TABLE 11
2001-2002 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (105 departments)								
Full professor								
12 or more years	**89,336**	**67,058**	**75,582**	**105,060**	**128,320**	**93,422**	**25,195**	**647**
6-11 years	**80,756**	**63,352**	**71,057**	**93,143**	**108,035**	**83,987**	**18,006**	**296**
3-5 years	**78,100**	**59,694**	**67,815**	**89,940**	**100,747**	**80,012**	**17,012**	**132**
Less than 3 years	**72,131**	**58,593**	**64,400**	**85,000**	**101,360**	**77,636**	**21,002**	**167**
All years	**83,485**	**62,843**	**71,043**	**99,739**	**118,934**	**87,626**	**23,180**	**1,242**
Associate professor								
6 or more years	**59,190**	**49,000**	**53,331**	**67,117**	**74,003**	**60,766**	**11,107**	**365**
3-5 years	**56,695**	**48,325**	**52,188**	**62,918**	**72,324**	**58,379**	**9,021**	**185**
Less than 3 years	**55,905**	**48,846**	**52,500**	**64,783**	**70,126**	**58,827**	**9,361**	**167**
All years	**57,837**	**48,864**	**52,822**	**65,387**	**72,619**	**59,698**	**10,254**	**717**
Assistant professor								
3 or more years	**50,394**	**43,493**	**47,262**	**55,000**	**58,772**	**51,184**	**6,487**	**270**
Less than 3 years	**48,500**	**41,139**	**44,940**	**52,579**	**56,000**	**48,848**	**6,200**	**370**
All years	**49,504**	**42,000**	**45,637**	**53,786**	**57,392**	**49,833**	**6,422**	**640**
All ranks	**64,035**	**46,640**	**52,599**	**82,638**	**102,536**	**70,337**	**24,011**	**2,624**
NEW ENGLAND (4 departments)								
MID ATLANTIC (12 departments)								
Full professor								
12 or more years	**96,129**	**78,928**	**86,410**	**117,970**	**133,931**	**101,738**	**21,521**	**82**
6-11 years	**89,826**	**77,270**	**83,819**	**101,371**	**111,910**	**92,125**	**14,006**	**38**
3-5 years	**83,411**	**73,945**	**79,162**	**90,146**	**104,500**	**84,773**	**9,563**	**19**
Less than 3 years	**86,619**	**72,290**	**79,277**	**102,035**	**114,379**	**88,956**	**15,315**	**20**
All years	**90,146**	**76,080**	**84,092**	**104,994**	**124,524**	**95,806**	**19,081**	**159**
Associate professor								
6 or more years	**68,353**	**57,456**	**63,598**	**72,508**	**78,191**	**68,571**	**9,263**	**52**
3-5 years	**70,458**	**56,877**	**59,912**	**76,430**	**85,400**	**69,370**	**9,984**	**13**
Less than 3 years	**62,345**	**53,300**	**55,436**	**66,086**	**69,491**	**61,912**	**6,791**	**22**
All years	**66,186**	**55,255**	**61,200**	**71,818**	**77,344**	**67,007**	**9,221**	**87**
Assistant professor								
3 or more years	**54,006**	**49,289**	**51,185**	**58,345**	**60,571**	**55,253**	**5,775**	**29**
Less than 3 years	**53,457**	**46,994**	**49,800**	**56,450**	**58,982**	**53,445**	**4,671**	**38**
All years	**54,000**	**47,376**	**50,157**	**57,397**	**60,015**	**54,227**	**5,215**	**67**
All ranks	**75,413**	**52,971**	**59,753**	**91,264**	**109,934**	**78,901**	**23,008**	**313**

(continued)

