

RETURN AS SOON
AS POSSIBLE

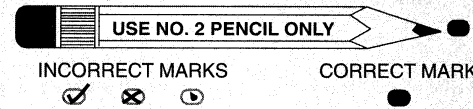
18362

AMERICAN PSYCHOLOGICAL ASSOCIATION
2001 SALARY SURVEY
ALL RESPONSES ARE CONFIDENTIAL



MARKING
DIRECTIONS

- Use only a soft black lead pencil (No. 2 is ideal).
- Make heavy black marks that fill the oval.
- Erase cleanly any answer you wish to change.
- Make no stray markings of any kind.



1. Present Employment/Work. Mark one only.

- ☐ I am currently employed. → (PLEASE COMPLETE REMAINING QUESTIONS.)
- ☐ I am currently self-employed. → (PLEASE COMPLETE REMAINING QUESTIONS.)
- ☐ I am not employed (e.g., retired, student, or postdoctoral fellow). → (STOP. PLEASE RETURN THE QUESTIONNAIRE IN THE ENCLOSED ENVELOPE.)

NOTE
PRIMARY setting and position
refer to the one in which
you spend the MOST time.

2. Employment/Work Setting. Please indicate your **PRIMARY** employment/work setting. Mark one only.

**Educational Institutions
and School Systems**

University (not medical or professional school)

- ☐ 01 Psychology department
- ☐ 02 Education department
- ☐ 03 Business school or department
- ☐ 04 Other academic department or unit
- ☐ 05 Management or administrative office
- ☐ 06 Student counseling or services center
- ☐ 07 Research center or institute
- ☐ 09 Other university setting

Four-year College

- ☐ 11 Psychology department
- ☐ 12 Education department
- ☐ 13 Business school or department
- ☐ 14 Other academic department or unit
- ☐ 15 Management or administrative office
- ☐ 16 Student counseling or services center
- ☐ 17 Research center or institute
- ☐ 19 Other four-year college setting

Other Education

- ☐ 21 Two-year college
- ☐ 22 Medical school, psychiatry department
- ☐ 23 Medical school, other than psychiatry department
- ☐ 24 Professional school of psychology, affiliated with a university
- ☐ 28 Professional school of psychology, free-standing
- ☐ 29 Professional school not listed above (e.g., law, nursing)
- ☐ 25 Elementary or secondary school
- ☐ 26 School system district office
- ☐ 27 Other educational setting (e.g., vocational or special education)

Human Service Settings

- ☐ 41 Individual private practice
- ☐ 42 Group psychological practice
- ☐ 43 Medical/psychological group practice
- ☐ 31 Public general hospital
- ☐ 32 Private general hospital

(continued in next column)

- ☐ 33 City/county/state psychiatric hospital
- ☐ 34 Not for profit, private psychiatric hospital
- ☐ 36 For profit, private psychiatric hospital
- ☐ 35 VAMC/VA hospital
- ☐ 37 Military hospital (e.g., Air Force)
- ☐ 71 Rehabilitation facility
- ☐ 47 Counseling or guidance center (not university or college)
- ☐ 44 Outpatient mental health clinic, free-standing
- ☐ 45 Community mental health center or clinic (CMHC)
- ☐ 40 Nursing home
- ☐ 48 Specialized health service (e.g., substance abuse or mental retardation)
- ☐ 39 Preferred Provider Organization (PPO)
- ☐ 38 Independent Practice Association (IPA)
- ☐ 46 Health Maintenance Organization (HMO, excluding IPAs)
- ☐ 70 Other managed care setting
- ☐ 49 Other human service setting not listed above

Other Employment/Work Settings

- ☐ 51 Self-employed (not private practice)
- ☐ 52 Consulting firm
- ☐ 53 Private research organization or lab
- ☐ 54 Govt. research organization or lab
- ☐ 56 Independent Consultant
- ☐ 72 Union
- ☐ 55 Business or industry (excluding consulting firm or research organization)
- ☐ 61 Criminal justice system
- ☐ 62 Military service (not military hospital)
- ☐ 63 Federal government agency (other than above settings)
- ☐ 64 State government agency (other than above settings)
- ☐ 65 Local government agency (other than above settings)
- ☐ 66 Other non-profit organization
- ☐ 69 Other non-educational or non-service setting not listed above

3. Type of position. Please select the **ONE** category that best describes the type of position you hold in your **PRIMARY** employment/work setting (as indicated in Question 2). You may be involved in several different types of work activities; however, your employment position can usually be described by **ONE** of the following categories.

Faculty Position. Includes teaching and/or research activities appropriate to your academic setting. If you are primarily employed in a faculty position (including being chair of a department), please indicate your academic rank.

- ☐ Full Professor ☐ Assistant Professor ☐ Other Faculty Position
- ☐ Associate Professor ☐ Lecturer/Instructor

☐ **Educational Administration.** Includes college or university administrative positions (such as provost or dean) although you also may have a faculty appointment. Does not include department chair. Also includes superintendent of school district or other administrative position related to education.

