

TABLE 6
2002-2003 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
ALL U.S. REGIONS (151 departments)								
Full professor								
12 or more years	91,208	67,361	75,762	106,185	129,207	94,353	25,065	826
6-11 years	83,267	66,853	73,320	96,438	112,859	87,085	18,695	345
3-5 years	75,563	60,884	66,152	88,883	102,823	80,076	19,046	193
Less than 3 years	72,000	60,280	65,958	84,524	104,803	78,790	20,991	185
All years	84,571	64,459	71,781	100,400	122,173	89,096	23,423	1,551
Associate professor								
6 or more years	60,980	49,512	54,000	67,761	76,300	61,908	11,253	449
3-5 years	58,360	49,780	53,011	66,003	74,000	60,430	10,230	209
Less than 3 years	57,915	47,830	52,481	64,650	70,532	59,583	10,295	255
All years	59,504	49,089	53,292	66,615	75,000	60,920	10,799	913
Assistant professor								
3 or more years	51,657	43,908	47,437	56,058	60,023	52,026	6,855	393
Less than 3 years	50,000	42,000	45,000	54,000	58,267	49,823	6,959	442
All years	50,341	42,790	46,000	55,000	58,916	50,860	6,993	835
All ranks	65,081	46,969	53,100	83,267	103,797	71,192	24,300	3,351
NEW ENGLAND (6 departments)								
Full professor								
12 or more years	83,412	71,155	72,928	94,369	104,824	85,706	13,461	18
6-11 years	74,616	63,896	69,832	82,853	96,515	77,370	12,923	16
3-5 years								5
Less than 3 years								6
All years	77,099	62,307	71,335	86,729	96,426	79,486	13,532	45
Associate professor								
6 or more years	63,713	53,859	55,639	71,811	86,747	65,742	11,729	24
3-5 years								5
Less than 3 years								4
All years	58,381	50,991	53,983	68,338	79,206	62,281	11,578	33
Assistant professor								
3 or more years	54,444	44,956	46,900	58,554	64,907	53,568	6,963	13
Less than 3 years	46,901	42,666	44,790	53,750	58,250	48,696	5,400	10
All years	49,251	44,200	46,000	57,046	61,099	51,450	6,669	23
All ranks	64,656	47,976	54,642	77,679	90,925	67,480	16,314	101
MID ATLANTIC (14 departments)								
Full professor								
12 or more years	96,049	81,141	89,460	107,706	129,838	99,860	18,472	76
6-11 years	90,272	78,644	83,469	97,308	115,382	92,786	12,718	51
3-5 years	87,451	74,207	84,131	90,516	104,837	87,913	9,316	14
Less than 3 years	89,457	70,321	79,985	105,049	119,862	92,640	16,701	14
All years	93,507	77,645	85,303	103,191	120,650	95,801	16,348	155
Associate professor								
6 or more years	70,820	56,243	65,257	77,529	80,034	70,271	9,334	55
3-5 years	66,477	60,497	62,350	75,914	80,408	69,043	7,457	17
Less than 3 years	66,092	57,112	61,847	70,474	72,009	65,792	7,096	26
All years	68,304	58,253	62,912	75,016	78,641	68,870	8,620	98
Assistant professor								
3 or more years	56,254	50,965	53,580	60,030	63,167	56,911	5,875	43
Less than 3 years	56,259	50,000	51,100	61,111	62,013	56,176	6,470	43
All years	56,257	50,003	52,710	60,559	62,045	56,544	6,154	86
All ranks	74,871	53,497	60,714	90,272	104,891	77,552	21,231	344

