TABLE 30
2001-2002 Salaries for Full-time Faculty in U.S. Doctoral and Master's Departments of Psychology by Gender, Rank, and Years in Rank

	Full Professor				Associate Professor			Assistant Professor	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years
Doctoral departments									
MEN									
Median	88,537	79,294	76,075	72,001	59,190	57,500	58,552	51,000	50,000
Q1	75,000	69,845	66,394	64,363	53,522	52,894	52,658	47,714	45,371
Q3	104,650	92,790	89,820	85,938	66,958	63,158	64,634	55,976	53,703
Mean	92,827	83,162	79,539	77,880	61,071	59,835	59,499	51,953	49,912
SD	24,998	18,358	18,571	22,292	11,249	10,697	9,696	6,280	6,139
N	822	317	134	184	347	157	162	209	283
WOMEN									
Median	96,521	82,186	77,748	73,311	60,055	57,199	55,064	50,085	47,932
Q1	82,774	72,054	67,306	65,978	53,997	52,884	51,995	45,953	43,519
Q3	110,436	93,000	91,200	85,989	67,403	63,459	62,139	54,300	52,408
Mean	100,027	85,167	81,258	77,000	61,669	58,892	57,310	50,396	48,293
SD	25,322	17,825	18,844	15,809	10,880	9,370	8,341	7,108	6,586
N	159	136	78	87	222	139	145	255	307
Master's departments									
MEN									
Median	72,713	66,413	58,873	68,040	54,522	53,808	49,942	46,862	42,841
Q1	65,091	58,012	55,636	57,752	50,199	48,999	47,774	43,067	40,000
Q3	78,771	74,043	72,600	76,764	62,402	61,210	54,382	50,863	46,468
Mean	73,057	67,221	62,284	69,017	56,666	54,706	51,089	47,108	43,429
SD	12,240	11,683	8,806	13,469	8,867	7,557	5,970	4,980	5,206
N	143	49	18	45	61	34	52	41	74
WOMEN									
Median	76,761	72,580	63,606	61,634	53,056	50,800	50,583	44,624	44,131
Q1	66,265	59,132	59,341	53,477	48,666	46,582	47,117	42,334	40,986
Q3	84,246	79,599	70,658	69,494	58,932	57,855	53,790	48,000	48,515
Mean	75,327	70,426	64,755	62,101	54,597	52,410	51,215	45,228	44,493
SD	9,745	12,382	7,278	11,281	7,754	8,014	6,442	4,380	5,086
N	21	25	17	32	33	41	52	52	67

Source: 2001-2002 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Salaries for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis.