
by Rank and Years in Rank

Rank and Years In Rank	Median	Percentiles				Mean	SD	N
		10%	25%	75%	90%			
Full professor								
24 or more years	118,089	102,413	108,176	126,338	169,636	123,487	20,310	19
18-23 years	119,817	102,370	107,137	125,992	141,600	118,559	13,395	27
12-17 years	111,915	98,814	102,423	115,788	123,474	111,181	9,522	36
6-11 years	106,743	96,754	99,499	117,881	132,354	111,454	16,539	47
3-5 years	99,401	91,501	93,641	115,397	131,931	105,615	15,629	27
Less than 3	101,234	92,955	98,406	107,748	119,782	104,414	11,353	20
All years	110,026	96,560	101,232	118,946	130,543	112,091	15,603	176
Associate professor								
11 or more years	95,801	86,925	91,602	100,418	104,378	96,525	8,196	41
6-10 years	85,402	78,057	80,512	90,396	92,665	85,620	5,511	18
3-5 years	84,477	74,873	80,916	98,943	107,231	89,214	12,313	35
Less than 3	81,168	65,997	75,422	89,795	97,191	81,836	11,166	34
All years	89,632	75,904	81,015	96,756	103,165	89,091	11,483	128
Assistant professor								
3 or more years	73,926	60,190	67,606	82,374	87,055	74,073	9,375	34
Less than 3	68,500	58,792	61,855	78,000	85,378	69,855	10,184	51
All years	70,160	59,984	64,019	79,593	85,238	71,542	10,029	85
Lecturer/Instructor								
3 or more years								1
Less than 3								1
All years								2

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who are full time, who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments and educational psychology departments). All salaries are 11-12-month salaries and are reported in Canadian dollars.

TABLE 25
2005-2006 Salaries for Full-time Faculty in Canadian Doctoral Departments of Psychology
by Years Since Doctorate

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
CANADIAN DOCTORAL DEPARTMENTS (12 departments)								
35 years or more	111,965	66,657	99,194	123,760	132,088	109,935	22,360	47
30-34 years	107,271	92,603	101,354	120,214	128,182	111,453	16,211	50
25-29 years	111,346	94,888	100,400	115,236	117,429	107,852	9,588	39
20-24 years	100,418	89,700	97,332	110,928	127,911	104,804	18,140	53
17-19 years	94,077	87,801	91,378	103,344	118,816	97,775	15,999	34
14-16 years	90,375	77,365	81,409	98,945	117,081	91,809	14,958	25
11-13 years	87,366	79,257	82,815	96,415	103,004	89,413	10,662	30
8-10 years	80,113	66,733	74,335	86,395	107,188	83,133	16,945	32
6-7 years	81,011	68,410	73,716	84,983	88,055	79,331	7,582	23
4-5 years	74,948	58,914	65,150	82,942	88,989	74,268	10,336	25
2-3 years	67,229	56,800	61,101	70,176	75,268	66,455	7,026	18
0-1 year	66,425	52,680	60,494	70,000	79,586	65,917	9,004	15

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who are full time, who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments and educational psychology departments). All salaries are 11-12-month salaries and are reported in Canadian dollars. No statistics are reported where the N of faculty is less than 10.

OTHER SALARIES AND BENEFITS FOR SPECIFIC FACULTY POSITIONS
IN U.S. AND CANADIAN GRADUATE DEPARTMENTS OF PSYCHOLOGY

- Table 26. 2005-2006 Starting Salaries and Expected 2006-2007 Starting Salaries for Faculty in U.S. and Canadian Graduate Departments of Psychology
- Table 27. 2005-2006 Salaries and Benefits for Department Chairs in U.S. and Canadian Graduate Departments of Psychology
- Table 28. Salary Raises and Decreases for Faculty in U.S. Graduate Departments of Psychology, by Geographic Region
- Table 29. Determinants of Salary Raises for Faculty in U.S. Graduate Departments of Psychology, by Geographic Region
- Table 30. 2005-2006 Salaries for Full-time Faculty in U.S. Doctoral and Master's Departments of Psychology by Gender, Rank, and Years in Rank
- Table 31. 9-10-Month Salaries and Benefits for Selected Administrative Positions in U.S. Doctoral Departments of Psychology: 2005-2006
- Table 32. Average Fees Paid Adjunct Faculty Per Course Taught in U.S. Graduate Departments of Psychology: 2005-2006

