

TABLE 18
2002-2003 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
ALL U.S. REGIONS (74 departments)								
Full professor								
12 or more years	78,439	61,216	69,067	85,600	88,684	77,047	11,763	194
6-11 years	68,892	57,994	60,191	80,626	86,221	71,417	12,257	81
3-5 years	66,365	55,523	58,035	77,928	81,432	67,987	10,006	47
Less than 3 years	62,016	51,648	56,350	73,409	79,038	64,607	10,466	61
All years	73,184	57,120	61,835	81,684	87,046	72,763	12,400	383
Associate professor								
6 or more years	54,818	47,266	50,758	63,049	70,374	56,944	8,523	90
3-5 years	53,427	46,605	50,070	61,965	67,900	55,775	7,898	74
Less than 3 years	51,315	44,876	48,289	55,880	61,825	52,549	6,424	106
All years	53,455	46,442	49,384	58,625	67,174	54,898	7,801	270
Assistant professor								
3 or more years	45,354	41,348	42,958	50,709	54,974	47,012	5,278	112
Less than 3 years	43,500	37,353	40,771	48,515	52,440	44,594	5,862	157
All years	44,422	38,425	41,900	49,357	53,748	45,601	5,742	269
All ranks	55,535	42,009	47,386	70,092	81,904	59,304	15,175	936
NEW ENGLAND (2 departments) (Insufficient <u>N</u> s of faculty)								
MID ATLANTIC (5 departments) (Insufficient <u>N</u> s of faculty)								
EAST NORTH CENTRAL (11 departments)								
Full professor								
12 or more years	73,392	61,601	68,115	84,055	90,713	75,880	12,688	32
6-11 years	65,585	59,264	60,011	68,855	73,797	65,243	5,338	12
3-5 years								6
Less than 3 years								5
All years	68,685	56,762	61,083	75,865	86,780	70,354	12,419	55
Associate professor								
6 or more years	55,130	45,932	50,770	60,845	76,169	57,102	9,442	15
3-5 years								9
Less than 3 years	50,646	44,471	47,342	55,880	55,880	50,739	4,518	28
All years	51,190	45,000	48,739	55,880	59,758	52,625	6,695	52
Assistant professor								
3 or more years	44,280	41,800	43,890	45,237	46,190	44,400	1,412	15
Less than 3 years	43,632	37,631	40,476	46,670	48,380	43,489	3,687	26
All years	44,027	38,960	41,676	45,626	48,042	43,822	3,065	41
All ranks	52,956	42,440	45,500	64,853	75,639	56,456	14,085	151

(continued)

TABLE 18 (continued)
2002-2003 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
WEST NORTH CENTRAL (8 departments)								
Full professor								
12 or more years	72,694	58,430	66,451	81,872	88,515	73,258	10,343	16
6-11 years								7
3-5 years								3
Less than 3 years								8
All years	63,227	53,301	59,213	73,136	85,543	65,929	10,813	34
Associate professor								
6 or more years								7
3-5 years								3
Less than 3 years	48,336	43,170	45,246	52,411	54,614	48,881	4,046	13
All years	50,362	43,721	46,753	53,256	54,614	50,513	5,145	23
Assistant professor								
3 or more years								9
Less than 3 years	43,098	37,760	42,000	43,860	47,617	42,780	2,978	23
All years	43,049	39,446	41,983	43,965	48,175	43,320	3,690	32
All ranks	50,362	41,983	43,500	60,058	72,726	53,389	12,661	91
SOUTH ATLANTIC (11 departments)								
Full professor								
Full professor								
12 or more years	76,913	61,407	70,615	83,406	96,925	78,277	12,635	18
6-11 years	66,646	57,812	58,605	69,588	87,585	67,220	11,496	15
3-5 years								6
Less than 3 years								8
All years	68,017	58,016	61,000	77,100	86,294	70,469	12,380	47
Associate professor								
6 or more years	54,472	45,717	50,627	58,667	69,119	55,118	7,276	20
3-5 years	53,388	48,544	50,389	58,428	64,792	54,967	5,956	22
Less than 3 years	52,369	45,012	48,388	54,812	63,380	52,326	5,646	16
All years	53,527	46,448	50,027	57,306	64,010	54,290	6,372	58
Assistant professor								
3 or more years	45,850	41,488	42,945	49,326	52,193	46,370	3,751	27
Less than 3 years	40,736	35,000	36,900	43,050	45,900	40,395	4,284	23
All years	43,499	36,900	40,694	46,608	50,725	43,622	4,975	50
All ranks	53,199	41,000	45,320	63,168	74,827	55,409	13,546	159
EAST SOUTH CENTRAL (9 departments)								
Full professor								
12 or more years	67,462	54,896	59,592	78,423	88,416	69,502	12,047	22
6-11 years								9
Less than 3 years	58,860	51,433	55,012	60,756	71,753	59,063	5,848	10
All years	62,016	54,052	56,680	74,344	84,822	66,326	11,221	41
Associate professor								
6 or more years	53,538	43,975	48,251	58,799	74,769	54,761	9,204	10
3-5 years	50,772	46,913	48,200	52,785	55,392	50,656	2,913	11
Less than 3 years	48,240	45,178	46,440	55,959	80,653	53,034	11,720	10
All years	49,410	46,440	47,890	54,564	63,289	52,747	8,511	31
Assistant professor								
3 or more years								7
Less than 3 years	41,500	37,352	38,994	43,457	46,438	41,501	3,167	17
All years	41,500	37,510	39,250	44,821	46,938	42,067	3,453	24
All ranks	53,268	40,905	46,104	61,701	76,783	55,643	13,443	97

(continued)

TABLE 18 (continued)
2002-2003 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
WEST SOUTH CENTRAL (8 departments) (Insufficient <u>N</u> s of faculty)								
MOUNTAIN (5 departments) (Insufficient <u>N</u> s of faculty)								
PACIFIC (15 departments)								
Full professor								
12 or more years	81,720	70,727	79,020	86,280	88,548	81,251	8,557	83
6-11 years	80,626	60,719	77,661	82,178	91,780	79,323	11,424	26
3-5 years	78,907	55,901	76,139	81,291	82,290	76,172	8,492	20
Less than 3 years	73,800	61,901	67,582	78,311	84,017	73,186	7,012	21
All years	80,448	66,241	75,933	84,084	87,722	79,110	9,309	150
Associate professor								
6 or more years	68,700	54,188	62,974	71,166	72,298	65,889	6,239	13
3-5 years	66,144	51,438	60,888	67,872	74,340	64,511	6,979	14
Less than 3 years	57,900	50,501	51,826	62,484	64,202	57,641	5,331	17
All years	63,090	51,064	56,091	67,716	71,964	62,264	7,087	44
Assistant professor								
3 or more years	53,328	42,742	44,617	55,140	57,602	51,295	5,637	28
Less than 3 years	50,098	40,802	44,243	52,824	56,885	49,404	6,290	45
All years	51,420	42,082	44,570	54,186	57,151	50,129	6,079	73
PACIFIC	70,428	48,012	54,060	80,820	85,884	68,270	15,169	269

Source: 2002-2003 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.