Table 5
Job Search and Satisfaction Reported by 2005 Doctorate Recipients in Psychology, by Type of Employment Position

	Human Services		Other positions		Total	
	N	%	N	%	N	%
N =	737	100.0	572	100.0	1,327	100.0
Job search methods used						
Informal channels including colleagues or friends	548	74.6	393	68.7	950	71.7
Faculty advisor(s)	136	18.5	217	37.9	356	26.9
Newspaper advertisements	171	23.3	97	17.0	271	20.5
National convention placement services	28	3.8	42	7.3	71	5.4
Regional convention placement services	15	2.0	14	2.4	30	2.3
Advertisements in the APA Monitor	168	22.9	180	31.5	353	26.6
Advertisements in the APS Observer	10	1.4	83	14.5	95	7.2
Ads in The Chronicle of Higher Education or other professional newsletter	63	8.6	153	26.7	218	16.5
Professional journals or periodicals	41	5.6	52	9.1	94	7.1
Filled out a civil service application	31	4.2	13	2.3	44	3.3
Used an employment agency	7	1.0	8	1.4	15	1.1
Met employer through former job	111	15.1	49	8.6	163	12.3
Postdoctorate was changed to permanent job	102	13.9	17	3.0	121	9.1
Sent unsolicited vitae	108	14.7	50	8.7	160	12.1
Received unsolicited offer	66	9.0	62	10.8	129	9.7
Internet/Electronic resource	243	33.1	181	31.6	429	32.4
Other	68	9.3	42	7.3	113	8.5
Most successful method						
Informal channels including colleagues or friends	308	41.8	198	34.6	509	38.4
Faculty advisor(s)	24	3.3	48	8.4	72	5.4
Newspaper advertisements	27	3.7	17	3.0	46	3.5
National convention placement services	5	.7	8	1.4	13	1.0
Regional convention placement services	1	.1	0	.0	1	.1
Advertisements in the APA Monitor	18	2.4	52	9.1	71	5.4
Advertisements in the APS Observer	0	.0	8	1.4	8	.6
Ads in The Chronicle of Higher Education or other	5	.7	41	7.2	46	3.5
Professional journals or periodicals	2	.3	1	.2	3	.2
Filled out a civil service application	6	.8	2	.3	8	.6
Used an employment agency	2	.3	2	.3	4	.3
Met employer through former job	37	5.0	17	3.0	54	4.1
Postdoctorate was changed to permanent job	75	10.2	14	2.4	91	6.9
Sent unsolicited vitae	26	3.5	13	2.3	40	3.0
Received unsolicited offer	26	3.5	29	5.1	56	4.2
Internet/Electronic resource	108	14.7	76	13.3	186	14.0
Other	39	5.3	19	3.3	60	4.5
Not specified	28	3.8	27	4.7	59	4.4

Table 5 (continued)
Job Search and Satisfaction Reported by 2005 Doctorate Recipients in Psychology, by Type of Employment Position

	Human Services		Other positions		Total	
	N	%	N	%	N	%
Time to find current position						
In job when began doctoral study	44	6.0	40	7.0	85	6.4
Before completing program	288	39.1	253	44.2	550	41.4
Within 3 months	271	36.8	149	26.0	424	32.0
4 - 6 months	97	13.2	60	10.5	159	12.0
More than 6 months	34	4.6	68	11.9	103	7.8
Not specified	3	.4	2	.3	6	.5
Underemployed in current position						
No, I am not underemployed	554	75.2	430	75.2	993	74.8
Yes, I am underemployed	173	23.5	135	23.6	313	23.6
Not specified	10	1.4	7	1.2	21	1.6
Current position was first choice						
Yes	600	81.4	412	72.0	1,023	77.1
Faculty position	16	2.2	19	3.3	36	2.7
Educational administration	1	.1	2	.3	3	.2
Research position	4	.5	6	1.0	10	.8
Research administration	0	.0	1	.2	1	.1
Human service position	2	.3	21	3.7	24	1.8
Admin of human services	7	.9	3	.5	10	.8
Applied psychology position	3	.4	12	2.1	15	1.1
Admin of applied psychology	2	.3	4	.7	7	.5
Other administrative position	1	.1	0	.0	1	.1
Other type of position	13	1.8	13	2.3	26	2.0
No, prefer different employer	82	11.1	71	12.4	154	11.6
Not specified	6	.8	8	1.4	17	1.3
Perception of the Job Market						
Bleak	11	1.5	13	2.3	25	1.9
Poor	73	9.9	68	11.9	144	10.9
Fair	253	34.3	165	28.8	421	31.7
Good	315	42.7	238	41.6	561	42.3
Excellent	79	10.7	88	15.4	169	12.7
Not specified	6	.8	0	.0	7	.5

Source: 2005 Doctorate Employment Survey, Center for Psychology Workforce Analysis and Research, American Psychological Association, June 2007.

Note. Total column includes 18 employed respondents who did not specify their type of position. Included in these tables are all respondents who reported any level of employment.

Table 5a
Importance of Degree for Attaining Present Position
Reported by Employed 2005 Doctorate Recipients in Psychology

	Essential qualification	Helpful, but not essential	Unimportant	Cannot ascertain	Not specified
doctoral degree	57.1	29.0	6.6	1.4	5.9
doctoral degree *in psychology*	58.3	30.9	6.0	.6	4.2

Table 5b
Extent Graduate Training Related to Current Primary Position
Reported by Employed 2005 Doctorate Recipients in Psychology

	Closely Related	Somewhat Related	Not Related	Not Applicable	Not specified
Graduate training in general	77.0	19.9	1.9	.7	.5
courses in major subfield or specialty	70.7	23.8	3.8	.8	.8
courses outside of subfield or specialty	23.2	46.8	17.9	10.5	1.5
Research assistantship	18.0	26.5	26.0	27.7	1.8
Teaching assistantship	18.2	22.5	26.3	31.2	1.8
Clinical/counseling/school predoctoral internship	54.2	14.3	6.6	24.2	.8
Other type of practicum or internship	41.0	21.9	9.5	26.1	1.5

Table 5c
Level of Satisfaction with Current Primary Position
Reported by Employed 2005 Doctorate Recipients in Psychology

	Very Dissatisfied	Dissatisfied	Satisfied	Very Satisfied	Not Applicable
Income/Salary	11.0	25.5	44.9	18.5	.2
Benefits	8.7	11.6	37.0	36.4	6.4
Opportunities for promotion	8.5	23.6	40.5	18.6	8.8
Opportunities for personal development	5.9	16.6	41.1	34.9	1.4
Opportunities for recognition	6.4	18.2	46.8	26.1	2.5
Supervisor	5.3	9.6	34.6	40.1	10.3
Co-workers	1.9	8.2	41.3	44.5	4.0
Working conditions	4.2	14.2	44.7	35.7	1.2

Table 5d
Appropriateness of Current Primary Position
Reported by Employed 2005 Doctorate Recipients in Psychology

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
related to field of study	6.4	1.2	3.1	20.3	68.9
commensurate with level of training	8.2	9.5	6.5	24.2	51.5
commensurate with level of experience	8.1	8.1	6.6	28.8	48.4
similar to expectations when began doctoral program	12.6	18.9	13.7	25.3	29.5
professionally challenging.	8.5	5.5	9.5	31.9	44.6