

TABLE 22
Changes in Average Salaries of Full-time Faculty in Canadian Departments of Psychology
by Rank and Years in Rank: 1997-1998 to 1999-2000

	Full Professor				Associate Professor			Assistant Professor	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years
1997-1998 (14 departments)	\$95,377 N=89	\$84,337 N=49	\$80,070 N=28	\$78,689 N=29	\$74,995 N=95	\$63,903 N=28	\$59,807 N=21	\$52,289 N=32	\$50,845 N=22
1998-1999 (17 departments)	\$94,854 N=108	\$84,372 N=66	\$80,763 N=27	\$77,445 N=33	\$76,204 N=126	\$64,647 N=31	\$61,217 N=35	\$54,354 N=39	\$51,969 N=26
1999-2000 (17 departments)	98,740 N=103	88,364 N=59	84,082 N=29	79,388 N=33	78,902 N=101	64,639 N=28	61,720 N=31	58,498 N=38	53,079 N=44
Percentage change in monetary salary									
1997-98 to 1998-99	-0.5%	+0.0%	+0.9%	-1.6%	+1.6%	+1.2%	+2.4%	+3.9%	+2.2%
1998-99 to 1999-2000	+4.1%	+4.7%	+4.1%	+2.5%	+3.5%	0.0%	+0.8%	+7.6%	+2.1%
Percentage change in real terms									
1997-98 to 1998-99	-1.2%	-0.7%	+0.2%	-2.3%	+0.9%	+0.5%	+1.7%	+3.2%	+1.5%
1998-99 to 1999-2000	+1.8%	+2.4%	+1.8%	+0.2%	+1.0%	-2.3%	-1.5%	+5.3%	-0.2%

Source: 1998-1999 and 1999-2000 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 11-12-month salaries in Canadian dollars. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for inflation in Canada as reported by the Bureau of Labor Statistics. These percentage changes were 0.7% for the period from September 1997 to September 1998 and 2.3% for the period from September 1998 to September 1999.