TABLE 21
Changes in Average Salaries of Full-time Faculty in Canadian Departments of Psychology by Rank: 1997-1998 to 1999-2000

	Full Professor	Associate Professor	Assistant Professor	Lecturer/ Instructor	All ranks
All Canadian Departments					
1997-1998 (14 departments)	$87,573 N=195	$69,771 N=144	$50,740 N=55	a N=3	$77,168 N=397
1998-1999 (17 departments)	$87,817 N=234	$71,606 N=192	$53,400 N=65	a N=2	$76,794 N=494
1999-2000 (17 departments)	$91,258 N=224	$73,077 N=160	$55,591 N=82	a N=3	$78,564 N=469
Percentage change in monetary salary					
1997-1998 to 1998-1999	+0.3%	+2.6%	+5.2%	a	-0.5%
1998-1999 to 1999-2000	+3.9%	+2.1%	+4.1%	a	+2.3%
Percentage change in real terms					
1997-1998 to 1998-1999	-0.4%	+1.9%	+4.5%	a	-0.2%
1998-1999 to 1999-2000	+1.6%	-0.2%	+1.8%	a	0.0%

Source: 1998-1999 and 1999-2000 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 11-12-month salaries and are reported in Canadian dollars. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for inflation in Canada as reported by the Bureau of Labor Statistics. These percentage changes were 0.7% for the period from September 1997 to September 1998 and 2.3% for the period from September 1998 to September 1999.

[a] There was an insufficient number of faculty for analysis.