

Table 1  
Demographic Characteristics of 2003 Doctorate Recipients in Psychology by Employment Status

|                                 | Employed full time |       | Employed part time |       | Postdoctoral fellow |      | Unemployed, seeking employment |      | Unemployed, not seeking |     | Total |  |
|---------------------------------|--------------------|-------|--------------------|-------|---------------------|------|--------------------------------|------|-------------------------|-----|-------|--|
|                                 | N                  | %     | N                  | %     | N                   | %    | N                              | %    | N                       | %   | 100%  |  |
| <b>N=</b>                       | 1043               | 63.7  | 137                | 8.4   | 361                 | 22.1 | 45                             | 2.7  | 42                      | 2.6 | 1637  |  |
| <b>Sex</b>                      |                    |       |                    |       |                     |      |                                |      |                         |     |       |  |
| Men                             | 317                | 73.4  | 13                 | 3.0   | 89                  | 20.6 | 6                              | 1.4  | 3                       | .7  | 432   |  |
| Women                           | 722                | 60.1  | 124                | 10.3  | 272                 | 22.6 | 39                             | 3.2  | 39                      | 3.2 | 1201  |  |
| Not specified                   | 4                  | 100.0 | 0                  | .0    | 0                   | .0   | 0                              | .0   | 0                       | .0  | 4     |  |
| <b>Race/ethnicity</b>           |                    |       |                    |       |                     |      |                                |      |                         |     |       |  |
| White                           | 827                | 63.3  | 115                | 8.8   | 290                 | 22.2 | 31                             | 2.4  | 38                      | 2.9 | 1307  |  |
| Black                           | 60                 | 80.0  | 1                  | 1.3   | 10                  | 13.3 | 2                              | 2.7  | 1                       | 1.3 | 75    |  |
| Hispanic                        | 60                 | 73.2  | 5                  | 6.1   | 9                   | 11.0 | 5                              | 6.1  | 3                       | 3.7 | 82    |  |
| Asian                           | 46                 | 53.5  | 6                  | 7.0   | 29                  | 33.7 | 3                              | 3.5  | 0                       | .0  | 86    |  |
| American Indian                 | 0                  | .0    | 1                  | 100.0 | 0                   | .0   | 0                              | .0   | 0                       | .0  | 1     |  |
| Other                           | 8                  | 47.1  | 2                  | 11.8  | 7                   | 41.2 | 0                              | .0   | 0                       | .0  | 17    |  |
| Multiple                        | 21                 | 55.3  | 4                  | 10.5  | 10                  | 26.3 | 3                              | 7.9  | 0                       | .0  | 38    |  |
| Not specified                   | 21                 | 67.7  | 3                  | 9.7   | 6                   | 19.4 | 1                              | 3.2  | 0                       | .0  | 31    |  |
| <b>Age</b>                      |                    |       |                    |       |                     |      |                                |      |                         |     |       |  |
| Under 30                        | 200                | 61.0  | 15                 | 4.6   | 100                 | 30.5 | 6                              | 1.8  | 3                       | .9  | 328   |  |
| 30-34                           | 431                | 61.4  | 62                 | 8.8   | 172                 | 24.5 | 17                             | 2.4  | 18                      | 2.6 | 702   |  |
| 35-39                           | 162                | 67.2  | 19                 | 7.9   | 39                  | 16.2 | 9                              | 3.7  | 10                      | 4.1 | 241   |  |
| 40-44                           | 75                 | 63.0  | 11                 | 9.2   | 23                  | 19.3 | 5                              | 4.2  | 5                       | 4.2 | 119   |  |
| 45-49                           | 70                 | 75.3  | 9                  | 9.7   | 10                  | 10.8 | 3                              | 3.2  | 1                       | 1.1 | 93    |  |
| 50-54                           | 52                 | 70.3  | 10                 | 13.5  | 7                   | 9.5  | 1                              | 1.4  | 3                       | 4.1 | 74    |  |
| 55-59                           | 27                 | 67.5  | 7                  | 17.5  | 3                   | 7.5  | 1                              | 2.5  | 2                       | 5.0 | 40    |  |
| 60 or older                     | 7                  | 50.0  | 2                  | 14.3  | 3                   | 21.4 | 2                              | 14.3 | 0                       | .0  | 14    |  |
| Not specified                   | 19                 | 73.1  | 2                  | 7.7   | 4                   | 15.4 | 1                              | 3.8  | 0                       | .0  | 26    |  |
| Median                          | 33.00              |       | 33.00              |       | 31.00               |      | 33.50                          |      | 34.50                   |     | 32.00 |  |
| Mean                            | 35.45              |       | 37.01              |       | 33.13               |      | 37.11                          |      | 37.07                   |     | 35.14 |  |
| Std Deviation                   | 7.66               |       | 8.71               |       | 6.20                |      | 8.64                           |      | 7.95                    |     | 7.58  |  |
| <b>Sexual orientation</b>       |                    |       |                    |       |                     |      |                                |      |                         |     |       |  |
| Heterosexual                    | 925                | 63.4  | 123                | 8.4   | 327                 | 22.4 | 39                             | 2.7  | 38                      | 2.6 | 1459  |  |
| Homosexual                      | 38                 | 70.4  | 5                  | 9.3   | 9                   | 16.7 | 1                              | 1.9  | 0                       | .0  | 54    |  |
| Bisexual                        | 17                 | 56.7  | 1                  | 3.3   | 8                   | 26.7 | 1                              | 3.3  | 2                       | 6.7 | 30    |  |
| Other                           | 3                  | 100.0 | 0                  | .0    | 0                   | .0   | 0                              | .0   | 0                       | .0  | 3     |  |
| Prefer not to answer            | 37                 | 64.9  | 4                  | 7.0   | 10                  | 17.5 | 4                              | 7.0  | 2                       | 3.5 | 57    |  |
| Not specified                   | 21                 | 65.6  | 4                  | 12.5  | 7                   | 21.9 | 0                              | .0   | 0                       | .0  | 32    |  |
| <b>Perception of job market</b> |                    |       |                    |       |                     |      |                                |      |                         |     |       |  |
| Bleak                           | 18                 | 45.0  | 6                  | 15.0  | 8                   | 20.0 | 7                              | 17.5 | 1                       | 2.5 | 40    |  |

|                      |     |      |    |      |     |      |    |     |    |     |     |  |
|----------------------|-----|------|----|------|-----|------|----|-----|----|-----|-----|--|
| <b>Poor</b>          | 119 | 54.3 | 25 | 11.4 | 58  | 26.5 | 13 | 5.9 | 3  | 1.4 | 219 |  |
| <b>Fair</b>          | 334 | 59.3 | 54 | 9.6  | 137 | 24.3 | 16 | 2.8 | 15 | 2.7 | 563 |  |
| <b>Good</b>          | 432 | 69.2 | 40 | 6.4  | 127 | 20.4 | 7  | 1.1 | 18 | 2.9 | 624 |  |
| <b>Excellent</b>     | 129 | 76.8 | 9  | 5.4  | 23  | 13.7 | 2  | 1.2 | 4  | 2.4 | 168 |  |
| <b>Not specified</b> | 11  | 47.8 | 3  | 13.0 | 8   | 34.8 | 0  | .0  | 1  | 4.3 | 23  |  |

Source: 2003 Doctorate Employment Survey, APA Research Office.

Note. Total column includes 9 respondents whose employment status was not specified.