

TABLE 8
2002-2003 Salaries for Full-time Faculty in U.S. Doctoral Departments by Type of Department,
Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PSYCHOLOGY (153 departments)								
Full professor								
12 or more years	93,970	68,936	79,539	113,575	136,000	98,623	26,816	880
6-11 years	85,300	67,034	74,896	102,880	118,000	89,928	20,872	344
3-5 years	78,600	61,679	68,737	93,642	109,869	83,094	20,366	205
Less than 3 years	74,001	60,063	67,464	93,749	117,158	82,347	24,197	197
All years	88,505	65,610	73,898	105,697	128,400	92,868	25,471	1,627
Associate professor								
6 or more years	61,155	49,960	54,849	68,812	77,450	62,819	11,633	475
3-5 years	59,500	50,608	53,657	67,270	76,988	62,318	12,215	221
Less than 3 years	59,479	48,596	52,941	65,850	72,700	60,532	10,600	249
All years	60,291	49,836	54,000	67,672	76,402	62,099	11,539	945
Assistant professor								
3 or more years	52,270	45,254	48,450	57,013	61,787	53,082	7,044	393
Less than 3 years	50,371	42,000	45,928	55,000	59,331	50,750	7,340	456
All years	51,452	42,994	47,000	56,000	60,533	51,847	7,308	850
All ranks	66,647	47,912	54,286	87,638	109,731	73,694	26,329	3,478
EDUCATIONAL/COUNSELING/SCHOOL PSYCHOLOGY (41 departments)								
Full professor								
12 or more years	84,164	67,578	72,916	95,124	104,509	84,776	15,603	113
6-11 years	78,936	66,207	69,871	89,279	108,866	82,175	14,722	54
3-5 years	67,617	60,491	64,941	75,895	90,320	71,820	13,437	34
Less than 3 years	71,842	61,115	63,946	82,212	88,135	74,892	15,054	33
All years	78,272	64,162	68,499	90,400	103,244	80,813	15,765	235
Associate professor								
6 or more years	62,409	50,394	56,037	68,417	76,459	63,010	9,100	65
3-5 years	60,802	49,814	54,925	67,257	71,883	61,360	9,626	39
Less than 3 years	55,362	47,081	51,291	62,706	66,683	56,977	7,907	48
All years	60,703	49,860	54,056	66,005	72,583	60,682	9,203	152
Assistant professor								
3 or more years	51,030	43,302	45,536	54,053	57,022	50,507	5,992	85
Less than 3 years	48,412	42,915	44,406	52,485	56,512	48,976	5,809	86
All years	50,000	43,059	45,290	53,413	56,980	49,737	5,933	171
All ranks	62,339	45,468	51,545	75,878	91,109	65,377	17,898	572

(continued)

TABLE 8 (continued)
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Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
HUMAN DEVELOPMENT (4 departments) (Insufficient <u>N</u> s of faculty)								
PROFESSIONAL SCHOOL (17 departments)								
Full professor								
12 or more years	76,351	52,592	65,025	84,813	116,107	78,018	18,499	20
6-11 years	71,861	57,133	68,598	93,883	117,830	82,069	20,415	17
3-5 years	67,976	53,067	64,612	80,853	121,217	75,606	26,617	14
Less than 3 years								9
All years	72,893	52,620	65,770	85,563	111,269	77,140	20,734	60
Associate professor								
6 or more years	56,604	45,753	50,687	61,634	66,229	56,815	7,980	33
3-5 years	54,000	42,855	46,190	60,539	87,724	57,633	15,823	15
Less than 3 years	55,337	43,681	46,963	59,953	62,182	52,958	7,497	29
All years	55,337	44,260	47,617	60,658	65,132	55,522	9,887	77
Assistant professor								
3 or more years	45,842	37,118	40,994	50,815	56,606	46,408	6,656	21
Less than 3 years	49,000	36,870	44,172	58,100	65,506	50,847	9,040	11
All years	47,022	37,266	43,106	51,976	59,553	47,934	7,716	32
All ranks	57,997	43,886	48,256	68,873	84,852	61,760	18,572	169

OTHER DEPARTMENTS (3 department) (Insufficient Ns of faculty)

Source: 2002-2003 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments that award the doctoral degree. "Educational/Counseling/School" includes departments of educational psychology, counseling psychology, school psychology, and similar types of units. All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.