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TABLE 6 (continued)
2002-2003 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
EAST NORTH CENTRAL (30 departments)								
Full professor								
12 or more years	94,833	71,666	82,106	114,578	140,000	101,131	28,931	149
6-11 years	81,301	66,885	72,861	100,797	116,631	87,977	19,787	79
3-5 years	77,114	61,632	67,114	96,880	105,417	82,080	18,957	38
Less than 3 years	74,121	60,651	66,126	83,207	98,878	77,637	18,903	50
All years	85,900	66,026	73,274	104,853	126,785	91,834	26,002	316
Associate professor								
6 or more years	59,962	50,257	54,682	66,676	75,217	61,133	9,783	85
3-5 years	58,555	51,024	55,158	67,140	76,260	61,910	10,794	60
Less than 3 years	57,442	49,979	53,561	65,147	81,836	61,856	13,328	56
All years	58,553	50,735	54,442	66,535	76,266	61,566	11,116	201
Assistant professor								
3 or more years	52,110	45,216	47,255	56,325	60,094	52,373	7,430	89
Less than 3 years	50,000	40,000	44,001	54,005	58,172	49,483	7,152	114
All years	50,470	43,002	45,594	55,297	58,677	50,750	7,398	203
All ranks	64,620	46,417	53,321	83,144	107,305	71,641	26,033	724
WEST NORTH CENTRAL (16 departments)								
Full professor								
12 or more years	87,695	62,385	69,331	117,218	133,412	92,491	27,996	73
6-11 years	84,732	65,611	75,443	105,339	124,525	89,747	19,996	29
3-5 years	79,950	59,591	62,672	101,477	111,098	82,331	22,005	19
Less than 3 years	70,058	51,903	65,050	72,985	94,767	71,545	13,885	16
All years	81,273	61,979	69,629	104,415	126,687	88,055	25,109	137
Associate professor								
6 or more years	61,325	52,290	55,704	66,274	73,183	62,419	9,623	37
3-5 years	55,526	47,908	52,162	62,402	76,832	57,999	9,905	14
Less than 3 years	55,300	49,009	51,366	62,799	68,750	57,134	7,482	16
All years	59,601	50,978	54,064	64,445	71,272	60,233	9,414	67
Assistant professor								
3 or more years	51,484	43,946	47,206	55,422	58,643	51,463	5,263	36
Less than 3 years	48,800	42,140	44,000	51,000	57,090	48,722	5,851	51
All years	50,000	42,762	45,906	52,573	57,826	49,857	5,746	87
All ranks	62,640	46,489	51,812	80,960	106,137	70,011	25,021	293
SOUTH ATLANTIC (30 departments)								
Full professor								
12 or more years	84,582	64,833	72,374	101,549	125,491	89,422	24,764	180
6-11 years	80,729	67,013	72,214	93,588	113,919	85,695	19,416	71
3-5 years	75,949	62,623	68,799	87,082	99,777	80,837	20,391	41
Less than 3 years	76,795	60,142	67,709	96,601	130,750	84,711	25,383	40
All years	81,266	64,329	70,839	97,000	117,657	87,005	23,404	334
Associate professor								
6 or more years	60,291	48,128	52,935	67,000	76,118	61,465	11,798	115
3-5 years	61,750	45,119	53,134	67,341	74,277	61,910	12,188	41
Less than 3 years	56,746	50,000	52,860	62,800	68,855	58,746	9,407	61
All years	59,259	48,887	52,975	66,007	74,936	60,784	11,279	217
Assistant professor								
3 or more years	49,954	42,741	46,900	53,092	56,849	50,195	6,442	82
Less than 3 years	49,325	40,154	45,929	52,000	58,000	49,083	6,052	80
All years	49,821	42,293	46,247	52,859	57,700	49,646	6,258	162
All ranks	64,767	46,612	52,253	80,962	101,334	69,951	23,711	730