TABLE 11 (continued)
2001-2002 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (18 departments)								
Full professor								
12 or more years	93,000	70,189	80,238	113,292	141,898	99,931	28,382	133
6-11 years	81,511	68,111	72,948	103,061	119,681	88,176	20,348	64
3-5 years	74,000	60,456	66,362	91,319	109,698	79,004	17,529	24
Less than 3 years	72,822	58,306	64,090	88,415	99,984	76,944	17,858	41
All years	85,764	64,488	72,983	105,010	129,090	91,545	25,882	262
Associate professor								
6 or more years	56,420	48,279	53,318	64,338	72,139	58,433	9,517	77
3-5 years	58,112	50,936	54,393	68,611	76,269	61,081	9,072	41
Less than 3 years	55,059	49,127	52,370	70,016	81,026	60,745	11,736	42
All years	56,487	49,505	53,384	65,547	75,065	59,719	10,054	160
Assistant professor								
3 or more years	53,171	43,427	48,247	55,297	57,200	51,788	6,578	61
Less than 3 years	49,490	39,790	45,405	53,000	55,994	49,255	6,469	87
All years	50,996	41,950	46,037	54,080	56,786	50,299	6,611	148
All ranks	63,922	47,057	53,309	83,655	107,073	71,743	26,247	573
WEST NORTH CENTRAL (12 departments)								
Full professor								
12 or more years	69,538	53,038	62,640	89,587	104,148	76,271	18,482	47
6-11 years	80,000	61,415	71,418	87,726	118,887	82,229	18,874	21
3-5 years								6
Less than 3 years	60,317	48,245	55,947	72,179	83,313	63,692	13,274	16
All years	72,104	55,638	62,212	84,781	103,768	75,839	18,484	90
Associate professor								
6 or more years	58,551	49,626	53,160	61,556	67,815	57,914	6,734	31
3-5 years	53,025	44,113	49,961	57,896	64,457	54,382	7,309	18
Less than 3 years								9
All years	54,863	47,995	50,971	61,258	67,521	56,418	7,399	58
Assistant professor								
3 or more years	48,933	43,035	47,538	50,269	56,319	49,406	4,207	23
Less than 3 years	46,496	40,303	42,971	51,000	52,459	46,707	4,590	42
All years	48,290	41,266	43,560	51,000	53,215	47,662	4,612	65
All ranks	56,796	43,840	49,499	69,202	86,790	61,725	17,890	215
SOUTH ATLANTIC (21 departments)								
Full professor								
12 or more years	85,054	66,743	74,540	100,412	129,143	91,260	25,443	131
6-11 years	79,472	66,621	72,436	96,068	110,010	84,379	16,954	68
3-5 years	76,400	63,882	70,266	85,802	94,074	79,613	17,795	37
Less than 3 years	75,455	59,838	65,287	90,742	134,073	83,878	26,760	33
All years	80,700	65,160	71,614	96,428	120,000	87,013	23,092	269
Associate professor								
6 or more years	60,000	49,516	54,870	67,390	78,830	62,142	11,845	90
3-5 years	58,600	43,856	51,523	63,228	70,249	58,213	9,472	41
Less than 3 years	58,078	52,798	54,560	66,118	70,385	61,367	9,289	37
All years	59,657	50,427	54,028	65,833	74,870	61,012	10,840	168
Assistant professor								
3 or more years	50,096	44,523	47,254	53,400	58,733	51,128	6,154	60
Less than 3 years	48,500	40,516	45,000	52,000	57,735	48,798	7,265	67
All years	49,000	42,968	46,000	53,000	58,396	49,899	6,837	127
All ranks	65,495	47,073	53,000	81,024	100,109	70,507	23,544	573

(continued)

