

TABLE 11
2000-2001 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
ALL U.S. REGIONS (116 departments)								
Full professor								
12 or more years	84,888	64,157	73,717	99,705	121,030	88,387	22,358	733
6-11 years	78,172	60,753	69,397	91,600	105,000	81,306	17,624	339
3-5 years	76,000	57,395	65,653	86,000	97,939	77,384	16,423	147
Less than 3 years	68,241	56,383	62,100	79,222	92,965	73,786	19,322	183
All years	79,950	60,493	69,000	93,888	113,261	83,615	21,039	1,402
Associate professor								
6 or more years	56,077	45,910	50,648	64,679	71,818	58,262	11,232	373
3-5 years	55,500	47,599	51,714	61,738	68,979	57,342	8,861	203
Less than 3 years	52,845	46,452	49,270	59,292	65,789	54,841	8,129	226
All years	55,300	46,628	50,500	62,440	70,000	57,064	9,946	803
Assistant professor								
3 or more years	48,672	41,604	44,367	53,337	57,824	49,392	6,886	309
Less than 3 years	46,446	40,509	43,065	50,000	53,800	46,908	5,481	368
All years	47,238	40,900	43,748	51,800	55,100	48,037	6,272	679
All ranks	62,010	44,977	50,837	79,900	98,023	67,659	22,339	2,906
NEW ENGLAND (5 departments)								
Full professor								
12 or more years	80,339	70,187	74,015	89,655	104,211	84,329	15,243	43
6-11 years	70,952	59,390	65,880	79,265	85,625	74,839	16,800	16
3-5 years								7
Less than 3 years								8
All years	76,598	57,947	68,241	87,024	102,757	78,460	16,563	74
Associate professor								
6 or more years	59,074	49,128	53,560	69,969	79,434	62,583	11,956	20
3-5 years								7
Less than 3 years								7
All years	57,088	46,614	49,730	64,725	75,571	58,755	11,456	34
Assistant professor								
3 or more years	48,658	37,230	41,195	54,039	58,904	48,449	7,663	12
Less than 3 years								9
All years	48,676	37,521	44,105	52,290	60,068	49,073	8,693	21
All ranks	67,935	46,628	54,034	78,301	91,993	68,468	18,546	130
MID ATLANTIC (10 departments)								
Full professor								
12 or more years	90,860	79,873	82,373	112,221	120,838	96,673	17,137	72
6-11 years	86,619	77,008	80,943	98,035	108,026	90,033	14,248	34
3-5 years	79,752	64,500	70,499	81,924	100,300	79,317	10,661	19
Less than 3 years	79,277	63,881	72,489	86,619	96,802	80,296	11,973	22
All years	86,619	73,400	79,752	100,135	115,721	90,443	16,557	147
Associate professor								
6 or more years	68,048	54,927	63,300	71,818	75,359	67,416	9,129	40
3-5 years	64,680	51,714	57,225	75,956	83,916	66,076	11,056	16
Less than 3 years	58,843	48,285	55,436	63,095	68,591	59,235	6,935	21
All years	65,224	52,992	58,664	70,917	75,721	64,906	9,594	77
Assistant professor								
3 or more years	51,039	46,332	48,754	54,111	57,078	51,560	4,940	28
Less than 3 years	49,955	45,672	47,000	51,607	54,846	49,830	3,644	26
All years	49,955	45,787	47,844	53,226	56,377	50,727	4,411	54
All ranks	74,720	49,800	58,023	87,013	104,774	75,655	21,042	278

(continued)

