TABLE 18
2001-2002 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (61 departments)								
Full professor								
12 or more years	**73,921**	**58,726**	**66,393**	**79,646**	**86,041**	**73,683**	**12,006**	**158**
6-11 years	**66,879**	**54,758**	**58,012**	**76,666**	**83,635**	**68,438**	**11,963**	**73**
3-5 years	**62,274**	**53,895**	**57,444**	**71,487**	**76,710**	**63,754**	**8,038**	**34**
Less than 3 years	**63,672**	**51,392**	**55,727**	**76,469**	**82,214**	**66,143**	**12,989**	**77**
All years	**69,106**	**54,899**	**59,946**	**77,119**	**84,528**	**69,879**	**12,429**	**342**
Associate professor								
6 or more years	**54,505**	**45,742**	**50,000**	**60,901**	**68,180**	**56,059**	**8,476**	**93**
3-5 years	**52,728**	**45,339**	**48,359**	**60,600**	**64,191**	**54,087**	**7,571**	**71**
Less than 3 years	**50,292**	**43,227**	**47,456**	**54,248**	**59,574**	**51,152**	**6,181**	**104**
All years	**51,738**	**44,986**	**48,485**	**58,212**	**65,010**	**53,632**	**7,683**	**268**
Assistant professor								
3 or more years	**45,279**	**40,084**	**42,561**	**49,379**	**53,215**	**46,057**	**4,722**	**93**
Less than 3 years	**43,802**	**37,624**	**40,500**	**47,088**	**50,400**	**44,065**	**5,077**	**139**
All years	**44,131**	**38,859**	**41,200**	**48,238**	**51,600**	**44,864**	**5,024**	**232**
All years	**53,927**	**41,485**	**46,620**	**67,277**	**77,145**	**57,268**	**14,390**	**863**
NEW ENGLAND (3 departments) (Insufficient Ns of faculty)								
MID ATLANTIC (6 departments)								
EAST NORTH CENTRAL (7 departments)								
Full professor								
12 or more years	**71,427**	**59,927**	**68,312**	**76,766**	**87,837**	**73,445**	**11,329**	**25**
6-11 years								**9**
3-5 years								**2**
Less than 3 years								**6**
All years	**68,204**	**57,777**	**60,916**	**75,123**	**77,018**	**68,833**	**10,654**	**42**
Associate professor								
6 or more years	**56,883**	**44,722**	**50,390**	**64,363**	**71,438**	**57,358**	**9,039**	**12**
3-5 years								**4**
Less than 3 years	**49,533**	**42,000**	**47,791**	**50,706**	**54,628**	**49,094**	**3,786**	**13**
All years	**51,120**	**44,603**	**48,571**	**57,501**	**65,133**	**53,189**	**7,532**	**29**
Assistant professor								
3 or more years	**44,006**	**42,334**	**43,527**	**45,365**	**47,007**	**44,362**	**1,461**	**14**
Less than 3 years	**43,820**	**36,000**	**41,900**	**46,850**	**47,453**	**43,499**	**3,711**	**18**
All years	**43,824**	**39,570**	**42,407**	**46,227**	**47,224**	**43,876**	**2,939**	**32**
All ranks	**53,280**	**42,200**	**44,974**	**66,646**	**75,178**	**56,272**	**13,589**	**105**

(continued)

TABLE 18 (continued)
2001-2002 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
WEST NORTH CENTRAL (7 departments)								
Full professor								
12 or more years	**68,652**	**60,004**	**65,021**	**76,083**	**77,966**	**69,180**	**6,453**	**22**
6-11 years								**8**
3-5 years								**4**
Less than 3 years	**54,708**	**44,237**	**48,556**	**56,074**	**59,489**	**52,846**	**5,115**	**10**
All years	**60,332**	**51,916**	**54,661**	**68,930**	**76,083**	**62,160**	**9,119**	**44**
Associate professor								
6 or more years								**8**
3-5 years								**5**
Less than 3 years	**46,032**	**41,758**	**43,479**	**47,916**	**51,153**	**46,102**	**2,988**	**12**
All years	**48,105**	**42,931**	**45,264**	**50,808**	**53,598**	**48,393**	**4,603**	**25**
Assistant professor								
3 or more years								**7**
Less than 3 years	**42,000**	**38,234**	**41,120**	**44,132**	**46,271**	**42,437**	**3,032**	**22**
All years	**42,090**	**38,780**	**41,080**	**45,845**	**48,515**	**43,198**	**3,992**	**29**
All ranks	**49,865**	**41,160**	**44,131**	**59,487**	**69,207**	**52,539**	**11,363**	**100**
SOUTH ATLANTIC (10 departments)								
Full professor								
12 or more years	**74,097**	**59,797**	**67,542**	**81,981**	**97,142**	**76,343**	**13,352**	**17**
6-11 years	**61,526**	**49,520**	**55,602**	**68,303**	**90,679**	**64,207**	**12,668**	**11**
3-5 years								**6**
Less than 3 years								**4**
All years	**66,936**	**55,170**	**57,369**	**75,700**	**91,593**	**68,689**	**13,610**	**38**
Associate professor								
6 or more years	**53,056**	**44,577**	**49,114**	**60,960**	**75,318**	**56,051**	**11,196**	**21**
3-5 years	**50,000**	**45,245**	**46,772**	**54,433**	**57,287**	**50,739**	**4,671**	**17**
Less than 3 years	**49,550**	**42,989**	**44,008**	**53,051**	**61,148**	**49,899**	**6,301**	**23**
All years	**50,745**	**44,002**	**47,020**	**55,124**	**63,414**	**52,251**	**8,366**	**61**
Assistant professor								
3 or more years	**44,651**	**39,585**	**41,429**	**48,630**	**51,953**	**45,296**	**4,514**	**26**
Less than 3 years	**40,641**	**34,948**	**38,325**	**42,778**	**48,272**	**40,960**	**4,103**	**20**
All years	**42,560**	**37,920**	**39,912**	**47,761**	**50,425**	**43,411**	**4,812**	**46**
All ranks	**49,893**	**40,000**	**43,961**	**57,871**	**73,377**	**53,432**	**13,305**	**149**

(continued)

TABLE 18 (continued)
2001-2002 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (6 departments)								
WEST SOUTH CENTRAL (7 departments) (Insufficient Ns of faculty)								
MOUNTAIN (6 departments) (Insufficient Ns of faculty)								
PACIFIC (9 departments)								
Full professor								
12 or more years	77,500	67,034	70,626	81,000	86,000	76,931	9,336	39
6-11 years	77,426	65,514	76,200	81,574	101,394	80,176	10,903	12
3-5 years								6
Less than 3 years	76,764	61,067	69,700	81,684	84,883	75,141	11,979	31
All years	76,764	63,580	71,478	80,982	85,194	76,548	10,317	88
Associate professor								
6 or more years	60,104	51,401	55,960	65,887	68,682	60,205	5,896	14
3-5 years	63,008	52,320	60,542	65,085	70,542	62,545	5,512	14
Less than 3 years	55,000	49,135	50,254	59,200	61,702	55,319	5,095	17
All years	59,500	50,257	53,563	63,300	67,498	59,087	6,195	45
Assistant professor								
3 or more years								9
Less than 3 years	46,296	39,000	42,948	50,400	52,200	46,643	5,646	39
All years	47,000	39,900	43,052	50,533	52,860	47,286	5,595	48
All ranks	63,586	44,733	50,903	76,764	82,126	64,285	15,160	182

Source: 2001-2002 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.