

Table 11
Starting Salaries for Full-time Employment Positions: 2005 Doctorate Recipients in Psychology

Position type	Employment setting	Median	Mean	SD	N
Assistant Professor*	All settings*	49,091	49,752	9,120	164
	Univ Psychology department*	48,000	49,267	7,911	79
	Education department*	55,000	55,540	7,530	18
	4-year College Psychology department*	43,500	43,804	6,607	28
	University settings*	51,000	51,358	9,222	111
	Four-year colleges*	44,000	44,018	6,589	29
	Other academic settings*	45,000	47,789	11,047	13
Adjunct/Visiting Professor*	All settings*	42,000	40,078	8,452	21
	Univ Psychology department*	42,000	40,762	7,598	13
	University settings*	42,000	39,253	9,229	14
Lecturer/Instructor*	All settings*	45,818	43,745	8,910	13
Educational Administration	All settings	67,000	72,825	24,893	12
Research positions	All settings	55,000	57,875	16,152	74
	University settings	50,000	49,012	11,370	19
	Research ctr or inst	50,000	50,566	11,871	11
	Business/ govt and other settings	68,000	66,139	16,699	35
Administration of Research	All settings	52,000	56,527	14,298	27
Direct human services: Clinical psychology	All settings	52,000	52,516	12,452	303
	Univ/College counseling ctr*	37,636	39,483	6,417	27
	Elementary-Secondary School*	48,250	49,259	7,533	10
	Public general hospital	54,000	56,286	9,451	21
	Private general hospital	60,000	52,850	14,782	17
	Public psychiatric hospital	56,000	54,936	9,834	27
	Private mental hospital	53,500	52,980	2,441	10
	VA Hospital	62,000	60,723	6,375	12
	Individual private practice	50,000	50,517	14,618	11
	Group practice	50,000	53,118	17,643	34
	CMHC	43,700	44,032	8,135	34
	Criminal justice system	55,000	55,600	9,060	25
Direct human services: Counseling psychology	All settings	51,000	53,567	18,658	66
	Univ/College counseling ctr*	38,045	38,295	5,378	20
	Independent practice	54,000	54,990	10,283	11
Direct human services: School psychology	All settings	61,172	64,190	14,842	72
	Elementary-Secondary School*	52,000	53,519	12,308	45
	School system district office	55,500	59,565	11,904	12

(continued)

Table 11 (continued)
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Position type	Employment setting	Median	Mean	SD	N
Administration of Human Services	All settings	60,000	59,124	11,409	41
	Managed care	54,500	54,750	12,259	10
Applied Psychology positions	All settings	68,000	74,797	26,090	56
	Business, government and other settings	69,800	76,373	25,908	50
	Consulting firm	71,500	79,858	25,012	18
	Business-industry	75,000	84,235	27,913	20
Other Administrative Position	All settings	66,000	65,311	18,267	18
	Business, government and other settings	65,000	67,660	15,544	10
Other type of position	All settings	60,000	64,471	20,299	14

Source: 2005 Doctorate Employment Survey, Center for Psychology Workforce Analysis and Research, American Psychological Association, June 2007.

Note. Salaries are those at the time of the survey (spring, 2006) and are presented for only those settings reported by 10 or more individuals. Figures for "All settings" include settings reported by fewer than 10.

*Salaries in these settings are typically paid on a 9-10-month (academic year) basis. The statistics given here can be converted to their 11-12-month (calendar year) equivalents by multiplying by 11/9.