

TABLE 27
1999-2000 Salaries and Benefits for Department Chairs
in U.S. and Canadian Graduate Departments of Psychology

	U.S. Departments ^a					Canadian	
	Public	Doctoral Private	All	Public	Master's Private	All	Doctoral Depts ^b
Salary of the department chair							
Median	\$76,563	\$75,750	\$76,050	\$63,382	\$60,175	\$62,084	\$93,284
25%	\$67,141	\$65,330	\$65,659	\$55,726	\$44,623	\$53,257	\$82,978
75%	\$89,980	\$85,749	\$89,846	\$69,089	\$68,444	\$68,843	\$104,538
Mean	\$80,301	\$78,095	\$79,619	\$62,796	\$56,536	\$61,373	\$93,807
S.D.	20,163	22,097	20,758	10,295	12,954	11,190	12,589
N	163	73	236	68	20	88	12
Comparison with 1998-99 chair salaries:							
Mean in 1998-1999	\$76,198	\$73,475	\$75,326	\$60,828	\$53,820	\$58,826	\$87,310
Mean in 1999-2000	\$80,301	\$78,095	\$79,619	\$62,796	\$56,536	\$61,373	\$93,807
Percentage change in monetary salary:	+5.4%	+6.3%	+5.7%	+3.2%	+5.0%	+4.3%	+7.4%
Percentage change in real terms:	+2.7%	+3.6%	+3.0%	+0.5%	+2.3%	+1.6%	+5.1%
Benefits received by the department chair:							
Assistant chair position (%)	43	31	39	22	20	22	36
Tenure-track assistant chair (%)	90	61	83	100	50	94	100
Extra secretarial support (%)	60	58	59	44	40	43	75
Extra grad assistants (%)	27	22	25	15	15	15	8
Summer salary (%)	75	59	70	69	65	68	na
Other stipend (%)	46	38	43	40	45	41	92
Reduced teaching load (%)	89	85	88	96	80	92	92
Other (%)	5	8	6	3	0	2	17

Source: 1998-99 and 1999-2000 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. The Ns refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 1997 to September 1998, the percentage change was 2.7% for the United States and 2.3% for Canada.

^aReported are 9-10-month salaries.

^bReported are 11-12-month salaries in Canadian dollars.

^cIncluded are those departments that provided information on the salaries for department chairs. Percentages exceed 100%, given that individuals may receive multiple types of benefits.