TABLE 26
2001-2002 Starting Salaries and Expected 2002-2003 Starting Salaries for Faculty in U.S. and Canadian Departments of Psychology

	U.S. Departments[a]						Canadian
	Doctoral			Master's			Doctoral
	Public	Private	All	Public	Private	All	Depts.[b]
Average starting salary in 2001-2002 for a new faculty member who was a new doctorate recipient:							
Median	$45,000	$52,750	$45,000	$42,000		$41,000	
25%	$42,000	$45,750	$43,000	$38,175		$38,000	
75%	$48,002	$56,000	$50,000	$46,000		$44,500	
Mean	$45,050	$51,298	$46,201	$42,480		$41,732	
S.D.	4,680	8,826	6,104	5,344		4,989	
N	62	14	76	20	6	26	7
Comparison with 2000-2001 starting salaries:							
Mean in 2000-2001:	$44,239	$46,375	$44,828	$38,848	*	$38,434	*
Mean in 2001-2002:	$45,050	$51,298	$46,201	$42,480		$41,732	
Percentage change in monetary salary:	+1.8%	+10.6%	+3.1%	+9.3%	*	+8.6%	*
Percentage change in real terms:	-0.8%	+8.0%	+0.5%	+6.7%	*	+6.0%	*
Expected salary offered to a new Doctorate recipient in 2002-2003:							
Median	$46,000	$45,500	$46,000	$42,000	$40,000	$40,000	$55,000
25%	$43,000	$42,174	$43,000	$38,250	$37,500	$38,000	$47,808
75%	$50,000	$52,000	$50,000	$43,144	$40,250	$42,372	$60,000
Mean	$46,454	$46,670	$46,511	$41,414	$39,278	$40,932	$54,793
S.D.	4,723	6,400	5,205	4,718	3,102	4,474	7,134
N	132	48	180	48	14	62	15
Expected salary offered to a new faculty with 2 years postdoctoral experience in 2002-03:							
Median	$48,000	$48,862	$48,000	$43,000	$42,000	$42,162	$58,000
25%	$45,000	$45,606	$45,000	$38,400	$40,000	$39,800	$50,833
75%	$52,750	$55,000	$53,500	$45,283	$44,500	$45,000	$65,000
Mean	$48,954	$49,762	$49,180	$42,739	$42,062	$42,595	$58,218
S.D.	4,783	6,792	5,411	4,808	3,426	4,531	7,423
N	129	50	179	48	13	61	15

Source: 2000-2001 and 2001-2002 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. The Ns refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 2000 to September 2001, the percentage change was 2.6% for the United States.

[a]Reported are 9-10-month salaries.

[b]Reported are 11-12-month salaries in Canadian dollars.

***There was an insufficient number of respondents for analysis.**