

TABLE 4
2002-2003 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Rank and Years in Rank

Rank and Years In Rank		Percentiles				Mean	SD	<u>N</u>
		Median	10%	25%	75%			
Full professor								
24 or more years	92,608	67,456	79,738	118,139	138,822	98,975	27,789	294
18-23 years	92,600	68,123	75,872	108,268	135,450	96,670	27,105	304
12-17 years	92,600	68,606	77,244	107,104	128,230	95,399	24,121	446
6-11 years	84,455	66,999	73,636	100,007	116,754	88,628	20,202	430
3-5 years	76,482	61,460	67,353	90,000	106,242	81,302	20,150	258
Less than 3	73,350	60,109	67,166	89,350	110,000	80,676	22,835	245
Not specified								2
All years	86,000	65,142	72,700	103,300	125,700	90,987	24,691	1979
Associate professor								
11 or more years	61,000	48,700	53,966	68,695	77,529	62,424	12,429	299
6-10 years	61,418	51,505	55,801	67,485	75,001	62,558	9,721	286
3-5 years	59,300	49,806	53,496	67,070	76,440	61,899	12,070	277
Less than 3	58,033	47,428	52,248	64,800	70,793	59,392	10,199	335
All years	60,028	49,228	53,961	66,979	75,223	61,486	11,200	1197
Assistant professor								
3 or more years	52,000	44,280	47,822	56,628	61,171	52,469	7,024	511
Less than 3	50,003	42,000	45,591	54,999	59,028	50,507	7,193	558
Not specified								1
All years	51,070	43,000	46,536	55,650	60,168	51,459	7,189	1070
Lecturer/Instructor								
3 or more years	44,263	38,290	42,131	49,436	58,484	46,334	7,046	31
Less than 3	40,000	33,000	37,500	48,600	57,000	43,552	9,006	39
All years	43,401	35,135	39,275	48,967	56,747	44,784	8,258	70

Source: 2002-2003 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who are full time, who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and schools of professional psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10.