TABLE 11 (continued)
2000-2001 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
EAST NORTH CENTRAL (20 departments)								
Full professor								
12 or more years	87,230	68,329	75,987	107,020	125,867	94,100	26,868	135
6-11 years	81,090	65,179	69,688	100,596	114,049	85,691	20,411	64
3-5 years	75,220	60,705	66,993	92,200	104,244	79,284	16,070	35
Less than 3 years	64,175	56,007	58,207	76,262	92,900	70,570	17,198	37
All years	82,170	60,904	69,636	100,467	121,070	86,988	24,449	271
Associate professor								
6 or more years	54,915	46,197	50,670	63,132	72,450	57,614	11,013	86
3-5 years	56,925	48,024	53,585	64,116	71,620	59,305	10,049	38
Less than 3 years	53,127	47,811	50,615	59,804	67,593	55,896	8,311	60
All years	54,741	47,690	51,339	62,291	71,305	57,403	10,027	184
Assistant professor								
3 or more years	50,388	41,835	45,594	53,702	60,402	50,204	6,434	67
Less than 3 years	47,387	41,361	43,515	52,000	55,100	47,729	5,924	84
All years	48,924	41,759	44,026	52,321	56,825	48,827	6,258	151
All ranks	60,754	44,897	51,601	79,435	101,494	68,286	24,391	611
WEST NORTH CENTRAL (13 departments)								
Full professor								
12 or more years	74,856	56,244	61,533	91,800	103,000	77,521	20,473	55
6-11 years	73,863	57,814	64,800	88,240	102,273	77,134	16,546	26
3-5 years								7
Less than 3 years	60,126	50,016	52,710	69,258	71,113	60,432	8,505	13
All years	70,378	53,839	61,406	88,965	102,782	75,849	19,495	101
Associate professor								
6 or more years	54,779	45,040	49,793	58,361	66,033	54,899	6,907	28
3-5 years	54,006	47,108	50,384	60,200	63,605	54,785	6,293	22
Less than 3 years	49,013	39,290	41,146	54,794	56,268	48,303	9,429	14
All years	53,758	43,560	49,169	58,273	63,501	53,417	7,710	64
Assistant professor								
3 or more years	47,500	41,189	44,214	51,600	53,555	47,810	4,595	31
Less than 3 years	45,586	38,847	41,020	49,825	51,001	45,233	4,731	44
All years	46,715	39,212	42,000	50,161	52,000	46,298	4,816	75
All ranks	54,823	42,190	48,454	66,900	91,530	60,632	18,925	240
SOUTH ATLANTIC (23 departments)								
Full professor								
12 or more years	82,543	64,603	72,363	95,017	121,416	85,877	20,915	152
6-11 years	77,642	67,499	71,348	90,260	105,586	81,563	14,932	73
3-5 years	75,000	59,865	67,224	86,275	97,476	77,840	17,653	37
Less than 3 years	69,978	62,531	65,583	82,388	118,571	79,381	23,820	40
All years	78,413	63,832	69,456	91,117	109,482	82,989	19,831	302
Associate professor								
6 or more years	57,020	47,525	51,898	63,400	71,888	58,681	10,603	98
3-5 years	57,818	50,303	52,925	61,935	69,943	58,789	7,945	44
Less than 3 years	55,748	50,186	51,325	63,454	69,200	57,872	8,800	36
All years	57,033	49,316	51,898	63,240	71,066	58,530	9,586	179
Assistant professor								
3 or more years	49,628	43,858	44,880	53,353	59,864	51,137	8,144	66
Less than 3 years	46,431	40,000	43,330	49,456	54,683	46,794	5,249	71
All years	47,718	42,500	44,527	52,000	56,160	48,858	7,097	138
All ranks	64,009	45,147	51,757	78,744	94,701	67,888	21,255	629

(continued)

