

TABLE 12
2002-2003 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
ALL U.S. REGIONS (45 departments)								
Full professor								
12 or more years	102,668	76,820	86,984	125,607	144,280	108,466	28,229	193
6-11 years	96,500	71,948	76,700	115,542	135,758	98,560	25,633	60
3-5 years	79,871	64,608	72,504	102,875	119,868	87,351	21,560	50
Less than 3 years	82,632	59,432	71,839	102,702	130,300	90,010	27,548	46
All years	97,200	71,356	78,100	119,000	138,150	101,305	28,093	349
Associate professor								
6 or more years	63,520	55,050	58,740	70,255	79,824	65,915	10,967	102
3-5 years	63,600	54,948	57,351	73,359	90,000	68,373	14,918	49
Less than 3 years	61,500	49,083	52,817	67,000	74,992	61,027	9,741	45
All years	63,000	53,253	57,261	70,000	83,781	65,407	12,053	196
Assistant professor								
3 or more years	53,878	47,332	50,050	59,763	64,684	54,992	6,813	92
Less than 3 years	53,281	43,928	49,064	56,538	60,623	53,342	7,325	100
All years	53,750	45,408	50,000	58,000	63,944	54,199	7,156	193
All ranks	69,632	50,000	56,142	96,000	121,405	78,765	29,576	754
NEW ENGLAND (6 departments) (Insufficient <u>N</u> s of faculty)								
MID ATLANTIC (10 departments)								
Full professor								
12 or more years	106,065	74,721	92,728	133,375	144,675	110,637	28,225	60
6-11 years	108,150	72,817	84,938	118,758	143,800	106,656	25,720	17
3-5 years	77,874	65,343	70,767	98,214	127,400	85,976	20,938	16
Less than 3 years	97,000	67,858	73,100	120,000	158,800	100,381	31,630	15
All years	102,161	70,682	84,013	123,804	141,075	104,932	28,389	108
Associate professor								
6 or more years	66,208	56,214	60,160	75,161	95,586	69,250	13,673	23
3-5 years	62,746	54,962	56,417	84,925	98,927	69,667	16,756	14
Less than 3 years								5
All years	65,237	55,000	58,371	76,054	88,886	69,250	14,458	42
Assistant professor								
3 or more years	55,880	47,100	52,000	62,938	64,977	56,592	6,566	19
Less than 3 years	55,300	48,740	51,237	59,606	72,500	56,698	7,959	16
All years	55,740	48,273	51,511	62,655	67,267	56,928	7,232	36
All ranks	78,733	54,602	62,938	107,000	134,173	87,463	30,900	187
EAST NORTH CENTRAL (9 departments)								
Full professor								
12 or more years	98,600	77,046	83,300	120,500	133,560	101,440	21,694	31
6-11 years	77,600	65,010	74,880	97,000	144,141	88,803	26,197	15
3-5 years								6
Less than 3 years	76,900	57,480	66,150	96,000	102,270	81,032	16,329	13
All years	91,000	65,490	75,950	102,750	130,720	92,400	23,166	65
Associate professor								
6 or more years	60,400	54,840	55,624	69,500	78,317	63,097	9,491	23
3-5 years	63,600	53,650	57,194	68,000	99,815	66,915	15,352	14
Less than 3 years	58,750	48,376	52,563	63,775	70,661	58,745	8,149	16
All years	61,084	52,080	55,450	66,500	77,548	62,792	11,218	53
Assistant professor								
3 or more years	52,160	44,850	48,496	55,745	57,180	51,405	4,787	24
Less than 3 years	51,000	44,200	46,754	53,786	57,200	50,240	4,595	17
All years	51,125	45,000	46,941	54,550	57,080	50,922	4,686	41
All ranks	62,655	48,591	53,743	83,000	104,100	71,040	24,137	164

(continued)

TABLE 12 (continued)
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in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
WEST NORTH CENTRAL (2 department) (Insufficient <u>N</u> s of faculty)								
SOUTH ATLANTIC (7 departments)								
Full professor								
12 or more years	102,550	72,970	85,901	119,833	136,217	104,597	25,202	24
6-11 years								6
3-5 years								7
Less than 3 years								6
All years	98,000	75,060	81,500	115,401	134,400	100,984	23,355	43
Associate professor								
6 or more years	62,570	54,699	58,601	70,750	74,895	63,773	7,503	16
3-5 years								4
Less than 3 years								9
All years	63,000	52,883	58,046	70,000	74,850	63,343	7,592	29
Assistant professor								
3 or more years	50,099	42,992	48,638	54,970	63,328	51,807	6,250	12
Less than 3 years	51,011	38,821	41,500	54,995	57,614	49,492	7,678	26
All years	50,110	40,699	43,440	54,989	59,528	50,223	7,255	38
All ranks	65,000	44,378	52,642	90,408	114,341	72,738	27,580	113
EAST SOUTH CENTRAL (2 departments) (Insufficient <u>N</u> s of faculty)								
WEST SOUTH CENTRAL (3 departments) (Insufficient <u>N</u> s of faculty)								
MOUNTAIN (1 department) (Insufficient <u>N</u> s of faculty)								
PACIFIC (5 departments) (Insufficient <u>N</u> s of faculty)								

Source: 2002-2003 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.