TABLE 2
Changes in Average Salaries of Full-time Faculty in U.S. Doctoral Departments of Psychology by Rank and Years in Rank: 1998-99 to 2000-2001

	Full Professor				Associate Professor			Assistant Professor		Lecturer/Instr.	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years	3 or more years	Less than 3 years
1998-1999	$81,171	$75,765	$70,247	$68,243	$55,501	$53,382	$51,203	$45,657	$43,464	$39,962	$38,565
(266 departments)	N=1,216	N=559	N=315	N=348	N=642	N=364	N=420	N=529	N=637	N=26	N=29
1999-2000	$84,652	$78,056	$72,961	$70,565	$56,456	$56,036	$52,874	$47,585	$44,892	$40,879	$40,583
(244 departments)	N=1,111	N=525	N=276	N=326	N=586	N=337	N=373	N=507	N=596	N=29	N=26
2000-2001	$89,907	$81,455	$76,704	$73,869	$59,151	$57,727	$55,353	$49,335	$46,918	$43,468	$42,688
(243 departments)	N=1,110	N=533	N=254	N=293	N=605	N=321	N=388	N=517	N=636	N=22	N=24
Percentage change in monetary salary											
1998-99 to 1999-2000	+4.3%	+3.0%	+3.9%	+3.4%	+1.7%	+5.0%	+3.3%	+4.2%	+3.3%	+2.3%	+5.2%
1999-2000 to 2000-01	+6.2%	+4.4%	+5.1%	+4.7%	+4.8%	+3.0%	+4.7%	+3.7%	+4.5%	+6.3%	+5.2%
Percentage change in real terms											
1998-99 to 1999-2000	+1.6%	+0.3%	+1.2%	+0.7%	-1.0%	+2.3%	+0.6%	+1.5%	+0.6%	-0.4%	+2.5%
1999-2000 to 2000-01	+2.7%	+0.9%	+1.6%	+1.2%	+1.3%	-0.5%	+1.2%	+0.2%	+1.0%	+2.8%	+1.7%

Source: 1999-2000 and 2000-2001 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. These percentage changes were 2.7% for the period from September 1998 to September 1999 and 3.5% for the period from September 1999 to September 2000.