TABLE 27
2002-2003 Salaries and Benefits for Department Chairs
in U.S. and Canadian Graduate Departments of Psychology

	U.S. Departments[a]						Canadian
	Doctoral			Master's			Doctoral
	Public	Private	All	Public	Private	All	Depts[b]
Salary of the department chair							
Median	$86,528	$86,463	$86,507	$67,232	$60,362	$66,540	$101,823
10%	$62,897	$61,062	$62,078	$53,768	$43,943	$50,715	$81,977
25%	$71,893	$67,000	$71,070	$57,439	$49,397	$55,920	$84,601
75%	$105,715	$104,975	$105,473	$75,394	$81,878	$78,061	$107,731
90%	$121,121	$133,758	$125,791	$83,416	$93,980	$85,285	$125,552
Mean	$90,837	$90,932	$90,866	$67,825	$66,109	$67,490	$100,262
S.D.	23,660	29,165	25,381	11,400	19,131	13,135	16,275
N	145	63	208	66	16	82	16
Comparison with 2000-2001 chair salaries:							
Mean in 2001-2002	$87,082	$86,855	$87,014	$65,839	$66,279	$65,940	$96,266
Mean in 2002-2003	$90,837	$90,932	$90,866	$67,825	$66,109	$67,490	$100,262
Percentage change in monetary salary:	+4.3%	+4.7%	+4.4%	+3.0%	-0.2%	+2.4%	+4.2%
Percentage change in real terms:	+2.8%	+3.2%	+2.9%	+1.5%	-1.3%	+0.9%	+1.9%
Benefits received by the department chair:[c]							
Assistant chair position (%)	48	34	44	14	19	15	31
Tenure-track (%)	93	76	89	100	100	100	100
Extra secretarial support (%)	65	60	63	33	44	35	88
Extra graduate assistants (%)	26	29	27	9	19	11	13
Summer salary (%)	74	40	64	76	25	66	na
Other stipend (%)	46	44	46	38	50	40	94
Reduced teaching load (%)	86	83	85	95	75	91	94
Other (%)	6	11	8	0	19	4	13

Source: 2001-2002 and 2002-2003 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. The Ns refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 2001 to September 2002, the percentage change was 1.5% for the United States and 2.3% for Canada.

[a]Reported are 9-10-month salaries.

[b]Reported are 11-12-month salaries in Canadian dollars.

[c]Included are those departments that provided information on the salaries for department chairs. Percentages exceed 100%, given that individuals may receive multiple types of benefits.