TABLE 21
Changes in Average Salaries of Full-time Faculty in Canadian Departments of Psychology by Rank: 1998-1999 to 2000-2001

	Full Professor	Associate Professor	Assistant Professor	Lecturer/ Instructor	All ranks
All Canadian Departments					
1999-2000 (17 departments)	**$91,258 N=224**	**$73,077 N=160**	**$55,591 N=82**	**a N=3**	**$78,564 N=469**
2000-2001 (18 departments)	**$92,201 N=262**	**$74,913 N=180**	**$57,452 N=85**	**a N=2**	**$80,520 N=530**
2001-2002 (17 departments)	**$95,026 N=256**	**$77,674 N=165**	**$60,375 N=88**	**a N=8**	**$83,008 N=517**
Percentage change in monetary salary					
1999-2000 to 2000-2001	**+1.0%**	**+2.5%**	**+3.3%**	**a**	**+2.5%**
2000-2001 to 2001-2002	**+3.1%**	**+3.7%**	**+5.1%**	**a**	**+3.1%**
Percentage change in real terms					
1999-2000 to 2000-2001	**-1.7%**	**-0.2%**	**+0.6%**	**a**	**-0.2%**
2000-2001 to 2001-2002	**+0.5%**	**+1.1%**	**+2.5%**	**a**	**+0.5%**

Source: 2000-2001 and 2001-2002 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 11-12-month salaries and are reported in Canadian dollars. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for inflation in Canada as reported by the Bureau of Labor Statistics. These percentage changes were 2.7% for the period from September 1999 to September 2000 and 2.6% for the period from September 2000 to September 2001.

[a] There was an insufficient number of faculty for analysis.