TABLE 26
2005-2006 Starting Salaries and Expected 2006-2007 Starting Salaries for Faculty in U.S. and Canadian
Departments of Psychology

	U.S. Departments ^a					Canadian	
	Public	Doctoral Private	All	Public	Master's Private	All	Doctoral Depts. ^b
Average starting salary in 2005-2006 for a new faculty member who was a new doctorate recipient:							
Median	\$53,500	\$50,167	\$53,000	\$48,000	*	\$48,000	*
25%	\$49,000	\$45,408	\$48,125	\$44,000		\$43,250	
75%	\$58,000	\$58,750	\$58,000	\$50,058		\$50,000	
Mean	\$53,079	\$51,721	\$52,708	\$47,875		\$47,049	
S.D.	6,096	9,419	7,123	5,816		6,538	
N	64	24	88	37	4	41	7
Comparison with 2004-2005 starting salaries:							
Mean in 2004-2005:	\$51,026	*	\$51,967	\$44,496	*	\$44,340	*
Mean in 2005-2006:	\$53,079	\$51,721	\$52,708	\$47,875	*	\$47,049	*
Percentage change in monetary salary:	+4.0%	*	+1.4%	+7.6%	*	+6.1%	*
Percentage change in real terms:	-0.7%	*	-3.3%	+2.9%	*	+1.4%	*
Expected salary offered to a new Doctorate recipient in 2005-2006:							
Median	\$53,000	\$52,000	\$52,746	\$46,000	\$44,000	\$45,900	\$61,500
25%	\$49,000	\$46,470	\$48,000	\$42,125	\$37,996	\$42,000	\$55,000
75%	\$58,000	\$57,922	\$58,000	\$49,509	\$50,000	\$49,339	\$73,375
Mean	\$53,402	\$52,506	\$53,121	\$52,248	\$43,663	\$50,935	\$64,957
S.D.	6,030	9,129	7,139	49,863	7,834	46,043	11,007
N	162	74	236	72	13	85	12
Expected salary offered to a new faculty with 2 years postdoctoral experience in 2005-2006:							
Median	\$57,000	\$55,000	\$56,000	\$46,275	\$44,000	\$46,000	\$63,500
25%	\$51,000	\$50,000	\$50,681	\$43,500	\$39,000	\$43,000	\$59,145
75%	\$61,000	\$61,000	\$61,000	\$50,609	\$53,250	\$50,901	\$76,750
Mean	\$56,482	\$55,588	\$56,195	\$47,199	\$45,135	\$46,872	\$67,657
S.D.	6,406	9,489	7,523	7,857	8,100	7,881	10,574
N	159	75	234	69	13	82	12

Source: 2004-2005 and 2005-2006 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. The *N*s refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 2004 to September 2005, the percentage change was 4.7% for the United States.

^aReported are 9-10-month salaries.

^bReported are 11-12-month salaries in Canadian dollars.

*There was an insufficient number of respondents for analysis.

TABLE 27
2005-2006 Salaries and Benefits for Department Chairs
in U.S. and Canadian Graduate Departments of Psychology

	U.S. Departments ^a					Canadian	
	Public	Doctoral Private	All	Public	Master's Private	All	Doctoral Depts ^b
Salary of the department chair							
Median	\$97,443	\$82,537	\$94,070	\$70,984	\$78,000	\$71,166	\$117,784
25%	\$79,489	\$66,667	\$73,967	\$63,150	\$56,000	\$62,916	\$105,875
75%	\$115,616	\$108,900	\$114,520	\$83,499	\$90,328	\$83,793	\$133,267
Mean	\$100,633	\$90,783	\$97,243	\$73,582	\$72,887	\$73,462	\$120,869
S.D.	27,901	30,642	29,190	14,674	20,030	15,593	22,581
N	162	85	247	72	15	87	12
Comparison with 2004-2005 chair salaries:							
Mean in 2004-2005	\$96,413	\$102,424	\$98,059	\$70,828	*	\$71,499	\$116,819
Mean in 2005-2006	\$100,633	\$90,783	\$97,243	\$73,582	\$72,887	\$73,462	\$120,869
Percentage change in monetary salary:	+4.4%	-11.4%	-0.8%	+3.9%	*	+2.7%	+3.5%
Percentage change in real terms:	-0.3%	-16.1%	-5.5%	-0.8%	*	-2.0%	+0.1%
Benefits received by the department chair:^c							
Assistant chair position (%)	41	31	38	15	13	15	33
Tenure-track assistant chair (%)	38	19	31	15	7	14	33
Extra secretarial support (%)	59	64	60	42	40	41	58
Extra grad assistants (%)	32	32	32	13	7	11	17
Summer salary (%)	48	24	40	40	13	36	NA
Other stipend (%)	43	48	45	32	67	38	100
Reduced teaching load (%)	82	78	81	85	87	85	100
Other (%)	6	7	6	3	0	2	0

