

TABLE 30
2002-2003 Salaries for Full-time Faculty in U.S. Doctoral and Master's Departments of Psychology
by Gender, Rank, and Years in Rank

	Full Professor				Associate Professor			Assistant Professor	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years
Doctoral departments									
MEN									
Median	91,666	83,562	75,250	72,381	61,000	60,870	59,121	52,951	50,389
Q1	76,960	72,995	67,169	66,045	54,783	54,364	53,520	48,904	46,000
Q3	109,164	99,358	88,488	88,318	67,593	68,000	65,075	57,115	55,400
Mean	96,267	87,586	81,018	79,925	62,160	63,449	60,238	53,668	50,965
SD	26,268	19,480	21,595	23,596	11,073	13,446	10,047	6,847	7,541
N	863	293	171	150	361	147	172	232	263
WOMEN									
Median	96,000	87,650	79,748	76,249	61,442	58,424	56,700	51,353	50,000
Q1	81,664	75,155	67,480	67,610	55,390	53,309	51,260	46,299	45,279
Q3	112,089	100,046	93,600	91,720	69,425	65,833	63,664	56,000	54,200
Mean	99,207	90,970	81,860	81,864	63,020	60,146	58,499	51,472	50,098
SD	25,166	21,610	17,059	21,650	11,350	10,061	10,312	7,026	6,856
N	181	136	87	95	224	130	163	279	295
Master's departments									
MEN									
Median	78,238	67,700	64,853	66,240	54,971	52,785	51,605	45,929	43,870
Q1	68,940	59,907	57,120	59,683	50,627	50,056	48,504	43,857	41,350
Q3	85,570	77,100	78,336	74,911	60,634	63,787	56,259	49,900	48,039
Mean	76,993	69,400	66,928	67,349	56,173	56,198	53,451	46,997	44,703
SD	11,876	11,916	10,496	13,488	7,918	8,705	7,510	5,063	5,588
N	166	51	25	47	60	31	67	47	85
WOMEN									
Median	80,982	78,903	70,246	62,016	55,961	53,900	51,852	45,293	43,556
Q1	74,269	64,668	61,000	57,261	51,867	50,228	48,246	42,985	40,454
Q3	85,838	82,230	77,352	69,260	69,264	61,674	55,880	51,511	50,000
Mean	77,959	74,831	69,430	63,527	59,022	55,707	52,423	47,078	44,877
SD	10,866	12,078	9,367	9,867	9,758	7,552	5,517	5,380	5,937
N	37	34	23	27	34	48	52	70	86

Source: 2002-2003 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Salaries for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis.