TABLE 5
2001-2002 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (214 departments)								
Full professor								
12 or more years	**89,723**	**66,698**	**75,582**	**106,051**	**128,414**	**93,814**	**25,209**	**987**
6-11 years	**80,050**	**63,797**	**70,678**	**92,996**	**108,278**	**83,708**	**18,221**	**454**
3-5 years	**76,239**	**60,794**	**66,807**	**89,880**	**102,866**	**80,050**	**18,686**	**213**
Less than 3 years	**72,305**	**59,310**	**64,799**	**85,742**	**100,006**	**77,603**	**20,373**	**272**
All years	**83,408**	**62,848**	**70,606**	**99,447**	**119,063**	**87,621**	**23,331**	**1926**
Associate professor								
6 or more years	**59,597**	**49,491**	**53,784**	**67,013**	**74,728**	**61,275**	**11,112**	**570**
3-5 years	**57,204**	**48,147**	**52,770**	**63,179**	**73,351**	**59,162**	**10,216**	**300**
Less than 3 years	**56,594**	**47,975**	**52,509**	**63,922**	**69,920**	**58,466**	**9,132**	**307**
All years	**58,192**	**48,786**	**53,093**	**65,194**	**73,193**	**60,004**	**10,467**	**1177**
Assistant professor								
3 or more years	**50,525**	**43,491**	**47,000**	**54,951**	**58,939**	**51,097**	**6,785**	**464**
Less than 3 years	**49,000**	**41,042**	**44,481**	**53,000**	**57,000**	**49,022**	**6,463**	**592**
All years	**49,862**	**42,090**	**45,400**	**54,000**	**58,000**	**49,957**	**6,691**	**1059**
All ranks	**63,304**	**46,310**	**52,609**	**82,000**	**102,000**	**69,886**	**23,903**	**4214**
NEW ENGLAND (15 departments)								
Full professor								
12 or more years	**86,788**	**70,670**	**75,644**	**112,400**	**137,320**	**95,918**	**26,086**	**41**
6-11 years	**77,505**	**66,595**	**69,883**	**89,968**	**117,210**	**84,622**	**21,760**	**22**
3-5 years	**75,750**	**57,273**	**61,197**	**87,406**	**145,050**	**81,494**	**29,773**	**12**
Less than 3 years								**9**
All years	**83,397**	**65,066**	**70,212**	**101,750**	**131,613**	**89,923**	**26,250**	**84**
Associate professor								
6 or more years	**63,888**	**52,378**	**56,942**	**72,929**	**87,040**	**66,434**	**12,172**	**32**
3-5 years	**59,000**	**49,265**	**49,437**	**65,306**	**73,837**	**59,901**	**11,414**	**23**
Less than 3 years	**59,100**	**43,134**	**51,211**	**66,425**	**69,604**	**58,470**	**9,157**	**13**
All years	**61,375**	**49,269**	**54,781**	**69,225**	**79,057**	**62,701**	**11,797**	**68**
Assistant professor								
3 or more years	**53,800**	**47,160**	**50,000**	**59,381**	**61,460**	**54,385**	**5,696**	**23**
Less than 3 years	**54,700**	**42,354**	**49,038**	**58,125**	**64,550**	**54,065**	**8,224**	**30**
All years	**54,000**	**45,000**	**49,715**	**58,500**	**61,460**	**54,204**	**7,174**	**53**
All ranks	**65,000**	**49,269**	**56,390**	**82,347**	**102,000**	**71,512**	**24,166**	**206**
MID ATLANTIC (32 departments)								
Full professor								
12 or more years	**97,080**	**73,103**	**86,410**	**117,677**	**133,916**	**101,264**	**23,032**	**160**
6-11 years	**88,704**	**72,329**	**80,603**	**103,150**	**114,304**	**92,481**	**17,473**	**73**
3-5 years	**82,419**	**67,159**	**73,343**	**86,883**	**95,577**	**81,160**	**11,147**	**30**
Less than 3 years	**85,000**	**69,880**	**74,513**	**88,521**	**111,259**	**84,741**	**14,969**	**45**
All years	**89,879**	**71,509**	**81,550**	**105,524**	**127,267**	**94,810**	**21,125**	**308**
Associate professor								
6 or more years	**65,681**	**51,500**	**58,143**	**72,278**	**79,202**	**66,192**	**11,725**	**101**
3-5 years	**60,608**	**53,012**	**57,043**	**77,055**	**88,919**	**67,653**	**13,661**	**31**
Less than 3 years	**61,200**	**52,380**	**54,885**	**66,119**	**73,800**	**61,779**	**8,531**	**53**
All years	**63,783**	**52,194**	**57,049**	**71,818**	**79,274**	**65,172**	**11,430**	**185**
Assistant professor								
3 or more years	**53,059**	**47,394**	**49,559**	**58,605**	**61,243**	**54,201**	**6,690**	**69**
Less than 3 years	**53,142**	**46,983**	**49,455**	**56,395**	**58,769**	**53,265**	**5,371**	**76**
All years	**53,072**	**47,243**	**49,518**	**57,528**	**60,661**	**53,803**	**6,045**	**147**
All ranks	**72,000**	**50,997**	**57,200**	**89,963**	**108,933**	**76,728**	**24,055**	**642**

(continued

TABLE 5 (continued)
2001-2002 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (39 departments)								
Full professor								
12 or more years	**93,876**	**69,488**	**80,167**	**110,516**	**132,844**	**97,961**	**26,469**	**191**
6-11 years	**79,308**	**66,684**	**72,000**	**97,172**	**107,812**	**85,221**	**18,345**	**99**
3-5 years	**73,887**	**59,561**	**64,739**	**94,488**	**109,353**	**79,429**	**18,423**	**40**
Less than 3 years	**71,000**	**57,545**	**63,830**	**85,000**	**99,918**	**75,455**	**16,533**	**59**
All years	**84,640**	**64,266**	**71,568**	**101,780**	**122,169**	**89,400**	**24,154**	**389**
Associate professor								
6 or more years	**58,176**	**49,421**	**53,720**	**65,339**	**72,766**	**59,652**	**10,083**	**118**
3-5 years	**57,464**	**50,235**	**53,359**	**63,852**	**75,251**	**60,090**	**9,648**	**68**
Less than 3 years	**56,594**	**48,820**	**51,983**	**64,000**	**79,072**	**59,757**	**10,924**	**71**
All years	**57,364**	**49,072**	**53,328**	**64,677**	**74,323**	**59,797**	**10,173**	**257**
Assistant professor								
3 or more years	**51,015**	**43,680**	**46,905**	**54,490**	**56,697**	**50,877**	**5,748**	**108**
Less than 3 years	**49,000**	**41,349**	**44,690**	**52,700**	**55,449**	**48,844**	**6,080**	**123**
All years	**50,292**	**42,944**	**45,815**	**53,988**	**56,156**	**49,795**	**6,001**	**231**
All ranks	**62,500**	**46,899**	**52,776**	**81,800**	**103,152**	**70,167**	**24,579**	**881**
WEST NORTH CENTRAL (19 departments)								
Full professor								
12 or more years	**78,315**	**59,710**	**66,933**	**96,303**	**112,511**	**82,390**	**23,498**	**77**
6-11 years	**80,000**	**61,613**	**70,496**	**90,742**	**120,270**	**82,807**	**19,080**	**33**
3-5 years	**87,746**	**63,124**	**76,875**	**101,302**	**112,010**	**87,342**	**16,032**	**11**
Less than 3 years	**65,312**	**48,898**	**58,132**	**73,779**	**81,425**	**66,262**	**12,519**	**22**
All years	**76,330**	**58,850**	**65,586**	**90,526**	**111,347**	**80,386**	**21,378**	**143**
Associate professor								
6 or more years	**59,829**	**49,816**	**53,828**	**65,319**	**73,864**	**61,213**	**9,923**	**47**
3-5 years	**53,244**	**46,164**	**51,104**	**61,036**	**63,288**	**55,045**	**6,782**	**24**
Less than 3 years	**55,546**	**45,623**	**49,918**	**57,739**	**67,875**	**55,225**	**7,402**	**14**
All years	**57,000**	**49,401**	**52,716**	**63,288**	**71,432**	**58,485**	**9,182**	**85**
Assistant professor								
3 or more years	**49,826**	**42,892**	**48,080**	**54,518**	**56,286**	**50,680**	**5,215**	**35**
Less than 3 years	**47,967**	**40,727**	**43,000**	**51,000**	**52,957**	**47,265**	**4,515**	**56**
All years	**49,216**	**42,000**	**44,474**	**52,194**	**54,576**	**48,578**	**5,052**	**91**
All ranks	**59,723**	**44,888**	**50,536**	**75,262**	**93,509**	**65,149**	**20,777**	**323**
SOUTH ATLANTIC (37 departments)								
Full professor								
12 or more years	**85,072**	**64,906**	**73,390**	**102,218**	**125,428**	**90,608**	**24,984**	**185**
6-11 years	**79,509**	**65,563**	**72,208**	**95,863**	**110,087**	**83,908**	**17,195**	**90**
3-5 years	**75,949**	**64,247**	**70,031**	**87,725**	**109,217**	**81,837**	**20,625**	**55**
Less than 3 years	**75,900**	**64,122**	**69,870**	**97,500**	**135,859**	**86,885**	**27,891**	**48**
All years	**81,490**	**64,573**	**71,314**	**99,005**	**119,646**	**87,264**	**23,342**	**378**
Associate professor								
6 or more years	**59,724**	**49,000**	**54,779**	**66,958**	**74,795**	**61,122**	**11,124**	**119**
3-5 years	**57,450**	**44,031**	**51,499**	**63,624**	**70,153**	**58,072**	**9,359**	**52**
Less than 3 years	**57,325**	**52,523**	**54,413**	**65,769**	**69,687**	**60,362**	**9,270**	**50**
All years	**58,600**	**49,098**	**53,998**	**65,593**	**72,700**	**60,233**	**10,361**	**221**
Assistant professor								
3 or more years	**49,447**	**43,913**	**46,000**	**53,416**	**58,768**	**50,429**	**6,261**	**95**
Less than 3 years	**48,046**	**40,000**	**43,108**	**52,938**	**57,373**	**48,464**	**7,441**	**112**
All years	**48,829**	**41,330**	**45,000**	**53,030**	**58,346**	**49,385**	**6,967**	**208**
All ranks	**64,371**	**45,631**	**52,482**	**80,887**	**100,654**	**69,682**	**23,973**	**820**

(continued)

TABLE 5 (continued)
2001-2002 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (13 departments)								
Full professor								
12 or more years	78,973	65,378	69,808	89,442	105,301	83,263	22,270	61
6-11 years	66,483	57,931	63,603	72,954	94,480	71,614	17,801	27
3-5 years	62,187	52,914	59,081	82,024	116,927	72,252	21,852	13
Less than 3 years	72,736	56,491	59,363	88,125	113,931	77,081	20,437	17
All years	72,962	58,877	65,269	85,267	106,088	78,494	21,406	118
Associate professor								
6 or more years	50,168	44,603	47,412	53,996	70,075	52,777	9,517	22
3-5 years	47,975	45,610	46,079	51,276	63,520	50,429	6,199	15
Less than 3 years	51,008	45,377	46,845	55,371	68,100	52,968	7,326	22
All years	50,140	45,057	46,726	54,325	65,000	52,251	7,916	59
Assistant professor								
3 or more years	43,556	39,002	40,920	47,735	57,510	45,074	5,870	20
Less than 3 years	44,841	40,000	42,000	50,671	55,000	46,244	5,771	37
All years	44,772	40,000	41,387	50,000	55,000	45,833	5,781	57
All ranks	58,285	42,969	47,330	73,169	89,820	63,536	21,923	238
WEST SOUTH CENTRAL (20 departments)								
Full professor								
12 or more years	82,858	62,594	73,562	96,839	107,512	84,381	16,652	80
6-11 years	77,000	59,607	65,750	86,285	97,498	77,120	14,324	38
3-5 years	72,188	53,768	62,123	93,323	102,374	76,392	17,726	16
Less than 3 years	68,537	58,325	65,000	79,287	89,214	71,348	10,254	19
All years	79,300	59,425	67,561	90,425	102,936	80,123	16,137	153
Associate professor								
6 or more years	57,000	46,451	51,558	62,317	65,116	57,901	12,157	52
3-5 years	56,038	51,071	54,625	60,206	66,469	57,276	6,861	41
Less than 3 years	56,000	50,313	53,086	59,226	62,651	56,306	4,749	27
All years	56,069	49,121	53,140	60,707	64,491	57,329	9,191	120
Assistant professor								
3 or more years	48,000	42,428	44,977	53,285	56,100	47,930	8,416	49
Less than 3 years	46,782	42,435	43,867	50,000	52,000	47,135	4,098	66
All years	47,583	42,435	44,224	50,835	55,000	47,474	6,289	115
All ranks	57,530	44,000	49,796	73,360	89,996	62,695	18,533	400
MOUNTAIN (18 departments)								
Full professor								
12 or more years	88,743	66,039	74,258	97,379	109,847	88,760	20,733	100
6-11 years	75,422	60,111	67,974	90,229	96,224	77,522	14,147	38
3-5 years	70,833	58,148	63,454	79,053	99,074	73,179	13,723	17