☐ **Research.** Includes basic or applied research in any field. Includes non-faculty research positions, work in laboratory or research institute in government or private setting.

☐ **Administration of Research.** Includes managing a research organization or program. Although you may be directly involved in research design, data collection and so forth, your primary responsibility is administering research activities, including the supervision of research personnel.

☐ **Direct Human Services.** Includes direct clinical services, counseling or guidance, school psychological services, consultation, assessment.

☐ **Administration of Human Services.** Includes managing a program of human services. Although you may be directly involved in delivering human services, your primary responsibility is administering human service activities, including supervising human service personnel.

☐ **Applied Psychology.** Includes the practice of industrial/organizational psychology, personnel selection or assessment, systems or equipment design, organizational consultation, analysis or training.

☐ **Administration of Applied Psychology.** Includes managing an applied psychology organization or program, such as the management of a consulting firm specializing in industrial/organizational psychology. Although you may be directly involved in applied psychology activities, your primary responsibility is administering the program, including supervising personnel.

☐ **Other Administrative Position.** Includes management or administration in a business, government setting, or non-profit organization that **cannot** be described as the **direct** administration of educational, research, human service or applied psychology activities. Often this type of position is related to psychology such as the administration of a government program to fund psychological research. Includes policy or program development or review, personnel administration, budgeting.

☐ **Other Position.** Includes any position that cannot be reasonably assigned to the above categories (e.g., sales, publishing, secondary school teacher).

Please specify →



DO NOT WRITE IN THIS SHADED AREA

4. Indicate the number of **HOURS PER WEEK** you spend in your **PRIMARY** position.

Write hours in boxes (e.g., 20 = 20, 5 = 05).

Then, mark the matching oval below each box.

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

5. **Total Annual Earned Income.** Indicate in thousands of dollars your **total gross annual earned income** from all professional activities, including full-time and part-time positions, summer teaching or research, royalties, etc.

Write in boxes \$,000.⁰⁰
total annual income in thousands of dollars (e.g., \$85,000 = 085).

Then, mark the matching oval below each box.

0	0	0
1	1	1
2	2	2
3	3	3
4	4	4
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9

6. Indicate if your salary/net income **REPORTED BELOW** is for a 9- to 10-month period or 11- to 12-month period. Mark **one** only.

- ☐ 9-10 months
☐ 11-12 months

7. **Salary or Net Income From PRIMARY Position and Setting ONLY.** If you hold a salaried position, please indicate in thousands of dollars the **current** amount of salary from this position (e.g., the salary for academic year 2000-2001 or fiscal year 2001). If you are employed in a self-employment position or independent practice, indicate in thousands of dollars your **net income** (i.e., your total income after deducting office expenses) from the **PRIMARY** position for the previous 12 months.

Write in boxes \$,000.⁰⁰
total annual salary/net income in thousands of dollars (e.g., \$45,000 = 045).

Then, mark the matching oval below each box.

0	0	0
1	1	1
2	2	2
3	3	3
4	4	4
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9

8. What is the typical hourly fee that you charge clients for your services (e.g., psychotherapy, consulting, research, training)?

Write hourly fee in boxes. \$.⁰⁰
(e.g., \$95=095)

Then, mark the matching oval below each box.

0	0	0
1	1	1
2	2	2
3	3	3
4	4	4
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9

9. How has your salary/net income changed in the past year as the direct result of managed care and other changes in the health care system? (Darken one response oval below on the left and fill in the percent change on the right, if relevant)

- ☐ No measurable impact
☐ Salary/net income has increased
☐ Salary/net income has decreased

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

Write the percent change in salary/net income in the boxes.

Then, mark the matching oval below each box.

10. **Total Years Work Experience.** Generally, this will be the number of years since receipt of highest degree. However, exceptions are:

- A period of one or more years since receipt of highest degree when you did not work.
- Work experience at professional level before receiving highest degree.
- Since highest degree, there has been a major change in your specialty field such that prior work experience is irrelevant to present employment.

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

Write the total number of years in the boxes.

Then, mark the matching oval below each box.

11. **ZIP code of PRIMARY Employment/Work Setting.** Indicate the ZIP code of your **PRIMARY** employment/work setting.

Write the ZIP code here.

Then, mark the matching oval below each box.

ZIP CODE				
0	0	0	0	0
1	1	1	1	1
2	2	2	2	2
3	3	3	3	3
4	4	4	4	4
5	5	5	5	5
6	6	6	6	6
7	7	7	7	7
8	8	8	8	8
9	9	9	9	9

Thank you very much for your cooperation. Return this completed form in the enclosed business-reply envelope to:

2001 APA Salary Survey
Questar
P.O. Box 64675
Saint Paul, MN 55164-9546

RETURN AS SOON AS POSSIBLE.