TABLE 10
2001-2002 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (149 departments)								
Full professor								
12 or more years	**91,360**	**67,678**	**77,179**	**108,519**	**131,981**	**95,746**	**25,924**	**840**
6-11 years	**81,345**	**65,073**	**71,956**	**94,850**	**110,010**	**85,148**	**18,635**	**358**
3-5 years	**78,008**	**60,750**	**67,845**	**92,495**	**104,214**	**81,203**	**18,522**	**162**
Less than 3 years	**72,736**	**58,990**	**65,413**	**86,619**	**102,100**	**78,642**	**21,450**	**215**
All years	**85,000**	**63,834**	**72,218**	**101,700**	**123,128**	**89,506**	**24,144**	**1575**
Associate professor								
6 or more years	**59,866**	**49,545**	**53,845**	**67,100**	**74,604**	**61,504**	**11,274**	**456**
3-5 years	**57,287**	**49,115**	**52,888**	**63,220**	**73,044**	**59,423**	**10,175**	**236**
Less than 3 years	**57,360**	**48,852**	**52,834**	**65,000**	**70,880**	**59,453**	**9,469**	**223**
All years	**58,679**	**49,269**	**53,327**	**65,685**	**73,518**	**60,467**	**10,618**	**915**
Assistant professor								
3 or more years	**50,510**	**43,934**	**47,283**	**55,240**	**58,992**	**51,369**	**6,424**	**361**
Less than 3 years	**49,403**	**41,392**	**45,000**	**53,500**	**57,000**	**49,457**	**6,335**	**475**
All years	**50,000**	**42,435**	**46,000**	**54,080**	**58,201**	**50,311**	**6,449**	**839**
All ranks	**64,430**	**46,999**	**53,000**	**84,458**	**104,665**	**71,321**	**24,911**	**3366**
NEW ENGLAND (10 departments)								
Full professor								
12 or more years	**84,448**	**70,187**	**75,500**	**119,900**	**143,580**	**97,031**	**28,457**	**31**
6-11 years	**72,771**	**63,853**	**69,711**	**83,483**	**123,990**	**81,059**	**22,994**	**16**
3-5 years	**66,258**	**56,897**	**60,262**	**88,848**	**158,350**	**80,373**	**32,787**	**10**
Less than 3 years								**6**
All years	**81,400**	**62,096**	**69,681**	**98,564**	**136,740**	**88,465**	**27,909**	**63**
Associate professor								
6 or more years	**64,275**	**52,366**	**56,406**	**70,860**	**87,628**	**65,616**	**12,217**	**23**
3-5 years	**54,700**	**49,265**	**49,269**	**61,492**	**68,906**	**56,097**	**7,120**	**13**
Less than 3 years								**8**
All years	**59,590**	**49,267**	**54,120**	**65,280**	**75,693**	**61,324**	**10,994**	**44**
Assistant professor								
3 or more years	**50,540**	**46,600**	**47,500**	**59,381**	**63,572**	**53,466**	**6,383**	**15**
Less than 3 years	**53,667**	**43,412**	**48,214**	**57,275**	**61,750**	**53,245**	**7,724**	**24**
All years	**52,248**	**45,000**	**47,802**	**57,500**	**61,500**	**53,330**	**7,150**	**39**
All ranks	**63,500**	**49,262**	**54,700**	**78,100**	**102,000**	**70,700**	**25,076**	**147**
MID ATLANTIC (21 departments)								
Full professor								
12 or more years	**97,913**	**76,240**	**86,619**	**121,338**	**136,434**	**103,017**	**23,306**	**140**
6-11 years	**92,616**	**72,443**	**84,121**	**105,976**	**118,393**	**95,911**	**17,910**	**57**
3-5 years	**82,419**	**67,453**	**74,736**	**87,344**	**98,367**	**81,950**	**10,924**	**26**
Less than 3 years	**86,411**	**70,426**	**76,520**	**99,036**	**114,242**	**87,678**	**16,201**	**31**
All years	**92,640**	**72,949**	**84,019**	**108,091**	**129,950**	**97,394**	**21,597**	**254**
Associate professor								
6 or more years	**67,483**	**53,974**	**62,458**	**73,281**	**81,915**	**68,328**	**11,133**	**75**
3-5 years	**70,874**	**56,212**	**58,489**	**78,139**	**90,250**	**70,401**	**13,445**	**24**
Less than 3 years	**62,143**	**52,651**	**55,277**	**66,660**	**79,017**	**62,990**	**8,802**	**38**
All years	**65,792**	**53,655**	**59,598**	**72,624**	**80,500**	**67,210**	**11,249**	**137**
Assistant professor								
3 or more years	**53,480**	**47,497**	**50,367**	**58,648**	**61,120**	**54,434**	**6,178**	**44**
Less than 3 years	**53,852**	**47,000**	**49,875**	**56,595**	**58,807**	**53,621**	**4,706**	**58**
All years	**53,950**	**47,497**	**50,000**	**57,813**	**60,273**	**54,097**	**5,404**	**104**
All ranks	**75,413**	**52,567**	**58,869**	**93,882**	**114,809**	**79,944**	**24,939**	**495**

