TABLE 15.B
Doctoral-level Salaries in Selected Full-time Employment Positions by Gender and Years of Work Experience: 2001

	2 - 4 years	5 - 9 years	10 - 14 years	15 - 19 years	20 - 24 years	25 - 29 years	30 + years
Educational Administration							
Men							
Median		58,000	100,000	82,000	92,500	90,000	123,000
Mean		108,000	112,750	83,750	96,250	90,519	130,720
SD		103,322	28,230	21,110	24,948	22,834	53,747
N	1	5	4	8	20	27	25
Women							
Median		60,000	50,000	89,000	90,000	118,000	104,000
Mean		68,182	61,909	94,111	99,867	125,133	105,571
SD		33,820	26,296	30,844	37,713	61,216	38,122
N	3	11	11	9	15	15	7
Research Positions							
Men							
Median	52,000	69,500	89,000	75,500	91,000	89,500	103,500
Mean	54,474	65,917	90,500	77,571	99,273	81,400	93,200
SD	10,590	11,524	19,378	15,523	20,938	24,954	30,419
N	19	12	6	7	11	10	10
Women							
Median	53,500	64,000	72,000	68,000	77,000	91,000	
Mean	53,389	63,571	80,545	66,273	95,154	86,200	
SD	12,780	20,257	41,558	18,001	49,108	36,355	
N	36	28	11	11	13	5	1
Administration of Research							
Men							
Median		92,000	95,000		130,000	111,000	117,500
Mean		87,571	93,429		125,143	129,846	122,100
SD		37,295	20,024		43,690	52,081	30,820
N	1	7	7	2	7	13	10
Women							
Median	55,000	55,500	85,000	86,000	81,000		
Mean	55,000	65,286	77,800	92,857	79,000		
SD	4,203	22,262	19,791	28,882	14,711		
N	7	14	5	7	6	3	4

(continued)

TABLE 15.B (continued)
Doctoral-level Salaries in Selected Full-time Employment Positions
by Gender and Years of Work Experience: 2001

	2 - 4 years	5 - 9 years	10 - 14 years	15 - 19 years	20 - 24 years	25 - 29 years	30 + years
Direct Human Services: Clinical Psychology (licensed only)							
Men							
Median	65,000	63,000	70,000	82,000	90,000	79,000	85,000
Mean	72,667	70,140	89,333	90,490	99,352	86,472	97,295
SD	34,828	27,558	69,982	38,424	47,011	37,056	38,218
N	9	43	69	100	125	89	61
Women							
Median	50,000	58,500	65,000	75,000	71,000	70,000	72,500
Mean	50,296	59,929	72,137	84,809	81,682	69,806	89,950
SD	15,132	14,667	32,045	41,594	38,398	25,220	59,450
N	27	56	73	68	66	31	20
Direct Human Services: Counseling Psychology (licensed only)							
Men							
Median		62,000	72,000	73,500	69,500	72,000	80,000
Mean		72,474	79,541	80,333	77,781	75,179	93,783
SD		30,522	30,151	38,561	37,969	30,925	55,444
N	3	19	37	30	32	28	23
Women							
Median		49,500	50,000	68,000	70,000	62,500	
Mean		59,208	53,645	69,318	75,286	61,875	
SD		23,008	17,665	25,717	39,620	17,675	
N	3	24	31	22	21	8	2
Direct Human Services: School Psychology (licensed only)							
Men							
Median				79,500	89,000	64,500	82,000
Mean				80,250	91,353	71,100	82,889
SD				24,298	27,951	24,474	26,535
N	0	1	3	12	17	10	9
Women							
Median		66,000	66,000	82,500	72,000	86,000	
Mean		80,250	71,615	76,750	74,400	82,857	
SD		49,120	20,040	19,580	10,262	22,467	
N	2	8	13	8	5	14	4

(continued)

TABLE 15.B (continued)
Doctoral-level Salaries in Selected Full-time Employment Positions
by Gender and Years of Work Experience: 2001

	2 - 4 years	5 - 9 years	10 - 14 years	15 - 19 years	20 - 24 years	25 - 29 years	30 + years
Direct Human Services:							
Other Psychology (licensed only)							
Men							
Median	52,000	65,000	70,000	78,000	78,000	90,000	70,000
Mean	60,800	76,348	82,192	85,690	82,385	94,500	78,500
SD	22,830	52,244	48,651	33,965	31,328	44,071	26,576
N	5	23	26	29	39	22	16
Women							
Median	61,000	59,000	59,500	75,000	67,500	67,000	70,000
Mean	59,500	57,118	59,000	88,524	69,071	56,222	76,800
SD	5,206	17,251	11,503	39,514	26,260	18,219	30,488
N	6	17	14	21	14	9	10
Administration of Human Services							
Men							
Median	54,000	62,000	70,000	72,000	74,000	82,500	83,000
Mean	54,684	63,441	71,419	78,896	81,932	83,207	93,710
SD	13,585	15,727	20,008	27,620	29,545	21,378	41,627
N	19	34	31	48	62	58	31
Women							
Median	51,000	58,000	62,000	65,000	70,500	67,500	
Mean	53,929	61,588	63,030	70,346	69,154	68,909	
SD	16,566	17,994	11,601	19,415	17,563	21,267	
N	28	51	33	26	26	22	2
Applied Psychology							
Men							
Median	62,000	85,000	90,000	95,000	150,000	91,500	102,000
Mean	67,556	86,826	111,222	98,933	163,364	132,083	139,412
SD	22,667	28,305	53,882	37,041	100,596	86,266	120,957
N	9	23	18	15	33	24	17
Women							
Median	71,500	90,000	90,000	105,000	96,000	100,000	105,000
Mean	73,389	101,440	102,857	116,444	100,889	143,222	107,400
SD	25,746	56,606	39,997	33,638	56,642	77,361	32,921
N	18	25	21	9	9	9	5

(continued)

TABLE 15.B (continued)
Doctoral-level Salaries in Selected Full-time Employment Positions
by Gender and Years of Work Experience: 2001

	2 - 4 years	5 - 9 years	10 - 14 years	15 - 19 years	20 - 24 years	25 - 29 years	30 + years
Administration of Applied Psychology							
Men							
Median		77,000	114,500	102,500	116,000	105,000	125,000
Mean		80,429	131,833	102,167	130,300	127,824	156,111
SD		29,399	61,959	14,006	42,555	85,464	92,419
N	0	7	6	6	10	17	9
Women							
Median	55,000	86,000					
Mean	61,000	93,000					
SD	17,593	28,594					
N	5	6	3	4	3	3	2
Other Administrative Positions							
Men							
Median	100,000	72,500	63,000	84,500	98,000	105,000	100,000
Mean	91,143	79,000	68,000	95,000	119,167	120,800	153,867
SD	34,387	36,715	16,541	43,660	74,180	43,558	155,813
N	7	8	6	10	18	15	15
Women							
Median	58,500	75,000	65,000	86,500	99,500	94,000	
Mean	58,800	73,200	65,857	93,583	129,900	111,273	
SD	14,211	11,925	17,790	27,757	98,552	71,829	
N	10	5	7	12	20	11	2

Source: 2001 Salaries in Psychology. Research Office, American Psychological Association. 2003.