TABLE 11 (continued)
2001-2002 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (8 departments)								
Full professor								
12 or more years	**76,003**	**57,433**	**68,327**	**81,434**	**88,831**	**74,949**	**10,634**	**40**
6-11 years	**66,380**	**55,255**	**63,567**	**69,354**	**81,218**	**69,522**	**17,372**	**22**
3-5 years								**7**
Less than 3 years	**71,280**	**56,474**	**58,806**	**74,925**	**122,832**	**74,087**	**22,272**	**13**
All years	**70,334**	**56,757**	**63,567**	**79,766**	**88,773**	**72,988**	**15,974**	**82**
Associate professor								
6 or more years	**49,452**	**44,463**	**46,418**	**51,281**	**55,725**	**49,308**	**3,698**	**17**
3-5 years								**9**
Less than 3 years	**50,611**	**45,889**	**47,436**	**52,890**	**58,762**	**50,974**	**4,179**	**16**
All years	**49,298**	**45,001**	**46,601**	**51,474**	**55,139**	**49,576**	**3,761**	**42**
Assistant professor								
3 or more years	**42,453**	**38,830**	**40,388**	**45,737**	**48,304**	**43,081**	**3,432**	**17**
Less than 3 years	**44,531**	**40,000**	**42,000**	**46,938**	**53,171**	**45,353**	**5,008**	**28**
All years	**44,075**	**40,000**	**41,178**	**46,470**	**50,560**	**44,494**	**4,573**	**45**
All ranks	**53,649**	**42,000**	**46,188**	**69,742**	**81,110**	**59,183**	**17,767**	**171**
WEST SOUTH CENTRAL (11 departments)								
Full professor								
12 or more years	**82,945**	**58,530**	**71,496**	**98,699**	**113,400**	**84,698**	**18,161**	**57**
6-11 years	**80,125**	**59,458**	**67,063**	**87,012**	**98,205**	**79,023**	**14,158**	**26**
3-5 years	**67,549**	**50,002**	**58,770**	**94,235**	**103,213**	**76,420**	**20,510**	**11**
Less than 3 years	**69,536**	**60,540**	**67,500**	**83,797**	**90,842**	**73,967**	**10,452**	**13**
All years	**80,000**	**58,755**	**67,750**	**92,616**	**103,975**	**81,164**	**17,032**	**107**
Associate professor								
6 or more years	**53,302**	**45,670**	**50,693**	**58,264**	**65,000**	**56,650**	**15,119**	**29**
3-5 years	**55,603**	**50,321**	**53,500**	**59,000**	**64,617**	**56,008**	**6,552**	**27**
Less than 3 years	**55,000**	**49,080**	**51,342**	**58,512**	**60,454**	**54,778**	**3,873**	**13**
All years	**55,000**	**47,866**	**51,328**	**58,264**	**63,757**	**56,046**	**10,661**	**69**
Assistant professor								
3 or more years	**47,952**	**43,376**	**45,098**	**54,224**	**56,290**	**49,207**	**4,900**	**28**
Less than 3 years	**47,183**	**41,256**	**44,168**	**50,116**	**54,640**	**47,553**	**4,500**	**42**
All years	**47,836**	**42,429**	**44,859**	**50,597**	**55,671**	**48,215**	**4,700**	**70**
All ranks	**57,440**	**44,997**	**50,000**	**78,030**	**94,215**	**64,325**	**19,626**	**250**
MOUNTAIN (11 departments)								
Full professor								
12 or more years	**90,233**	**66,476**	**74,264**	**98,887**	**113,369**	**90,164**	**21,882**	**80**
6-11 years	**78,239**	**56,373**	**67,869**	**91,509**	**97,075**	**79,018**	**15,858**	**26**
3-5 years	**78,262**	**49,257**	**72,056**	**91,704**	**100,672**	**79,061**	**15,376**	**10**
Less than 3 years	**67,288**	**60,246**	**62,099**	**72,377**	**80,538**	**67,922**	**6,619**	**18**
All years	**81,209**	**60,969**	**69,000**	**94,541**	**106,046**	**84,185**	**20,439**	**134**
Associate professor								
6 or more years	**56,490**	**50,701**	**53,886**	**61,119**	**63,253**	**57,516**	**5,594**	**32**
3-5 years	**57,144**	**49,618**	**53,170**	**59,898**	**64,983**	**56,823**	**4,929**	**18**
Less than 3 years	**53,327**	**46,251**	**47,336**	**59,726**	**70,567**	**55,255**	**8,410**	**15**
All years	**56,528**	**48,272**	**52,815**	**60,891**	**64,361**	**56,803**	**6,156**	**65**
Assistant professor								
3 or more years	**49,849**	**42,348**	**45,640**	**54,404**	**57,000**	**50,181**	**5,643**	**29**
Less than 3 years	**46,485**	**40,616**	**44,250**	**51,520**	**54,517**	**47,234**	**4,848**	**37**
All years	**47,762**	**41,141**	**44,927**	**52,442**	**56,000**	**48,529**	**5,377**	**66**
All ranks	**61,202**	**46,074**	**52,201**	**81,376**	**97,028**	**68,286**	**22,085**	**268**

(continued)

TABLE 11 (continued)
2001-2002 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (8 departments)								
Full professor								
12 or more years	**113,100**	**85,622**	**94,700**	**128,300**	**137,140**	**112,266**	**23,980**	**63**
6-11 years	**92,600**	**61,700**	**84,900**	**102,400**	**113,600**	**92,080**	**16,996**	**19**
3-5 years	**96,000**	**69,546**	**78,100**	**100,100**	**110,880**	**91,883**	**13,866**	**11**
Less than 3 years	**72,700**	**67,260**	**67,700**	**87,500**	**168,077**	**88,102**	**34,355**	**11**
All years	**100,000**	**70,450**	**88,275**	**122,600**	**134,950**	**103,867**	**25,309**	**104**
Associate professor								
6 or more years	**66,250**	**48,640**	**56,791**	**67,854**	**74,551**	**63,442**	**8,485**	**18**
3-5 years								**9**
Less than 3 years	**60,600**	**58,620**	**59,700**	**66,700**	**68,920**	**62,837**	**3,809**	**11**
All years	**63,750**	**52,870**	**59,650**	**67,125**	**71,300**	**62,960**	**6,757**	**38**
Assistant professor								
3 or more years	**57,000**	**49,360**	**51,600**	**61,975**	**65,900**	**57,525**	**6,303**	**16**
Less than 3 years	**52,100**	**47,827**	**51,850**	**54,500**	**59,240**	**53,076**	**3,348**	**21**
All years	**53,900**	**49,440**	**51,850**	**57,950**	**62,220**	**55,000**	**5,270**	**37**
All ranks	**75,700**	**52,020**	**60,000**	**106,650**	**128,200**	**84,693**	**29,804**	**181**

Source: 2001-2002 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.