Source: 2004-2005 and 2005-2006 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. The *N*s refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 2004 to September 2005, the percentage change was 4.7% for the United States and 3.4% for Canada.

^aReported are 9-10-month salaries.

^bReported are 11-12-month salaries in Canadian dollars.

^cIncluded are those departments that provided information on the salaries for department chairs. Percentages exceed 100%, given that individuals may receive multiple types of benefits.

TABLE 28
Salary Raises and Decreases for Faculty in U.S. Graduate Departments of Psychology: 2005-2006

	New England %	Middle Atlantic %	East North Central %	West North Central %	South Atlantic %	East South Central %	West South Central %	Mountain %	Pacific %
Doctoral departments									
Public									
Raises for all	57	63	90	88	90	46	71	84	93
Raises for some	14	25	3	13	10	31	24	5	7
No change	29	13	6	0	0	23	6	11	0
Private									
Raises for all	100	93	87	83	80	67	100	75	40
Raises for some	0	7	13	17	20	33	0	0	47
Salary decreases	0	0	0	0	0	0	0	0	10
No change	0	0	0	0	0	0	0	0	3
Both increases & decreases	0	0	0	0	0	0	0	25	0
Master's departments									
Public									
Raises for all	0	86	91	90	90	100	82	100	89
Raises for some	0	14	0	10	0	0	0	0	11
No change	0	0	9	0	10	0	18	0	0
Private									
Raises for all	100	100	100	100	100	0	0	0	0

Note. Information on salary increases and reductions pertains to those that were effective in 2005-2006. Percentages are column percentages and may not sum to 100% due to rounding.

TABLE 29
Determinants of Salary Raises for Faculty in U.S. Graduate Departments of Psychology: 2005-2006

	New England %	Middle Atlantic %	East North Central %	West North Central %	South Atlantic %	East South Central %	West South Central %	Mountain %	Pacific %
Doctoral departments									
Public									
Promotion	43	31	32	38	32	31	41	26	73
Other merit inc	57	63	61	94	77	62	76	53	80
Standard adjustmt	43	25	48	19	52	23	18	68	73
Union	57	69	26	6	16	0	0	5	7
Other raise	0	13	23	19	19	15	29	5	20
Private									
Promotion	22	13	40	17	40	33	0	0	63
Other merit inc	56	67	80	100	70	33	60	75	37
Standard adjustmt	67	40	40	17	70	67	40	25	53
Union	0	7	0	0	0	0	0	0	0
Other raise	22	33	20	0	30	0	0	25	13
Master's departments									
Public									
Promotion	0	43	18	10	20	30	9	40	22
Other merit inc	0	14	45	30	60	40	64	80	0
Standard adjustmt	0	29	55	30	40	70	27	100	11
Union	0	100	36	60	10	0	0	0	89
Other raise	0	0	9	0	20	20	9	40	0
Private									
Promotion	0	25	0	0	0	0	0	0	0
Other merit inc	0	25	50	0	80	0	0	0	0
Standard adjustmt	50	100	50	100	60	0	0	0	0
Union	50	0	0	0	0	0	0	0	0
Other raise	0	0	50	0	0	0	0	0	0

Note. Information on salary increases pertains to those that were effective in 2005-2006. Percentages are column percentages and do not sum to 100% given that raises were often determined by multiple factors.

