

TABLE 29
Determinants of Salary Raises for Faculty in U.S. Graduate Departments of Psychology: 2000-2001

	New England %	Middle Atlantic %	East North Central %	West North Central %	South Atlantic %	East South Central %	West South Central %	Mountain %	Pacific %
Doctoral departments									
Public									
Promotion	50	44	58	37	55	38	53	75	57
Other merit inc	83	69	90	84	93	62	88	94	86
Standard adjustmt	100	31	45	32	41	46	24	50	79
Union	67	63	16	5	3	0	0	6	0
Other raise	33	13	35	26	7	8	12	19	21
Private									
Promotion	50	31	38	67	38	67	20	33	56
Other merit inc	60	63	69	67	88	100	80	67	50
Standard adjustmt	80	44	54	33	50	67	60	0	69
Union	0	13	8	0	0	0	0	0	6
Other raise	30	19	0	0	13	0	0	0	0
Master's departments									
Public									
Promotion	0	38	50	67	55	60	22	60	46
Other merit inc	0	38	63	67	91	50	89	80	69
Standard adjustmt	0	13	63	33	36	90	56	60	46
Union	0	75	25	44	9	0	0	0	62
Other raise	0	0	50	11	9	30	0	60	0
Private									
Promotion	40	43	50	0	60	0	0	0	0
Other merit inc	40	43	50	33	60	0	0	0	67
Standard adjustmt	60	86	75	33	80	100	0	0	100
Union	20	0	0	0	0	0	0	0	0
Other raise	0	14	0	0	0	0	0	0	33

Note. Information on salary increases pertains to those that were effective in 2000-2001. Percentages are column percentages and do not sum to 100% given that raises were often determined by multiple factors.