

TABLE 26
2002-2003 Starting Salaries and Expected 2003-2004 Starting Salaries for
Faculty in U.S. and Canadian Departments of Psychology

	U.S. Departments ^a					Canadian Doctoral Depts. ^b	
	Public	Doctoral Private	All	Public	Master's Private	All	
Average starting salary in 2002-2003 for a new faculty member who was a new doctorate recipient:							
Median	\$47,500	\$47,750	\$47,500	\$43,000		\$43,167	
25%	\$43,500	\$42,542	\$43,250	\$40,500		\$40,750	
75%	\$50,000	\$54,500	\$52,000	\$45,000		\$45,750	
Mean	\$47,336	\$48,993	\$47,825	\$43,004		\$43,383	
S.D.	5,769	7,201	6,210	4,230		4,334	
N	43	18	61	27	2	29	9
Comparison with 2001-2002 starting salaries:							
Mean in 2001-2002:	\$45,050	\$51,298	\$46,201	\$42,480		\$41,732	
Mean in 2002-2003:	\$47,336	\$48,993	\$47,825	\$43,004	*	\$43,383	*
Percentage change in monetary salary:	+5.1%	-4.5%	+3.5%	+1.2%	*	+4.0%	*
Percentage change in real terms:	+3.6%	-6.0%	+2.0%	-0.3%	*	+2.5%	*
Expected salary offered to a new Doctorate recipient in 2003-2004:							
Median	\$48,000	\$49,000	\$48,000	\$43,816	\$40,000	\$43,000	\$55,365
25%	\$45,000	\$43,750	\$45,000	\$40,000	\$40,000	\$40,000	\$50,860
75%	\$51,000	\$52,750	\$52,000	\$46,203	\$45,000	\$45,500	\$59,488
Mean	\$48,091	\$48,841	\$48,318	\$43,351	\$41,474	\$42,995	\$56,163
S.D.	5,413	7,602	6,147	5,255	5,293	5,280	7,900
N	131	57	188	64	15	79	16
Expected salary offered to a new faculty with 2 years postdoctoral experience in 2003-04:							
Median	\$51,000	\$52,000	\$51,000	\$45,082	\$42,000	\$45,000	\$57,825
25%	\$47,875	\$46,375	\$47,500	\$41,503	\$40,000	\$41,125	\$54,669
75%	\$55,000	\$56,000	\$55,000	\$48,996	\$47,375	\$48,988	\$62,244
Mean	\$51,080	\$51,804	\$51,314	\$45,437	\$42,890	\$44,955	\$58,845
S.D.	5,598	7,889	6,415	6,140	5,988	6,153	8,290
N	130	62	192	60	14	74	16

Source: 2001-2002 and 2002-2003 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. The *N*s refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 2001 to September 2002, the percentage change was 1.5% for the United States.

^aReported are 9-10-month salaries.

^bReported are 11-12-month salaries in Canadian dollars.

*There was an insufficient number of respondents for analysis.