(continued)

TABLE 10 (continued)
2001-2002 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (27 departments)								
Full professor								
12 or more years	**95,200**	**70,779**	**80,900**	**113,584**	**135,520**	**99,888**	**27,064**	**167**
6-11 years	**80,273**	**68,041**	**72,865**	**97,045**	**114,356**	**86,070**	**19,058**	**80**
3-5 years	**74,000**	**59,033**	**64,087**	**94,213**	**108,940**	**78,640**	**18,138**	**30**
Less than 3 years	**71,489**	**57,380**	**63,498**	**87,693**	**99,993**	**76,298**	**17,558**	**50**
All years	**85,954**	**64,662**	**72,930**	**102,855**	**126,047**	**90,951**	**25,104**	**327**
Associate professor								
6 or more years	**56,646**	**49,126**	**53,640**	**64,250**	**73,484**	**59,404**	**10,330**	**104**
3-5 years	**58,112**	**52,434**	**54,576**	**64,893**	**75,687**	**60,994**	**9,200**	**55**
Less than 3 years	**56,777**	**48,850**	**52,110**	**68,597**	**80,000**	**60,655**	**11,373**	**60**
All years	**57,200**	**49,506**	**53,600**	**64,460**	**75,105**	**60,146**	**10,339**	**219**
Assistant professor								
3 or more years	**51,377**	**43,640**	**47,164**	**54,729**	**56,789**	**51,162**	**6,060**	**86**
Less than 3 years	**49,490**	**40,200**	**45,100**	**53,000**	**55,771**	**49,163**	**6,303**	**103**
All years	**50,751**	**42,409**	**46,075**	**54,042**	**56,500**	**50,073**	**6,257**	**189**
All ranks	**62,640**	**47,142**	**53,300**	**83,510**	**105,277**	**71,106**	**25,453**	**739**
WEST NORTH CENTRAL (13 departments)								
Full professor								
12 or more years	**73,228**	**55,395**	**63,420**	**92,273**	**105,631**	**80,477**	**25,354**	**53**
6-11 years	**79,360**	**61,514**	**71,704**	**86,326**	**118,106**	**82,069**	**18,434**	**22**
3-5 years								**7**
Less than 3 years	**60,317**	**48,245**	**55,947**	**72,179**	**83,313**	**63,692**	**13,274**	**16**
All years	**73,256**	**55,761**	**62,607**	**89,630**	**105,800**	**78,554**	**22,695**	**98**
Associate professor								
6 or more years	**58,879**	**49,721**	**53,320**	**64,802**	**69,659**	**59,536**	**9,014**	**34**
3-5 years	**53,106**	**44,183**	**50,043**	**61,194**	**63,459**	**54,766**	**7,298**	**19**
Less than 3 years	**56,060**	**43,939**	**49,489**	**58,876**	**72,150**	**55,586**	**8,377**	**11**
All years	**56,746**	**48,288**	**51,987**	**61,536**	**68,130**	**57,441**	**8,605**	**64**
Assistant professor								
3 or more years	**49,392**	**43,412**	**48,080**	**53,760**	**56,749**	**50,536**	**5,272**	**27**
Less than 3 years	**47,967**	**40,492**	**42,995**	**51,233**	**53,000**	**47,329**	**4,637**	**48**
All years	**48,933**	**41,716**	**44,474**	**51,657**	**54,140**	**48,483**	**5,082**	**75**
All ranks	**57,000**	**44,474**	**49,826**	**70,845**	**90,345**	**63,120**	**20,430**	**239**
SOUTH ATLANTIC (29 departments)								
Full professor								
12 or more years	**87,753**	**67,344**	**75,027**	**104,435**	**127,584**	**93,026**	**25,075**	**161**
6-11 years	**80,992**	**66,955**	**73,366**	**96,280**	**110,049**	**85,255**	**16,738**	**74**
3-5 years	**77,600**	**65,391**	**70,876**	**87,725**	**104,871**	**81,657**	**18,363**	**43**
Less than 3 years	**76,688**	**63,307**	**67,268**	**94,750**	**140,286**	**87,585**	**29,411**	**42**
All years	**82,232**	**66,306**	**72,763**	**100,075**	**122,630**	**88,987**	**23,537**	**320**
Associate professor								
6 or more years	**60,162**	**50,275**	**55,575**	**67,071**	**77,080**	**62,127**	**11,130**	**106**
3-5 years	**57,887**	**47,863**	**51,722**	**63,624**	**70,683**	**58,445**	**9,178**	**48**
Less than 3 years	**58,039**	**53,074**	**54,580**	**65,981**	**69,646**	**61,097**	**8,873**	**42**
All years	**59,657**	**50,704**	**54,600**	**65,950**	**73,073**	**61,005**	**10,289**	**196**
Assistant professor								
3 or more years	**49,939**	**44,473**	**46,601**	**54,020**	**58,973**	**51,244**	**6,406**	**76**
Less than 3 years	**48,645**	**40,000**	**44,960**	**53,000**	**57,168**	**48,847**	**7,285**	**95**
All years	**49,000**	**41,946**	**45,913**	**53,400**	**58,775**	**49,933**	**6,976**	**172**
All ranks	**65,357**	**46,253**	**53,000**	**81,882**	**102,991**	**70,792**	**24,342**	**700**