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TABLE 6 (continued)
2002-2003 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
EAST SOUTH CENTRAL (12 departments)								
Full professor								
12 or more years	75,396	61,986	68,700	85,085	92,124	77,221	11,237	67
6-11 years	71,764	53,571	65,635	85,238	109,536	77,719	20,936	18
3-5 years	72,435	56,840	59,647	90,542	116,936	76,744	20,284	12
Less than 3 years	70,951	57,501	61,636	78,446	128,882	76,822	23,671	13
All years	74,568	60,861	67,259	84,802	95,000	77,203	15,752	110
Associate professor								
6 or more years	50,275	45,109	47,849	52,849	58,191	51,339	6,266	22
3-5 years	50,130	46,000	48,025	52,955	55,158	50,387	3,110	13
Less than 3 years	50,850	46,479	47,427	55,715	61,193	52,136	5,296	21
All years	50,469	46,369	47,986	53,021	58,375	51,417	5,268	56
Assistant professor								
3 or more years	46,650	41,143	42,000	48,409	50,081	45,888	3,561	22
Less than 3 years	46,000	41,000	42,000	48,278	53,059	46,626	6,935	35
All years	46,424	41,000	42,000	48,282	52,465	46,341	5,838	57
All ranks	57,796	43,770	47,945	74,563	87,983	62,396	18,774	226
WEST SOUTH CENTRAL (14 departments)								
Full professor								
12 or more years	85,000	61,431	71,000	100,000	116,962	86,727	20,500	75
6-11 years	81,000	63,924	71,000	89,337	109,724	81,692	14,852	21
3-5 years	71,075	59,198	62,175	94,009	117,182	82,347	28,827	18
Less than 3 years	68,537	58,651	63,495	72,000	89,250	70,179	9,521	15
All years	80,000	60,112	68,879	93,734	110,536	83,372	20,623	129
Associate professor								
6 or more years	59,000	45,792	51,337	61,611	66,530	58,611	13,490	46
3-5 years	57,000	47,686	52,824	64,200	72,182	58,506	8,583	26
Less than 3 years	58,185	47,927	54,698	64,738	66,163	58,122	6,648	18
All years	58,000	47,310	52,584	62,500	67,816	58,483	11,008	90
Assistant professor								
3 or more years	50,568	42,661	45,615	53,060	56,916	49,532	5,169	35
Less than 3 years	47,000	42,173	45,000	50,389	55,000	47,701	4,382	39
All years	48,310	42,432	45,075	52,122	55,500	48,567	4,826	74
All ranks	60,000	45,000	50,792	76,138	95,240	66,017	21,465	305
MOUNTAIN (15 departments)								
Full professor								
12 or more years	92,552	67,988	77,814	99,422	115,073	91,663	18,899	93
6-11 years	78,239	59,757	69,266	90,876	105,630	80,479	16,866	32
3-5 years	68,192	63,026	65,150	81,819	94,140	73,857	11,645	26
Less than 3 years	64,823	60,104	61,603	69,668	83,707	68,089	9,231	20
All years	81,072	63,053	68,712	95,986	108,607	84,106	18,831	171
Associate professor								
6 or more years	59,477	50,311	54,136	63,723	77,398	60,515	8,756	39
3-5 years	56,452	49,627	52,008	62,863	68,354	57,502	6,834	20
Less than 3 years	55,193	45,988	47,044	66,980	78,440	57,873	11,702	33
All years	57,759	47,731	51,666	63,542	73,006	58,912	9,584	92
Assistant professor								
3 or more years	50,804	43,542	46,361	56,206	58,880	51,517	6,230	48
Less than 3 years	47,125	39,378	44,000	53,363	55,800	48,006	5,803	34
All years	50,002	43,026	45,136	54,719	58,026	50,061	6,267	82
All ranks	63,767	46,297	53,000	81,072	97,265	68,946	20,868	351

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TABLE 6 (continued)
2002-2003 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PACIFIC (14 departments)								
Full professor								
12 or more years	113,600	83,834	94,800	128,400	138,920	112,467	24,467	95
6-11 years	99,300	72,700	85,300	109,100	121,311	98,124	19,495	28
3-5 years	72,849	60,520	67,625	85,300	107,150	78,287	14,675	20
Less than 3 years	72,700	67,500	67,700	104,800	168,077	90,184	34,631	11
All years	100,400	69,500	85,300	123,275	136,950	103,829	26,285	154
Associate professor								
6 or more years	64,950	47,249	52,375	67,400	72,147	61,312	9,741	26
3-5 years	60,200	53,508	55,720	65,450	72,660	61,370	6,432	13
Less than 3 years	61,987	53,320	60,200	70,000	71,084	63,027	6,718	20
All years	63,500	48,700	56,439	67,400	71,200	61,906	8,056	59
Assistant professor								
3 or more years	57,300	50,997	54,600	62,100	67,480	58,274	5,815	25
Less than 3 years	54,200	47,210	51,700	54,861	56,173	53,953	8,191	36
All years	54,600	48,160	51,950	56,938	63,260	55,724	7,566	61
All ranks	72,700	52,000	58,098	104,400	128,320	83,717	30,371	277

Source: 2002-2003 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.