TABLE 6
2001-2002 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (148 departments)								
Full professor								
12 or more years	87,702	65,521	74,315	103,092	126,911	91,688	24,438	764
6-11 years	79,308	63,387	70,146	92,600	106,317	82,878	17,491	367
3-5 years	76,302	60,432	65,960	88,724	100,593	78,696	16,866	165
Less than 3 years	72,084	59,001	64,434	84,487	100,000	76,782	19,488	208
All years	81,937	62,371	69,877	97,031	116,288	86,052	22,304	1504
Associate professor								
6 or more years	59,130	49,000	53,302	66,643	73,379	60,596	10,876	439
3-5 years	56,809	48,692	52,764	62,437	72,385	58,357	8,768	223
Less than 3 years	55,600	47,833	52,403	62,348	69,542	57,993	8,953	217
All years	57,753	48,768	52,811	64,898	72,200	59,385	9,982	879
Assistant professor								
3 or more years	50,247	43,016	46,281	54,363	58,160	50,603	6,700	351
Less than 3 years	48,000	41,106	44,000	52,000	55,961	48,360	6,042	457
All years	49,396	42,000	45,000	53,279	57,000	49,334	6,430	808
All years	63,012	46,000	52,000	80,927	100,100	69,091	23,141	3229
NEW ENGLAND (5 departments)								
Full professor								
12 or more years	82,774	69,851	74,986	91,993	104,255	84,707	11,448	17
6-11 years	70,790	62,758	69,551	78,530	94,557	74,636	10,920	14
3-5 years								7
Less than 3 years								2
All years	74,986	60,101	68,970	83,609	97,964	77,268	12,892	40
Associate professor								
6 or more years	64,650	51,953	55,063	72,203	91,156	66,466	13,262	19
3-5 years	56,340	49,265	49,269	61,684	70,800	56,756	7,505	11
Less than 3 years								2
All years	59,365	49,265	52,211	70,149	81,244	61,925	12,505	32
Assistant professor								
3 or more years	52,500	46,280	47,500	58,904	65,221	53,425	6,228	11
Less than 3 years								9
All years	50,750	42,354	45,250	57,003	65,951	52,137	8,719	20
All ranks	65,015	47,430	53,842	76,673	87,702	66,468	15,622	92
MID ATLANTIC (18 departments)								
Full professor								
12 or more years	95,969	76,083	86,410	116,331	130,588	100,353	21,581	92
6-11 years	86,619	73,754	79,909	93,282	106,349	89,306	13,580	50
3-5 years	83,842	74,051	79,853	89,212	103,624	84,751	9,308	20
Less than 3 years	86,810	72,046	78,336	90,452	112,833	86,644	13,369	30
All years	87,664	73,788	82,026	102,926	119,841	93,709	18,642	192
Associate professor								
6 or more years	67,994	55,469	62,333	72,278	78,444	67,640	9,377	61
3-5 years	60,608	54,745	58,543	74,724	80,800	66,395	10,343	17
Less than 3 years	61,418	53,200	55,436	66,052	71,611	61,548	7,009	31
All years	65,789	54,531	58,730	71,818	75,805	65,713	9,246	109
Assistant professor								
3 or more years	52,956	47,912	50,006	57,509	60,522	53,771	5,584	44
Less than 3 years	52,971	46,994	49,546	56,250	58,766	52,871	4,878	48
All years	52,971	47,494	49,895	57,057	59,433	53,301	5,218	92
All ranks	72,904	51,103	57,546	88,262	106,172	76,331	22,473	395

(continued)