(continued)

TABLE 10 (continued)
2001-2002 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (10 departments)								
Full professor								
12 or more years	80,427	63,793	70,848	90,254	109,792	84,442	22,839	56
6-11 years	66,644	56,325	63,642	72,951	98,800	71,962	18,665	24
3-5 years								9
Less than 3 years	72,736	56,491	59,363	88,125	113,931	77,081	20,437	17
All years	75,313	58,345	66,113	86,927	107,656	79,733	22,153	106
Associate professor								
6 or more years	49,989	44,587	46,796	54,945	71,525	52,950	9,987	20
3-5 years	48,058	45,323	46,219	56,019	63,910	51,105	6,742	12
Less than 3 years	51,296	46,269	49,088	58,030	69,000	53,673	7,478	19
All years	50,140	45,217	46,885	55,419	65,800	52,785	8,308	51
Assistant professor								
3 or more years	43,556	39,002	40,920	47,735	57,510	45,074	5,870	20
Less than 3 years	44,989	40,000	42,375	51,563	55,750	46,805	5,607	34
All years	44,811	40,000	41,592	50,029	55,750	46,164	5,713	54
All ranks	58,030	42,875	47,720	75,338	90,883	64,189	22,633	215
WEST SOUTH CENTRAL (14 departments)								
Full professor								
12 or more years	82,770	60,148	73,500	97,398	110,882	84,790	17,413	63
6-11 years	80,250	59,643	68,657	87,185	104,000	79,882	14,182	29
3-5 years	72,188	50,756	59,527	94,184	103,045	76,454	19,556	12
Less than 3 years	69,037	58,095	65,508	82,344	90,028	72,244	10,616	16
All years	80,125	58,796	68,063	91,746	103,512	81,097	16,588	120
Associate professor								
6 or more years	55,554	45,792	51,073	61,401	65,050	57,446	13,723	36
3-5 years	55,677	47,882	53,495	59,250	63,950	55,944	6,563	30
Less than 3 years	55,002	47,962	51,262	58,793	63,140	55,237	5,075	16
All years	55,507	47,868	51,469	59,420	63,950	56,465	10,119	82
Assistant professor								
3 or more years	48,000	43,576	45,063	52,976	56,892	49,169	5,162	40
Less than 3 years	46,782	41,682	44,224	50,000	54,040	47,429	4,340	47
All years	47,768	42,435	44,997	50,463	55,796	48,229	4,787	87
All ranks	57,380	44,981	49,400	76,671	93,170	63,709	19,168	295
MOUNTAIN (12 departments)								
Full professor								
12 or more years	89,451	65,895	74,258	98,887	111,732	89,545	21,516	88
6-11 years	78,139	56,836	67,000	91,246	96,950	78,573	15,721	27
3-5 years	78,262	49,257	72,056	91,704	100,672	79,061	15,376	10