TABLE 30
2005-2006 Salaries for Full-time Faculty in U.S. Doctoral and Master's Departments of Psychology
by Gender, Rank, and Years in Rank

	Full Professor				Associate Professor			Assistant Professor	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years
Doctoral departments									
MEN									
Median	99,994	87,090	81,000	79,650	65,584	67,330	64,800	56,572	55,662
Q1	85,275	74,904	70,494	67,240	58,583	58,828	58,000	52,283	50,000
Q3	120,500	102,152	96,000	91,220	74,266	77,313	72,066	61,803	60,191
Mean	105,804	92,287	86,233	82,811	67,336	68,924	65,714	57,767	55,520
SD	29,744	25,040	24,994	22,127	13,162	13,099	11,857	10,192	7,784
N	848	314	159	147	326	166	223	266	306
WOMEN									
Median	102,857	89,599	83,845	74,494	64,400	61,933	61,708	55,454	55,000
Q1	86,034	77,180	75,787	67,167	58,460	55,901	56,222	50,487	49,500
Q3	123,888	105,757	101,857	89,340	72,068	70,854	69,012	60,859	59,190
Mean	108,120	93,483	91,328	79,134	66,460	64,270	64,145	56,415	54,659
SD	30,372	22,294	26,205	19,413	12,017	12,239	12,719	7,947	7,777
N	224	154	89	124	257	157	199	316	353
Master's departments									
MEN									
Median	75,577	68,438	65,460	65,362	56,391	54,936	53,033	48,884	46,271
Q1	67,696	62,650	60,253	59,996	53,924	51,708	47,830	45,160	44,177
Q3	85,601	72,562	75,472	72,836	63,288	58,327	55,696	52,807	49,917
Mean	77,128	69,870	68,597	66,024	59,175	55,606	56,093	49,374	46,755
SD	12,303	9,779	11,050	9,400	8,527	5,875	13,733	5,895	4,687
N	119	43	29	32	50	43	44	62	73
WOMEN									
Median	82,488	68,445	65,580	59,835	58,596	55,233	52,274	47,871	46,818
Q1	72,295	64,129	58,056	56,314	53,795	51,641	49,289	44,868	44,000
Q3	85,140	75,900	72,045	69,605	67,912	57,626	54,782	51,012	50,000
Mean	79,479	69,361	66,278	63,901	61,379	55,025	53,025	48,302	47,259
SD	8,989	10,542	10,680	9,559	9,924	5,408	5,354	4,767	5,434
N	19	31	25	28	43	46	34	48	83

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Salaries for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis.

TABLE 31
9-10-Month Salaries and Benefits for Selected Administrative Positions in U.S. Doctoral
Departments of Psychology: 2005-2006

	Graduate Training	Undergrad Training	Clinical Training	Associate Chair
Full professor				
Median	\$89,174	\$90,769	\$82,716	\$94,303
Q1	76,180	78,519	72,493	74,700
Q3	104,000	106,072	102,116	103,706
Mean	91,541	95,067	89,171	94,797
SD	22,993	24,338	24,150	26,672
N	47	28	76	22
Benefits^a				
Extra secretarial support	49%	50%	50%	23%
Extra grad assistants	13%	18%	28%	14%
Summer salary	32%	14%	32%	50%
Other stipend	11%	25%	20%	41%
Reduced teaching load	21%	36%	11%	27%
Other benefit	9%	4%	11%	5%
Associate professor				
Median	\$69,703	\$62,555	\$65,994	\$63,903
Q1	62,198	56,272	57,614	56,456
Q3	74,625	70,287	74,176	68,100
Mean	69,143	64,431	66,552	62,465
SD	10,329	11,756	11,518	7,115
N	30	24	40	11
Benefits^a				
Extra secretarial support	37%	33%	50%	45%
Extra grad assistants	13%	13%	20%	0%
Summer salary	23%	33%	43%	45%
Other stipend	13%	25%	30%	27%
Reduced teaching load	17%	13%	20%	9%
Other benefit	7%	4%	5%	0%

Note. 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

^aPercentages exceed 100%, given that individuals may receive multiple types of benefits.