TABLE 6 (continued)
2001-2002 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (28 departments)								
Full professor								
12 or more years	**92,085**	**68,895**	**79,313**	**110,476**	**133,969**	**97,580**	**27,472**	**157**
6-11 years	**81,284**	**66,394**	**72,843**	**101,760**	**112,422**	**86,681**	**19,348**	**83**
3-5 years	**74,474**	**62,275**	**66,644**	**93,975**	**113,412**	**80,063**	**18,269**	**33**
Less than 3 years	**71,605**	**58,153**	**64,220**	**85,479**	**99,531**	**75,833**	**16,631**	**50**
All years	**84,571**	**64,188**	**71,473**	**102,300**	**122,188**	**89,623**	**24,662**	**323**
Associate professor								
6 or more years	**56,758**	**48,842**	**53,355**	**65,679**	**71,773**	**58,904**	**9,337**	**91**
3-5 years	**57,715**	**50,431**	**54,210**	**67,873**	**76,269**	**60,807**	**9,181**	**51**
Less than 3 years	**55,059**	**49,127**	**52,580**	**64,731**	**80,000**	**59,824**	**10,943**	**52**
All years	**56,784**	**49,506**	**53,336**	**65,339**	**74,131**	**59,651**	**9,734**	**194**
Assistant professor								
3 or more years	**51,305**	**43,501**	**46,577**	**54,573**	**56,765**	**51,117**	**6,103**	**81**
Less than 3 years	**49,000**	**41,399**	**44,845**	**52,797**	**55,681**	**48,896**	**6,242**	**105**
All years	**50,525**	**42,496**	**45,711**	**53,900**	**56,146**	**49,863**	**6,263**	**186**
All ranks	**63,808**	**46,966**	**52,782**	**81,991**	**105,045**	**70,708**	**25,098**	**706**
WEST NORTH CENTRAL (17 departments)								
Full professor								
12 or more years	**76,914**	**59,666**	**64,132**	**94,258**	**109,714**	**79,940**	**19,103**	**70**
6-11 years	**80,646**	**61,317**	**71,704**	**91,469**	**120,405**	**84,063**	**19,489**	**30**
3-5 years								**9**
Less than 3 years	**65,312**	**48,898**	**58,132**	**73,779**	**81,425**	**66,262**	**12,519**	**22**
All years	**75,601**	**58,583**	**64,197**	**90,474**	**105,995**	**78,903**	**18,805**	**131**
Associate professor								
6 or more years	**59,705**	**49,657**	**53,320**	**65,003**	**72,436**	**60,216**	**9,063**	**42**
3-5 years	**53,106**	**44,183**	**50,043**	**60,560**	**63,459**	**54,707**	**7,243**	**19**
Less than 3 years	**54,356**	**44,500**	**49,632**	**58,407**	**70,725**	**54,978**	**8,013**	**12**
All years	**56,796**	**48,765**	**52,087**	**62,336**	**69,919**	**57,921**	**8,772**	**73**
Assistant professor								
3 or more years	**49,392**	**42,736**	**47,538**	**53,560**	**56,071**	**49,860**	**4,499**	**31**
Less than 3 years	**46,496**	**40,552**	**42,991**	**51,000**	**52,169**	**46,735**	**4,457**	**50**
All years	**48,583**	**41,432**	**43,560**	**51,406**	**54,326**	**47,931**	**4,700**	**81**
All ranks	**59,601**	**44,183**	**50,001**	**75,000**	**93,000**	**64,370**	**19,408**	**289**
SOUTH ATLANTIC (27 departments)								
Full professor								
12 or more years	**82,498**	**63,190**	**72,220**	**99,106**	**125,649**	**88,546**	**25,219**	**152**
6-11 years	**79,000**	**66,224**	**72,191**	**94,701**	**108,519**	**83,031**	**16,886**	**75**
3-5 years	**75,949**	**62,545**	**70,013**	**84,457**	**92,495**	**78,868**	**17,631**	**39**
Less than 3 years	**76,000**	**61,879**	**65,843**	**96,000**	**133,024**	**84,224**	**25,589**	**37**
All years	**79,755**	**63,668**	**70,876**	**94,940**	**115,465**	**85,408**	**22,740**	**303**
Associate professor								
6 or more years	**59,567**	**48,564**	**53,200**	**66,242**	**77,206**	**61,036**	**11,786**	**102**
3-5 years	**58,600**	**43,856**	**51,523**	**63,228**	**70,249**	**58,213**	**9,472**	**41**
Less than 3 years	**56,592**	**52,538**	**54,295**	**65,837**	**69,666**	**60,360**	**9,481**	**41**
All years	**58,640**	**49,245**	**53,263**	**65,499**	**73,846**	**60,256**	**10,826**	**184**
Assistant professor								
3 or more years	**49,452**	**43,902**	**46,000**	**53,145**	**58,210**	**50,208**	**6,039**	**78**
Less than 3 years	**48,000**	**40,581**	**43,729**	**51,133**	**57,042**	**48,114**	**7,054**	**78**
All years	**48,606**	**41,899**	**45,000**	**52,856**	**57,336**	**49,161**	**6,629**	**156**
All ranks	**64,155**	**45,678**	**52,180**	**79,768**	**98,974**	**69,082**	**23,089**	**652**

(continued)