Less than 3 years	67,288	60,246	62,099	72,377	80,538	67,922	6,619	18
All years	80,875	61,011	69,000	94,536	106,706	84,018	20,206	143
Associate professor								
6 or more years	56,447	50,954	53,439	61,187	63,735	57,378	5,598	35
3-5 years	57,144	49,618	53,170	59,898	64,983	56,823	4,929	18
Less than 3 years	52,826	46,336	47,420	59,580	70,228	54,985	8,197	16
All years	56,447	48,347	52,263	60,891	64,000	56,679	6,123	69
Assistant professor								
3 or more years	49,849	42,609	46,715	54,404	58,458	50,372	5,535	33
Less than 3 years	46,493	40,699	44,375	51,280	54,509	47,215	4,783	38
All years	47,895	41,413	45,200	52,428	56,000	48,682	5,349	71
All ranks	61,202	46,275	51,995	80,941	97,083	68,205	21,897	286

(continued)

TABLE 10 (continued)
2001-2002 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (13 departments)								
Full professor								
12 or more years	**112,600**	**77,380**	**93,600**	**128,300**	**137,500**	**112,612**	**26,374**	**81**
6-11 years	**91,608**	**61,700**	**75,191**	**100,000**	**113,500**	**88,072**	**17,104**	**29**
3-5 years	**95,522**	**68,651**	**78,100**	**100,100**	**110,040**	**89,861**	**14,467**	**15**
Less than 3 years	**71,100**	**66,503**	**66,503**	**81,100**	**125,101**	**80,210**	**27,725**	**19**
All years	**97,600**	**67,500**	**78,125**	**117,950**	**134,100**	**101,025**	**27,284**	**144**
Associate professor								
6 or more years	**66,503**	**49,180**	**60,859**	**69,216**	**76,020**	**64,738**	**8,909**	**23**
3-5 years	**63,200**	**47,564**	**53,350**	**70,550**	**85,000**	**64,119**	**12,732**	**17**
Less than 3 years	**60,600**	**50,300**	**59,600**	**66,850**	**68,920**	**61,870**	**6,347**	**13**
All years	**64,000**	**49,180**	**59,600**	**67,800**	**76,020**	**63,836**	**9,701**	**53**
Assistant professor								
3 or more years	**57,700**	**49,620**	**53,183**	**62,750**	**63,190**	**57,881**	**5,967**	**20**
Less than 3 years	**53,305**	**47,271**	**51,775**	**56,150**	**60,250**	**54,059**	**5,302**	**28**
All years	**54,150**	**48,743**	**52,000**	**59,750**	**63,010**	**55,651**	**5,845**	**48**
All ranks	**75,095**	**52,000**	**60,150**	**100,725**	**127,800**	**83,250**	**29,972**	**250**

Source: 2001-2002 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.