

TABLE 19
1999-2000 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Type of Institution, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PUBLIC INSTITUTIONS (65 departments)								
Full professor								
12 or more years	69,105	56,746	61,236	72,016	76,129	67,468	8,001	218
6-11 years	62,871	52,706	56,046	70,872	77,269	63,781	9,666	93
3-5 years	59,207	49,574	52,614	63,801	69,229	58,555	7,391	52
Less than 3 years	55,584	48,185	52,055	60,800	66,084	56,607	7,013	58
All years	63,730	52,479	56,720	70,872	76,100	64,056	9,182	421
Associate professor								
6 or more years	49,175	41,839	46,350	54,870	61,174	51,196	8,973	103
3-5 years	46,607	40,706	43,330	53,460	58,776	48,312	6,622	67
Less than 3 years	45,295	41,070	43,256	49,594	54,700	46,640	4,962	88
All years	47,379	41,158	44,023	52,514	57,401	48,893	7,450	258
Assistant professor								
3 or more years	41,343	36,972	38,352	44,822	47,550	41,664	4,187	117
Less than 3 years	39,514	35,648	37,840	43,000	45,034	40,158	3,763	144
All years	40,095	36,219	38,000	43,404	46,220	40,833	4,021	261
All ranks	51,036	38,604	43,169	62,464	70,872	53,337	12,620	945
PRIVATE INSTITUTIONS (15 departments)								
Full professor								
12 or more years	69,676	55,805	58,642	83,897	97,000	73,026	16,875	26
6-11 years	69,720	44,455	60,000	75,000	80,507	66,857	11,801	11
3-5 years								8
Less than 3 years								5
All years	65,150	53,628	58,047	73,450	90,701	68,500	14,530	50
Associate professor								
6 or more years	53,906	44,904	51,000	58,420	64,286	54,368	6,753	19
3-5 years								7
Less than 3 years	45,861	35,694	38,734	50,211	58,589	45,824	8,314	12
All years	51,226	41,379	45,341	56,650	63,617	50,897	7,952	38
Assistant professor								
3 or more years	43,404	37,678	40,051	47,000	53,526	44,308	6,305	32
Less than 3 years	38,100	33,000	35,623	42,874	46,141	39,274	4,571	28
All years	41,703	34,072	38,000	44,937	48,557	41,959	6,072	60
All ranks	49,607	36,832	41,905	62,000	72,954	52,871	15,480	150

Source: 1999-2000 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the *N* of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the *N*s are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.