TABLE 6 (continued)
2001-2002 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (11 departments)								
Full professor								
12 or more years	75,582	58,670	68,072	80,994	87,566	74,404	10,261	45
6-11 years	66,276	56,860	63,530	70,550	81,674	69,439	16,506	25
3-5 years	60,826	51,307	58,907	69,936	112,178	68,025	19,215	11
Less than 3 years	71,280	56,474	58,806	74,925	122,832	74,087	22,272	13
All years	69,554	57,461	63,281	78,655	87,301	72,293	15,191	94
Associate professor								
6 or more years	49,838	44,579	46,488	51,480	55,419	49,491	3,532	19
3-5 years	47,078	45,305	46,076	49,410	50,994	47,627	1,952	12
Less than 3 years	50,502	45,057	46,726	53,026	58,030	50,584	4,274	19
All years	49,298	45,008	46,453	51,342	54,468	49,459	3,669	50
Assistant professor								
3 or more years	42,453	38,830	40,388	45,737	48,304	43,081	3,432	17
Less than 3 years	44,075	40,000	41,000	46,752	52,304	44,824	5,124	31
All years	43,575	39,902	40,831	46,141	50,227	44,206	4,634	48
All ranks	54,208	42,000	46,172	68,887	80,427	58,975	17,194	194
WEST SOUTH CENTRAL (17 departments)								
Full professor								
12 or more years	83,223	60,511	72,823	97,403	108,173	84,277	17,189	74
6-11 years	74,795	59,498	65,000	86,100	95,710	76,245	14,160	35
3-5 years	67,549	53,015	61,798	94,030	102,542	76,363	18,348	15
Less than 3 years	69,037	59,058	65,508	82,344	90,028	72,579	10,215	16
All years	79,294	59,317	67,537	91,113	102,984	80,084	16,445	140
Associate professor								
6 or more years	55,607	45,774	51,122	61,338	65,367	57,459	12,948	45
3-5 years	56,019	51,255	54,688	60,103	67,477	57,427	6,856	38
Less than 3 years	55,532	51,037	53,190	59,188	61,872	56,191	4,128	24
All years	55,900	49,967	53,086	60,038	64,109	57,163	9,485	107
Assistant professor								
3 or more years	48,000	40,767	44,761	53,645	56,020	47,556	9,111	37
Less than 3 years	46,782	42,435	43,744	50,000	52,000	47,197	4,200	61
All years	47,669	42,371	43,989	50,925	55,000	47,333	6,461	98
All ranks	57,559	43,982	50,000	73,414	91,200	63,000	18,811	355
MOUNTAIN (15 departments)								
Full professor								
12 or more years	89,169	66,492	74,264	97,379	111,070	89,230	21,015	92
6-11 years	76,711	59,589	68,607	90,331	96,330	78,004	14,381	36
3-5 years	70,833	58,148	63,454	79,053	99,074	73,179	13,723	17
Less than 3 years	64,037	60,070	61,011	69,241	77,725	66,009	6,298	26
All years	78,139	60,981	67,262	92,264	102,725	81,740	19,520	171
Associate professor								
6 or more years	56,447	49,971	53,439	61,217	65,366	57,747	6,992	39
3-5 years	57,088	48,808	53,425	59,530	65,390	56,780	5,459	23
Less than 3 years	51,739	45,110	47,286	58,991	67,773	53,436	7,981	25
All years	55,843	47,606	50,752	60,865	65,436	56,253	7,099	87
Assistant professor								
3 or more years	49,849	42,205	44,943	53,808	57,035	49,701	5,758	35
Less than 3 years	46,091	39,477	43,064	49,729	53,557	46,309	4,829	54
All years	47,400	41,003	43,674	50,970	55,666	47,643	5,443	89
All ranks	60,970	44,905	50,235	77,883	94,652	66,271	20,975	353

(continued)

TABLE 6 (continued)
2001-2002 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (10 departments)								
Full professor								
12 or more years	**109,100**	**74,820**	**92,300**	**128,300**	**136,960**	**110,904**	**24,828**	**65**
6-11 years	**92,600**	**61,700**	**84,900**	**102,400**	**113,600**	**92,080**	**16,996**	**19**
3-5 years	**86,450**	**59,750**	**66,856**	**99,950**	**110,250**	**85,386**	**17,778**	**14**
Less than 3 years	**72,450**	**67,290**	**67,775**	**85,900**	**162,705**	**86,427**	**33,267**	**12**
All years	**99,900**	**67,730**	**83,800**	**121,100**	**134,090**	**101,735**	**26,182**	**110**
Associate professor								
6 or more years	**65,400**	**48,220**	**55,594**	**67,300**	**73,725**	**62,843**	**8,612**	**21**
3-5 years	**61,400**	**53,260**	**55,000**	**63,500**	**71,540**	**61,227**	**6,003**	**11**
Less than 3 years	**60,600**	**58,620**	**59,700**	**66,700**	**68,920**	**62,837**	**3,809**	**11**
All years	**63,500**	**51,220**	**59,200**	**67,100**	**70,480**	**62,428**	**6,918**	**43**
Assistant professor								
3 or more years	**57,000**	**49,440**	**52,200**	**61,950**	**65,000**	**57,300**	**6,173**	**17**
Less than 3 years	**52,100**	**47,827**	**51,850**	**54,500**	**59,240**	**53,076**	**3,348**	**21**
All years	**53,850**	**49,520**	**51,925**	**57,475**	**62,110**	**54,966**	**5,203**	**38**
All ranks	**72,200**	**52,040**	**59,800**	**102,950**	**127,800**	**83,232**	**29,456**	**193**

Source: 2001-2002 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.