TABLE 2

Changes in Average Salaries of Full-time Faculty in U.S. Doctoral Departments of Psychology by Rank and Years in Rank: 2000-2001 to 2002-2003

	Full Professor				Associate Professor		Assistant Professor		Lecturer/Instr.		
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years	3 or more years	Less than 3 years
2000-2001 (243 departments)	$89,907 N=1,110	$81,455 N=533	$76,704 N=254	$73,869 N=293	$59,151 N=605	$57,727 N=321	$55,353 N=388	$49,335 N=517	$46,918 N=636	$43,468 N=22	$42,688 N=24
2001-2002 (214 departments)	$93,814 N=987	$83,708 N=454	$80,050 N=213	$77,603 N=272	$61,275 N=570	$59,162 N=300	$58,466 N=307	$51,097 N=464	$49,022 N=592	$44,749 N=24	$40,641 N=28
2002-2003 (218 departments)	$96,777 N=1,044	$88,628 N=430	$81,302 N=258	$80,676 N=245	$62,489 N=585	$61,899 N=277	$59,392 N=335	$52,469 N=511	$50,507 N=558	$46,334 N=31	$43,552 N=39
Percentage change in monetary salary											
2000-2001 to 2001-02	+4.3%	+2.8%	+4.4%	+5.1%	+3.6%	+2.5%	+5.6%	+3.6%	+4.5%	+2.9%	-4.8%
1999-2000 to 2000-01	+3.2%	+5.9%	+1.6%	+4.0%	+2.0%	+4.6%	+1.6%	+2.7%	+3.0%	+3.5%	+7.2%
Percentage change in real terms											
2000-2001 to 2001-02	+1.7%	+0.2%	+1.8%	+2.5%	+1.0%	-0.1%	+3.0%	+1.0%	+1.9%	+0.3%	-7.4%
1999-2000 to 2000-01	+1.7%	+4.4%	+0.1%	+2.5%	+0.5%	+3.1%	+0.1%	+1.2%	+1.5%	+2.0%	+5.7%

Source: 2001-2002 and 2002-2003 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. These percentage changes were 2.6% for the period from September 2000 to September 2001 and 1.5% for the period from September 2001 to September 2002.