TABLE 29

Determinants of Salary Raises for Faculty in U.S. Graduate Departments of Psychology: 1999-2000

	New England %	Middle Atlantic %	East North Central %	West North Central %	South Atlantic %	East South Central %	West South Central %	Mountain %	Pacific %
Doctoral departments									
Public									
Promotion	57	27	50	41	57	43	39	71	67
Other merit inc	57	60	80	68	90	86	83	93	60
Standard adjustmt	57	27	47	41	30	36	17	57	60
Union	100	100	100	100	100	0	0	100	0
Other raise	100	100	100	100	100	100	100	100	100
Private									
Promotion	25	12	45	33	47	50	25	0	57
Other merit inc	75	76	91	67	67	50	75	100	14
Standard adjustmt	75	35	55	33	60	50	25	0	57
Union	0	100	0	0	0	0	0	0	100
Other raise	100	100	100	100	100	0	0	0	100
Master's departments									
Public									
Promotion	0	17	50	50	45	75	33	67	57
Other merit inc	0	33	83	70	64	50	89	83	57
Standard adjustmt	0	50	67	50	36	50	56	67	57
Union	100	100	100	100	100	0	0	0	100
Other raise	0	0	100	100	100	100	100	100	100
Private									
Promotion	50	60	25	100	50	0	0	0	0
Other merit inc	50	60	50	100	75	0	0	0	33
Standard adjustmt	75	100	75	0	100	0	100	0	100
Other raise	100	0	100	0	0	0	0	0	100

Note. Information on salary increases pertains to those that were effective in 1999-2000. Percentages are column percentages and do not sum to 100% given that raises were often determined by multiple factors.