Less than 3 years	64,097	60,086	61,254	69,654	80,500	66,658	6,919	29
All years	78,061	61,014	67,155	92,247	103,118	81,516	19,241	184
Associate professor								
6 or more years	56,054	50,210	52,588	61,210	64,683	57,416	6,812	44
3-5 years	56,808	48,970	53,442	59,408	65,309	56,662	5,370	24
Less than 3 years	52,324	45,405	47,505	59,071	68,803	54,404	8,282	33
All years	55,666	47,741	51,114	60,509	65,646	56,253	7,092	101
Assistant professor								
3 or more years	49,736	42,273	45,560	53,716	57,079	49,905	5,599	40
Less than 3 years	46,082	39,762	43,043	49,293	53,223	46,219	4,726	57
All years	47,453	41,161	43,870	50,842	55,733	47,739	5,393	97
All ranks	60,943	44,994	50,216	77,320	94,559	65,962	20,609	388

(continued)

TABLE 5 (continued)
2001-2002 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (21 departments)								
Full professor								
12 or more years	**109,100**	**69,847**	**91,569**	**127,800**	**137,230**	**108,017**	**28,045**	**92**
6-11 years	**86,550**	**57,829**	**66,961**	**99,900**	**111,050**	**84,106**	**18,543**	**34**
3-5 years	**82,900**	**60,000**	**67,408**	**99,900**	**109,200**	**83,863**	**17,502**	**19**
Less than 3 years	**67,600**	**59,517**	**66,503**	**78,075**	**106,300**	**76,430**	**25,707**	**24**
All years	**92,600**	**62,188**	**72,450**	**115,050**	**132,800**	**96,005**	**28,212**	**169**
Associate professor								
6 or more years	**65,000**	**49,420**	**57,988**	**69,216**	**75,078**	**63,656**	**9,108**	**35**
3-5 years	**61,130**	**47,133**	**53,050**	**69,725**	**82,887**	**62,822**	**12,699**	**22**
Less than 3 years	**59,600**	**47,345**	**53,268**	**64,950**	**67,600**	**58,320**	**7,170**	**24**
All years	**61,350**	**48,384**	**53,705**	**67,100**	**74,730**	**61,849**	**9,889**	**81**
Assistant professor								
3 or more years	**57,000**	**48,482**	**51,755**	**61,950**	**63,140**	**56,514**	**6,958**	**25**
Less than 3 years	**52,100**	**40,909**	**48,232**	**55,000**	**60,000**	**51,765**	**7,011**	**35**
All years	**53,800**	**45,654**	**49,650**	**58,775**	**62,950**	**53,743**	**7,321**	**60**
All ranks	**67,500**	**49,740**	**57,320**	**95,425**	**122,870**	**78,212**	**28,930**	**316**

Source: 2001-2002 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.