

TABLE 19
2002-2003 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Type of Institution, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PUBLIC INSTITUTIONS (58 departments)								
Full professor								
12 or more years	79,038	61,222	70,444	85,570	88,630	77,165	11,267	186
6-11 years	69,588	57,982	60,058	80,600	85,457	71,232	11,954	79
3-5 years	66,480	55,460	57,966	78,132	81,462	68,204	10,094	46
Less than 3 years	64,461	52,767	57,792	73,409	81,765	66,036	12,205	65
All years	73,919	56,941	61,733	81,678	87,306	72,835	12,312	377
Associate professor								
6 or more years	54,378	47,419	50,627	63,011	71,204	56,735	8,825	76
3-5 years	53,856	46,630	50,070	63,555	68,212	56,251	8,211	66
Less than 3 years	52,058	45,812	48,672	55,908	63,000	53,296	6,770	99
All years	53,268	46,630	49,432	59,094	67,771	55,190	7,991	241
Assistant professor								
3 or more years	45,360	41,327	43,385	51,697	55,150	47,142	5,434	101
Less than 3 years	43,860	37,425	41,000	49,152	52,440	44,889	5,953	151
All years	44,583	38,131	41,875	50,074	54,068	45,792	5,845	252
All ranks	55,880	42,393	47,880	71,794	82,102	59,789	15,244	885
PRIVATE INSTITUTIONS (16 departments)								
Full professor								
12 or more years	68,831	61,600	67,091	86,982	107,742	77,207	15,937	17
6-11 years								6
3-5 years								2
Less than 3 years								9
All years	68,711	60,500	64,677	82,283	99,142	73,228	15,514	34
Associate professor								
6 or more years	59,100	46,399	54,291	64,738	70,376	59,181	8,003	18
3-5 years	52,000	46,343	49,565	57,945	66,886	54,119	6,626	13
Less than 3 years	50,626	42,250	46,772	55,759	60,946	51,546	6,336	20
All years	54,561	45,064	49,453	59,200	66,643	54,896	7,670	51
Assistant professor								
3 or more years	45,619	41,495	43,196	49,364	52,452	46,436	3,803	16
Less than 3 years	43,220	40,000	40,874	47,608	48,955	44,045	3,926	20
All years	45,074	40,222	42,319	48,159	50,400	45,107	4,002	36
All ranks	53,400	42,000	46,050	65,216	74,841	56,695	14,918	123

Source: 2002-2003 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.