

TABLE 30
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral and Master's Departments of Psychology
by Gender, Rank, and Years in Rank

	Full Professor				Associate Professor			Assistant Professor	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years
Doctoral departments									
MEN									
Median	80,450	74,345	70,089	64,594	54,974	54,488	52,000	47,125	45,000
Q1	69,166	64,930	62,500	58,243	49,755	50,400	47,231	44,300	42,024
Q3	95,900	86,600	80,883	77,178	61,274	59,472	56,600	52,000	48,000
Mean	84,253	76,625	73,397	69,893	56,190	55,684	53,089	48,364	45,340
SD	21,378	15,852	15,740	17,641	9,676	8,307	8,334	6,456	5,499
N	959	362	187	205	392	186	193	223	297
WOMEN									
Median	83,715	79,034	67,880	68,198	55,455	55,297	51,000	46,220	44,250
Q1	70,991	66,752	60,318	59,100	50,265	49,949	46,883	42,701	40,400
Q3	97,508	91,022	79,793	80,000	61,677	61,360	56,102	49,913	47,980
Mean	87,247	80,669	71,623	71,168	56,995	56,470	52,592	46,974	44,447
SD	22,204	18,295	15,139	15,971	9,676	8,719	8,516	6,441	6,364
N	151	159	88	119	194	151	179	284	299
Master's departments									
MEN									
Median	68,880	61,731	55,000	55,466	50,393	45,896	46,436	42,669	39,420
Q1	61,000	55,771	52,871	51,145	46,448	43,600	43,250	38,682	37,698
Q3	72,489	68,873	62,222	60,613	55,123	50,562	50,869	45,568	43,000
Mean	67,983	62,975	57,646	56,243	51,124	47,843	47,134	42,541	40,247
SD	9,635	10,245	6,581	6,508	8,012	6,615	5,626	5,040	4,011
N	215	78	37	40	81	38	44	81	75
WOMEN									
Median	70,872	70,062	64,050	57,211	51,576	48,636	45,133	41,000	40,000
Q1	62,231	59,318	54,425	52,163	46,584	43,509	43,108	38,817	37,769
Q3	75,888	74,180	67,611	63,555	56,034	55,411	48,944	43,832	43,000
Mean	69,739	66,773	61,914	57,697	52,893	49,766	46,335	41,694	39,961
SD	9,197	8,494	8,786	7,702	9,758	7,135	5,381	4,597	3,825
N	40	30	25	28	46	41	63	73	105

Source: 1999-2000 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Salaries for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis.