

**TABLE 24**  
**1999-2000 Salaries for Full-time Faculty in Canadian Doctoral Departments of Psychology**  
**by Rank and Years in Rank**

| Rank and Years<br>In Rank | Median  | Percentiles |        |         |         | Mean    | SD     | N   |
|---------------------------|---------|-------------|--------|---------|---------|---------|--------|-----|
|                           |         | 10%         | 25%    | 75%     | 90%     |         |        |     |
| Full professor            |         |             |        |         |         |         |        |     |
| 24 or more years          | 105,142 | 90,781      | 99,871 | 114,153 | 125,617 | 107,250 | 12,146 | 17  |
| 18-23 years               | 99,363  | 90,623      | 94,965 | 104,380 | 107,825 | 99,706  | 6,733  | 34  |
| 12-17 years               | 94,611  | 82,905      | 88,351 | 100,949 | 106,378 | 95,253  | 8,933  | 50  |
| 6-11 years                | 87,232  | 74,185      | 80,372 | 90,784  | 97,759  | 88,061  | 12,555 | 54  |
| 3-5 years                 | 85,595  | 72,120      | 74,000 | 92,200  | 101,574 | 84,527  | 10,864 | 27  |
| Less than 3               | 82,073  | 66,500      | 71,590 | 85,393  | 91,228  | 79,893  | 9,736  | 30  |
| All years                 | 90,466  | 74,107      | 83,180 | 100,000 | 106,331 | 91,558  | 12,905 | 212 |
| Associate professor       |         |             |        |         |         |         |        |     |
| 11 or more years          | 79,000  | 71,979      | 74,468 | 90,597  | 94,883  | 81,781  | 9,652  | 66  |
| 6-10 years                | 74,551  | 61,096      | 64,702 | 78,397  | 84,359  | 73,241  | 8,562  | 31  |
| 3-5 years                 | 64,530  | 57,661      | 60,355 | 70,973  | 75,649  | 66,087  | 7,593  | 23  |
| Less than 3               | 62,957  | 53,966      | 57,103 | 66,495  | 72,598  | 62,400  | 6,954  | 28  |
| All years                 | 73,513  | 58,552      | 64,403 | 79,743  | 90,784  | 73,887  | 11,678 | 148 |
| Assistant professor       |         |             |        |         |         |         |        |     |
| 3 or more years           | 58,692  | 50,666      | 53,185 | 63,319  | 67,088  | 58,520  | 6,564  | 36  |
| Less than 3               | 53,667  | 46,098      | 50,000 | 58,000  | 61,139  | 54,137  | 5,545  | 39  |
| All years                 | 55,281  | 48,000      | 50,998 | 61,120  | 64,582  | 56,241  | 6,406  | 75  |

Source: 1999-2000 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

**Note.** Included in this table are only those faculty who are full time, who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments and educational psychology departments). All salaries are 11-12-month salaries and are reported in Canadian dollars.