

**TABLE 14**  
**Changes in Average Salaries of Full-time Faculty in U.S. Master's Departments of Psychology**  
**by Rank and Years in Rank: 1998-99 to 2000-2001**

|                                         | Full<br>Professor<br>12 or<br>more<br>years | Associate Professor |                 |                         | Assistant Professor   |                 |                         | Lecturer/Instructor   |                         |
|-----------------------------------------|---------------------------------------------|---------------------|-----------------|-------------------------|-----------------------|-----------------|-------------------------|-----------------------|-------------------------|
|                                         |                                             | 6 to 11<br>years    | 3 to 5<br>years | Less<br>than 3<br>years | 6 or<br>more<br>years | 3 to 5<br>years | Less<br>than 3<br>years | 3 or<br>more<br>years | Less<br>than 3<br>years |
| 1998-99<br>(106 departments)<br>N       | \$64,894<br>286                             | \$60,637<br>137     | \$57,876<br>85  | \$54,889<br>83          | \$49,741<br>134       | \$47,276<br>98  | \$45,519<br>132         | \$40,833<br>168       | \$38,616<br>199         |
| 1999-2000<br>(89 departments) N         | \$68,072<br>248                             | \$64,030<br>108     | \$59,367<br>62  | \$56,841<br>68          | \$51,765<br>127       | \$48,696<br>78  | \$46,587<br>106         | \$42,089<br>153       | \$40,062<br>179         |
| 2000-2001<br>(88 departments) N         | \$71,316<br>246                             | \$66,021<br>103     | \$60,792<br>48  | \$59,653<br>83          | \$53,080<br>126       | \$50,251<br>88  | \$48,823<br>120         | \$43,337<br>138       | \$41,704<br>171         |
| Percentage change<br>in monetary salary |                                             |                     |                 |                         |                       |                 |                         |                       |                         |
| 1998-99 to 1999-2000                    | 4.90%                                       | 5.60%               | 2.60%           | 3.60%                   | 4.10%                 | 3.00%           | 2.30%                   | 3.10%                 | 3.70%                   |
| 1999-2000 to 2000-<br>2001              | 4.80%                                       | 3.10%               | 2.40%           | 4.90%                   | 2.50%                 | 3.20%           | 4.80%                   | 3.00%                 | 4.10%                   |
| Percentage change<br>in real terms      |                                             |                     |                 |                         |                       |                 |                         |                       |                         |
| 1998-99 to 1999-2000                    | 2.20%                                       | 2.90%               | -0.10%          | 0.90%                   | 1.40%                 | 0.30%           | -0.40%                  | 0.40%                 | 1.00%                   |
| 1999-2000 to 2000-<br>2001              | 1.30%                                       | -0.40%              | -1.10%          | 1.40%                   | -1.00%                | -0.30%          | 1.30%                   | -0.50%                | 0.60%                   |

Source: 1999-2000 and 2000-2001 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. These percentage changes were 2.7% for the period from September 1998 to September 1999 and 3.5% for the period from September 1999 to September 2000.