TABLE 32
Average Fees Paid Adjunct Faculty Per Course Taught
In U.S. Graduate Departments of Psychology: 2005-2006

	Amount faculty paid per course							
	Median	10%	25%	75%	90%	Mean	S.D.	<u>N</u>
Doctoral departments								
Public	\$3,500	\$2,190	\$3,000	\$4,600	\$6,000	\$3,844	1,481	151
Private	\$3,000	\$2,410	\$2,900	\$4,000	\$5,950	\$3,857	2,645	90
Psychology	\$3,667	\$2,250	\$3,000	\$5,000	\$6,226	\$4,164	2,010	141
Educational,								
Counseling, School	\$3,000	\$2,210	\$2,975	\$3,608	\$4,000	\$3,253	809	50
Human Development								7
Professional School	\$3,000	\$2,221	\$2,563	\$3,375	\$4,045	\$3,466	2,911	36
Other								7
All	\$3,300	\$2,260	\$3,000	\$4,500	\$6,000	\$3,849	1,991	241
Masters departments								
Public	\$2,500	\$1,800	\$2,075	\$3,425	\$4,391	\$3,020	1,978	70
Private	\$2,500	\$2,000	\$2,100	\$3,000	\$4,478	\$2,738	920	15
Psychology	\$2,500	\$1,800	\$2,000	\$3,475	\$4,374	\$2,991	1,949	72
Educational,								
Counseling, School	\$2,400	\$2,100	\$2,100	\$3,000	\$5,700	\$2,800	1,184	10
Other								3
All	\$2,500	\$1,845	\$2,100	\$3,300	\$4,347	\$2,970	1,835	85

Source: 2005-2006 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. The Ns refer to the number of departments that provided the information. No statistics are reported where the N is less than 10.

APPENDIX A

Table A. Response Rates for Selected Subgroups: 2005-2006 Survey of Graduate Departments of Psychology

TABLE A
Response Rates for Selected Subgroups:
2005-2006 Survey of Faculty Salaries in Graduate Departments of Psychology

	U.S. Departments						Canadian Depts.	
	Doctoral			Master's			Doctoral	Master's
	Public (N=240) %	Private (N=174) %	Total (N=414) %	Public (N=148) %	Private (N=72) %	Total (N=220) %	(N=26) %	(N=2) %
Total	66	51	60	43	17	34	46	0
New England	75	44	54	0	18	11	Na	Na
Mid Atlantic	57	49	52	29	14	21	Na	Na
East North Central	75	56	68	58	13	44	Na	Na
West North Central	61	63	61	60	50	59	Na	Na
South Atlantic	73	38	59	35	40	36	Na	Na
East South Central	74	60	71	83	0	77	Na	Na
West South Central	55	56	55	40	0	32	Na	Na
Mountain	83	50	76	57	0	57	Na	Na
Pacific	42	57	51	30	7	22	Na	Na
Psychology	74	51	66	44	15	36	46	0
Educational/Counseling/ School Psychology	56	47	54	38	20	28	50	Na
Human Development	36	33	36	0	0	0	Na	Na
Professional	100	52	55	0	0	0	Na	Na
Other	33	60	48	38	20	31	Na	Na

Note. These response rates are for those departments providing sufficient salary information to be included in the analyses for any of the tables within this report. The category "Educational/Counseling/School Psychology" includes departments of educational psychology, counseling psychology, school psychology, and other similar units. The "Other" category is a heterogeneous group of departments, including programs in industrial-organizational psychology and rehabilitation.

Na=Not applicable.

APPENDIX B

STATES COMPRISING GEOGRAPHIC REGIONS IN THE UNITED STATES

APPENDIX B

States Comprising Geographic Regions in the United States

New England:	Connecticut Maine Massachusetts New Hampshire Rhode Island Vermont
Middle Atlantic:	New Jersey New York Pennsylvania
East North Central:	Illinois Indiana Michigan Ohio Wisconsin
West North Central:	Iowa Kansas Minnesota Missouri Nebraska North Dakota South Dakota
South Atlantic:	Delaware District of Columbia Florida Georgia Maryland North Carolina South Carolina Virginia West Virginia
East South Central:	Alabama Kentucky Mississippi Tennessee
West South Central:	Arkansas Louisiana Oklahoma Texas

Mountain:	Arizona
	Colorado
	Idaho
	Montana
	Nevada
	New Mexico
	Utah
	Wyoming

Pacific:	Alaska
	California
	Hawaii
	Oregon
	Washington