TABLE 11 (continued)
2000-2001 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
EAST SOUTH CENTRAL (9 departments)								
Full professor								
12 or more years	72,970	62,974	68,795	79,766	84,443	73,338	9,203	45
6-11 years	63,757	55,194	61,384	68,794	76,440	67,794	16,943	25
3-5 years								5
Less than 3 years	63,360	52,341	57,194	74,228	119,242	72,309	23,932	14
All years	69,276	55,197	61,758	77,448	84,884	70,965	14,980	89
Associate professor								
6 or more years	49,452	43,683	45,966	52,967	55,560	50,015	5,274	19
3-5 years								9
Less than 3 years	49,313	45,805	46,362	51,936	55,161	49,798	3,629	24
All years	49,161	44,908	46,127	51,611	55,345	49,423	4,294	52
Assistant professor								
3 or more years	42,688	39,000	41,195	45,239	47,300	43,216	2,937	25
Less than 3 years	42,500	39,024	40,435	45,158	49,977	43,324	4,602	29
All years	42,688	39,022	40,650	45,096	47,937	43,274	3,886	54
All ranks	52,528	41,418	45,441	68,157	77,880	57,552	16,363	195
WEST SOUTH CENTRAL (13 departments)								
Full professor								
12 or more years	76,948	57,538	64,936	89,429	98,016	77,342	16,411	62
6-11 years	73,840	57,911	65,174	83,360	96,957	75,692	13,788	29
3-5 years	65,958	54,277	56,264	80,434	90,700	68,592	14,007	13
Less than 3 years	69,790	60,169	64,498	83,960	88,620	72,347	10,750	12
All years	74,268	56,819	63,885	86,279	96,338	75,432	15,131	116
Associate professor								
6 or more years	48,000	41,000	44,945	53,129	56,006	50,708	14,682	31
3-5 years	53,016	47,268	51,750	55,724	60,781	53,248	5,287	31
Less than 3 years	51,616	45,640	47,402	55,481	62,818	52,509	6,292	22
All years	51,908	44,528	46,591	55,254	57,918	52,117	9,965	84
Assistant professor								
3 or more years	44,404	40,016	41,958	47,192	52,149	45,390	5,654	25
Less than 3 years	44,623	40,656	41,767	48,000	51,560	45,234	4,379	42
All years	44,441	40,092	41,767	47,700	52,149	45,292	4,852	67
All ranks	54,718	42,201	46,514	71,845	87,955	60,273	17,779	270
MOUNTAIN (11 departments)								
Full professor								
12 or more years	84,713	65,703	72,375	91,797	100,205	82,866	15,183	64
6-11 years	72,488	50,690	59,473	86,710	92,820	73,399	15,699	30
3-5 years								5
Less than 3 years	64,698	59,499	60,648	75,648	82,483	68,294	9,352	15
All years	77,000	55,820	67,010	88,000	95,260	77,587	15,852	114
Associate professor								
6 or more years	54,712	49,000	53,035	58,147	62,313	56,111	6,231	27
3-5 years	55,843	49,266	51,577	58,306	66,200	56,494	7,179	21
Less than 3 years	52,301	46,215	47,467	58,038	66,760	54,103	7,621	21
All years	54,860	47,511	50,862	58,162	66,199	55,616	6,937	69
Assistant professor								
3 or more years	46,194	39,649	42,246	49,315	54,467	46,337	5,617	21
Less than 3 years	45,240	40,302	44,203	47,000	51,113	46,090	4,552	32
All years	45,900	39,996	43,500	47,968	53,138	46,222	4,909	54
All ranks	58,178	45,000	49,000	76,584	89,842	63,951	17,954	238

(continued)

TABLE 11 (continued)
2000-2001 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PACIFIC (12 departments)								
Full professor								
12 or more years	99,000	76,100	89,600	122,500	132,000	102,680	23,319	105
6-11 years	89,600	68,200	78,200	99,500	111,550	89,725	15,829	42
3-5 years	82,600	65,100	72,300	97,700	103,600	84,413	13,825	19
Less than 3 years	73,200	63,066	65,400	80,000	108,450	80,236	25,163	22
All years	92,100	66,100	79,452	110,000	124,300	95,313	22,873	188
Associate professor								
6 or more years	63,200	47,950	53,804	67,100	74,940	62,637	10,927	24
3-5 years	60,900	45,167	51,700	63,700	66,800	58,663	9,419	15
Less than 3 years	57,500	47,594	51,889	62,650	66,950	57,161	6,896	21
All years	61,000	47,511	52,003	65,275	69,950	59,727	9,476	60
Assistant professor								
3 or more years	54,895	45,290	49,400	57,000	61,040	53,763	6,400	34
Less than 3 years	50,200	44,453	47,200	53,800	55,520	50,461	4,571	31
All years	52,000	44,811	47,800	55,325	60,200	52,188	5,803	65
All ranks	75,888	49,300	57,000	97,200	118,200	79,334	26,843	315

Source: 2000-2001 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.