

TABLE 7
2002-2003 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
ALL U.S. REGIONS (67 departments)								
Full professor								
12 or more years	99,722	75,240	84,641	123,704	141,775	105,958	27,867	218
6-11 years	90,800	69,200	75,340	113,212	123,930	94,887	24,568	85
3-5 years	78,500	62,978	68,550	94,957	119,208	84,941	22,894	65
Less than 3 years	77,300	59,010	70,162	97,750	123,600	86,492	27,144	60
All years	93,580	67,849	76,560	115,301	136,039	97,839	27,795	428
Associate professor								
6 or more years	62,172	54,375	57,261	69,433	78,508	64,408	10,742	136
3-5 years	62,219	51,580	55,169	72,325	90,000	66,414	15,742	68
Less than 3 years	59,003	46,776	51,523	64,950	72,540	58,783	9,926	80
All years	61,467	49,450	55,425	68,040	78,631	63,304	12,244	284
Assistant professor								
3 or more years	52,745	45,402	49,072	59,230	63,874	53,944	7,400	118
Less than 3 years	52,830	43,840	48,270	56,975	62,320	53,112	7,502	116
All years	52,850	44,189	48,849	58,000	63,265	53,589	7,482	235
All years	67,000	48,758	55,505	90,200	118,000	75,951	28,255	965
NEW ENGLAND (9 departments)								
Full professor								
12 or more years	99,300	74,795	81,321	128,000	146,560	105,890	28,617	27
6-11 years	109,200	87,920	90,800	125,000	161,000	112,115	24,168	11
3-5 years								5
Less than 3 years								8
All years	97,200	73,030	81,321	122,000	141,600	102,633	27,399	51
Associate professor								
6 or more years	64,688	58,875	60,806	70,825	81,950	67,061	8,268	16
3-5 years								7
Less than 3 years	65,000	51,991	62,725	70,200	77,720	65,582	7,409	11
All years	65,200	57,722	60,969	71,275	78,750	67,289	9,418	34
Assistant professor								
3 or more years	59,100	51,750	52,169	60,525	62,708	57,073	4,377	10
Less than 3 years	58,000	51,559	52,000	59,000	62,640	56,897	3,916	15
All years	58,000	51,676	52,155	59,900	62,640	56,968	4,017	25
All ranks	71,800	54,888	60,000	96,000	126,120	80,985	28,122	111
MID ATLANTIC (13 departments)								
Full professor								
12 or more years	105,191	70,884	90,442	131,600	142,400	108,439	28,011	67
6-11 years	104,000	73,187	84,938	116,272	133,323	102,872	24,569	21
3-5 years	79,072	65,588	72,056	95,045	125,267	86,048	19,802	18
Less than 3 years	84,000	68,811	72,400	119,500	154,400	97,424	30,767	17
All years	99,485	70,814	80,296	120,000	139,260	102,689	27,660	123
Associate professor								
6 or more years	63,334	48,486	56,367	68,118	81,620	64,802	13,592	37
3-5 years	60,259	53,110	55,038	76,659	90,300	66,731	15,924	18
Less than 3 years	60,000	52,107	54,548	66,971	86,361	63,261	10,990	11
All years	62,237	50,591	55,465	68,085	85,113	65,071	13,732	66
Assistant professor								
3 or more years	57,679	47,700	52,000	62,726	65,683	57,072	6,525	24
Less than 3 years	55,300	47,100	50,780	59,656	70,030	56,022	7,694	20
All years	56,000	47,640	51,274	61,947	66,633	56,826	7,106	45
All ranks	74,250	52,333	60,000	104,000	124,880	83,181	29,804	235

(continued)

