

TABLE 26
1999-2000 Starting Salaries and Expected 2000-2001 Starting Salaries for Faculty in U.S. and Canadian
Departments of Psychology

	U.S. Departments ^a					Canadian	
	Public	Doctoral Private	All	Public	Master's Private	All	Doctoral Depts ^b
Average starting salary in 1999-2000 for a new faculty member who was a new doctorate recipient:							
Median	\$43,500	\$43,000	\$43,250	\$38,000	*	\$38,000	*
25%	\$39,875	\$37,000	\$39,375	\$36,000	*	\$35,200	*
75%	\$47,000	\$45,000	\$46,875	\$42,000	*	\$42,000	*
Mean	\$42,979	\$41,792	\$42,723	\$38,939	*	\$38,661	*
S.D.	4,639	5,130	4,744	4,092	*	4,150	*
N	69	19	88	31	7	38	5
Comparison with 1998-99 starting salaries:							
Mean in 1998-1999:	\$41,987	\$42,744	\$42,176	\$36,820	*	\$36,925	*
Mean in 1999-2000:	\$43,736	\$43,171	\$43,545	\$38,700	*	\$38,341	*
Percentage change in monetary salary:	+4.2%	+1.0%	+3.2%	+5.1%	*	+3.8%	*
Percentage change in real terms:	+1.5%	-1.7%	+0.5%	+2.4%	*	+1.1%	*
Expected salary offered to a new doctorate recipient in 2000-2001:							
Median	\$43,000	\$43,000	\$43,000	\$38,000	\$38,000	\$38,000	\$48,500
25%	\$40,000	\$38,000	\$40,000	\$36,000	\$33,500	\$36,000	\$45,352
75%	\$46,000	\$46,000	\$46,000	\$41,000	\$41,000	\$41,000	\$50,000
Mean	\$43,156	\$42,658	\$43,009	\$38,602	\$36,973	\$38,242	\$48,137
S.D.	4,068	5,423	4,505	3,515	4,875	3,884	4,493
N	157	66	223	67	19	86	14
Expected salary offered to a new faculty with 2 years postdoctoral experience in 2000-2001:							
Median	\$45,000	\$45,000	\$45,000	\$39,500	\$39,000	\$39,000	\$51,000
25%	\$42,000	\$41,000	\$42,000	\$37,000	\$34,000	\$36,713	\$48,000
75%	\$48,000	\$49,500	\$48,000	\$42,000	\$41,000	\$42,000	\$55,000
Mean	\$45,245	\$45,102	\$45,202	\$39,747	\$38,137	\$39,449	\$51,313
S.D.	4,367	5,969	4,896	3,709	4,685	3,926	4,936
N	151	66	217	66	15	81	14

Source: 1998-99 and 1999-2000 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. The Ns refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 1998 to September 1999, the percentage change was 2.7% for the United States.

^aReported are 9-10-month salaries.

^bReported are 11-12-month salaries in Canadian dollars.

*There was an insufficient number of respondents for analysis.