

TABLE 29
Determinants of Salary Raises for Faculty in U.S. Graduate Departments of Psychology: 2002-2003

	New England %	Middle Atlantic %	East North Central %	West North Central %	South Atlantic %	East South Central %	West South Central %	Mountain %	Pacific %
Doctoral departments									
Public									
Promotion	17	53	60	47	39	42	29	67	36
Other merit inc	33	67	77	60	46	58	50	47	64
Standard adjustmt	17	27	27	27	32	17	29	40	36
Union	67	47	13	7	14	0	0	7	0
Other raise	0	7	13	40	25	42	14	7	7
Private									
Promotion	75	43	33	50	22	50	75	0	38
Other merit inc	88	71	67	100	78	100	75	100	31
Standard adjustmt	50	36	25	0	44	50	25	0	77
Union	0	7	0	0	0	0	0	0	8
Other raise	50	14	8	0	44	0	0	0	8
Master's departments									
Public									
Promotion	0	40	33	38	33	33	13	40	44
Other merit inc	0	40	67	38	50	44	50	40	19
Standard adjustmt	0	40	56	13	33	56	25	40	50
Union	0	80	11	50	17	0	0	0	75
Other raise	0	0	0	13	17	0	25	60	0
Private									
Promotion	0	33	67	0	17	0	0	0	0
Other merit inc	33	33	33	0	83	0	100	0	50
Standard adjustmt	100	100	67	100	100	0	100	0	100
Union	33	0	0	0	0	0	0	0	0
Other raise	0	0	0	0	17	0	0	0	0

Source: 2001-2002 and 2002-2003 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology

Note. Information on salary increases pertains to those that were effective in 2002-2003. Percentages are column percentages and do not sum to 100% given that raises were often determined by multiple factors.