TABLE 7 (continued)
2002-2003 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
EAST NORTH CENTRAL (13 departments)								
Full professor								
12 or more years	98,050	77,069	82,400	117,750	133,340	100,831	21,618	32
6-11 years	77,600	65,010	74,880	97,000	144,141	88,803	26,197	15
3-5 years								6
Less than 3 years	76,900	57,480	66,150	96,000	102,270	81,032	16,329	13
All years	90,950	65,789	76,025	102,225	130,540	92,242	23,023	66
Associate professor								
6 or more years	60,200	54,850	55,647	68,210	78,264	62,789	9,404	24
3-5 years	62,723	48,165	54,575	67,681	91,323	63,749	15,330	18
Less than 3 years	55,976	47,083	49,859	62,889	67,000	57,263	7,887	24
All years	60,200	48,482	54,875	64,504	74,595	61,041	11,099	66
Assistant professor								
3 or more years	52,000	45,240	48,696	55,533	57,132	51,311	4,585	27
Less than 3 years	50,000	45,000	46,881	53,700	57,000	50,016	4,396	19
All years	50,800	45,000	47,110	53,991	57,030	50,776	4,505	46
All ranks	61,084	47,418	52,500	78,600	101,620	69,296	23,594	183
WEST NORTH CENTRAL (2 departments) (Insufficient <u>N</u> s of faculty)								
SOUTH ATLANTIC (9 departments)								
Full professor								
12 or more years	97,856	74,714	84,735	117,844	136,043	103,026	24,238	28
6-11 years	92,057	61,378	75,460	115,156	118,129	93,378	21,024	16
3-5 years	76,063	67,455	71,563	81,500	143,822	85,724	26,279	15
Less than 3 years								8
All years	89,989	69,235	75,536	112,750	126,400	95,697	24,507	67
Associate professor								
6 or more years	60,217	54,527	57,885	70,250	74,865	62,836	7,558	18
3-5 years								7
Less than 3 years	62,182	48,285	55,072	69,356	73,800	61,727	8,606	13
All years	61,217	49,043	57,264	70,000	75,000	63,084	10,429	38
Assistant professor								
3 or more years	50,000	36,824	45,408	55,377	62,051	50,030	8,088	19
Less than 3 years	51,011	38,869	41,625	55,265	60,036	49,903	8,175	28
All years	50,022	38,651	42,000	55,377	61,818	49,954	8,051	47
All ranks	67,452	43,813	53,561	86,256	113,914	72,828	27,027	155
EAST SOUTH CENTRAL (2 departments) (Insufficient <u>N</u> s of faculty)								
WEST SOUTH CENTRAL (4 departments) (Insufficient <u>N</u> s of faculty)								
MOUNTAIN (2 departments) (Insufficient <u>N</u> s of faculty)								

(continued)

TABLE 7 (continued)
2002-2003 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PACIFIC (13 departments)								
Full professor								
12 or more years	108,300	68,854	76,750	130,929	155,551	109,398	36,269	24
6-11 years	74,307	58,136	68,971	81,242	97,761	75,950	12,846	14
3-5 years	66,900	49,349	62,248	72,616	106,562	70,525	17,197	12
Less than 3 years	66,140	44,115	48,384	76,114	115,691	67,643	22,228	10
All years	76,600	58,522	65,770	100,000	131,871	86,860	32,116	60
Associate professor								
6 or more years	61,698	53,444	56,753	65,378	79,732	62,692	8,534	16
3-5 years	56,030	44,075	53,025	77,174	84,419	62,366	14,241	10
Less than 3 years	47,478	38,585	43,763	57,200	68,826	50,907	10,444	15
All years	57,200	43,698	49,738	62,332	78,029	58,301	11,978	41
Assistant professor								
3 or more years	51,223	40,906	46,244	60,600	67,000	52,851	8,999	11
Less than 3 years	52,467	41,087	48,177	61,450	69,816	54,437	9,604	14
All years	52,467	41,023	48,160	60,600	67,000	53,739	9,184	25
All ranks	62,248	44,033	52,359	76,700	116,440	70,100	27,992	130

Source: 2002-2003 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.