TABLE 26
2000-2001 Starting Salaries and Expected 2001-2002 Starting Salaries for Faculty in U.S. and Canadian Departments of Psychology

	U.S. Departments[a]						Canadian
	Doctoral			Master's			Doctoral
	Public	Private	All	Public	Private	All	Depts.[b]
Average starting salary in 2000-2001 for a new faculty member who was a new doctorate recipient:							
Median	$43,500	$47,500	$44,008	$40,000		$38,000	
25%	$40,000	$42,000	$41,000	$35,000		$35,000	
75%	$49,000	$50,000	$49,000	$41,872		$41,500	
Mean	$44,239	$46,375	$44,828	$38,848		$38,434	
S.D.	5,265	5,065	5,269	4,152		3,900	
N	63	24	87	21	5	26	6
Comparison with 1999-2000 starting salaries:							
Mean in 1999-2000:	$42,979	$41,792	$42,723	$38,939	*	$38,661	*
Mean in 2000-2001:	$44,239	$46,375	$44,828	$38,848		$38,434	
Percentage change in monetary salary:	+2.9%	+11.0%	+4.9%	-0.2%	*	-0.6%	*
Percentage change in real terms:	-0.6%	+7.5%	+1.4%	-3.7%	*	-4.1%	*
Expected salary offered to a new Doctorate recipient in 2001-2002:							
Median	$44,000	$44,500	$44,000	$40,000	$40,000	$40,000	$49,085
25%	$41,875	$40,000	$41,000	$36,250	$37,910	$37,000	$45,532
75%	$48,000	$49,250	$49,000	$42,122	$40,000	$42,000	$53,000
Mean	$44,991	$44,474	$44,815	$39,871	$38,926	$39,629	$49,671
S.D.	4,597	6,368	5,259	3,884	4,730	4,108	5,341
N	149	77	226	64	22	86	15
Expected salary offered to a new faculty with 2 years postdoctoral experience in 2001-02:							
Median	$47,000	$46,000	$46,000	$42,000	$42,000	$42,000	$53,000
25%	$43,000	$41,500	$43,000	$37,500	$37,910	$37,808	$50,022
75%	$50,000	$52,000	$51,000	$45,000	$43,000	$45,000	$57,500
Mean	$47,047	$46,637	$46,904	$41,026	$39,500	$40,631	$53,518
S.D.	5,069	6,499	5,595	6,595	10,357	7,705	5,371
N	141	75	216	63	22	85	16

Source: 1999-2000 and 2000-2001 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. The Ns refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 1999 to September 2000, the percentage change was 3.5% for the United States.

[a]Reported are 9-10-month salaries.

[b]Reported are 11-12-month salaries in Canadian dollars.

***There was an insufficient number of respondents for analysis.**