

TABLE 18
1999-2000 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (80 departments)								
Full professor								
12 or more years	69,202	56,744	61,196	72,559	77,899	68,061	9,456	244
6-11 years	63,599	52,715	56,135	70,872	77,563	64,106	9,893	104
3-5 years	59,318	49,951	53,027	64,424	69,251	59,129	7,329	60
Less than 3 years	55,167	48,198	52,055	61,120	66,084	56,686	6,928	63
All years	64,000	52,486	56,798	70,872	76,128	64,528	9,962	471
Associate professor								
6 or more years	50,684	42,237	46,480	56,000	61,900	51,690	8,717	122
3-5 years	46,778	40,730	43,576	54,079	57,902	48,488	6,551	74
Less than 3 years	45,472	40,934	43,189	49,594	54,700	46,542	5,421	100
All years	47,601	41,213	44,184	53,041	57,896	49,150	7,532	296
Assistant professor								
3 or more years	41,734	36,972	38,853	45,022	47,604	42,232	4,822	149
Less than 3 years	39,410	35,057	37,698	43,000	45,398	40,014	3,905	172
All years	40,365	35,994	38,000	43,813	46,963	41,043	4,486	321
All ranks	51,000	38,352	42,924	62,464	70,872	53,273	13,042	1,095
NEW ENGLAND (2 departments) (Insufficient <u>N</u>s of faculty)								
MID ATLANTIC (8 departments)								
Full professor								
12 or more years	77,894	56,798	66,236	87,650	97,000	78,274	15,769	18
6-11 years								4
3-5 years								7
Less than 3 years								1
All years	73,815	57,120	64,650	77,899	93,623	74,422	14,125	30
Associate professor								
6 or more years	55,010	47,317	50,652	57,896	61,406	54,325	4,746	14
3-5 years								5
Less than 3 years								8
All years	55,354	47,322	50,652	58,420	61,028	54,911	4,844	27
Assistant professor								
3 or more years	45,786	41,500	43,020	48,046	50,140	46,198	4,353	18
Less than 3 years	41,306	33,000	39,000	43,506	47,540	41,057	4,298	15
All years	43,506	38,700	41,306	47,135	48,442	43,861	4,990	33
All ranks	53,798	40,836	45,446	64,500	77,899	56,703	16,209	92
EAST NORTH CENTRAL (9 departments)								
Full professor								
12 or more years	64,929	57,258	61,727	68,564	70,471	65,541	7,111	28
6-11 years	61,402	55,077	56,369	69,252	79,795	63,645	8,297	10
3-5 years	54,044	50,719	52,621	57,688	61,192	54,986	3,636	12
Less than 3 years								8
All years	61,367	53,030	55,170	66,585	69,720	61,720	7,834	58
Associate professor								
6 or more years	52,950	44,552	48,087	56,454	61,346	52,341	6,132	14
3-5 years								2
Less than 3 years								9
All years	48,087	43,189	44,015	53,764	61,094	49,281	7,529	25
Assistant professor								
3 or more years	40,735	36,500	38,714	42,704	44,295	40,467	2,703	17
Less than 3 years	38,625	32,445	37,166	39,244	40,956	38,068	3,193	25
All years	39,070	35,312	37,962	40,956	43,390	39,039	3,200	42
All ranks	52,648	37,962	40,314	61,236	67,729	51,449	12,132	126

(continued)

TABLE 18 (continued)
1999-2000 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
WEST NORTH CENTRAL (9 departments)								
Full professor								
12 or more years	63,128	51,404	57,117	68,582	68,967	63,089	8,085	20
6-11 years	58,678	48,168	55,653	64,226	70,608	59,281	7,455	12
3-5 years								4
Less than 3 years								7
All years	57,973	48,366	51,060	64,677	68,582	58,860	8,454	43
Associate professor								
6 or more years	49,791	44,256	46,917	58,793	63,000	53,012	10,620	17
3-5 years								6
Less than 3 years								7
All years	47,359	41,268	44,256	51,617	61,700	49,590	9,039	30
Assistant professor								
3 or more years	40,931	36,912	39,560	43,747	46,248	41,816	4,488	14
Less than 3 years	40,367	36,030	40,000	41,242	43,000	40,100	2,698	18
All years	40,587	36,673	39,670	41,845	45,086	40,851	3,632	32
All ranks	48,203	40,000	41,679	58,037	66,485	50,723	10,645	105
SOUTH ATLANTIC (14 departments)								
Full professor								
12 or more years	62,894	55,738	58,005	70,614	76,143	65,700	9,742	33
6-11 years	59,761	50,776	54,462	67,339	71,821	61,045	8,684	22
3-5 years								9
Less than 3 years								6
All years	59,737	52,003	54,817	68,873	72,483	61,811	9,492	70
Associate professor								
6 or more years	47,608	39,171	43,875	51,050	53,906	48,061	6,822	25
3-5 years	45,341	38,741	39,891	50,194	55,088	45,944	6,131	13
Less than 3 years	45,861	38,341	42,840	48,283	50,188	45,728	4,208	26
All years	46,167	38,814	43,290	49,671	53,257	46,683	5,758	64
Assistant professor								
3 or more years	41,880	37,350	39,070	44,600	47,147	42,199	4,391	36
Less than 3 years	38,605	35,479	37,820	41,349	42,497	39,337	2,788	29
All years	40,500	36,805	38,330	44,000	45,103	40,922	4,000	65
All ranks	47,020	38,341	41,349	56,674	67,439	50,007	11,361	200
EAST SOUTH CENTRAL (8 departments)								
Full professor								
12 or more years	62,892	59,318	60,021	69,030	73,985	65,159	6,264	29
6-11 years	59,318	55,069	56,206	62,988	67,551	60,061	4,412	11
3-5 years								5
Less than 3 years								4
All years	60,456	55,155	59,318	67,294	72,582	62,694	6,397	49
Associate professor								
6 or more years	49,539	41,676	45,944	53,388	85,000	53,619	13,929	18
3-5 years	45,559	43,569	44,434	46,697	48,948	45,822	2,182	16
Less than 3 years	44,160	40,923	43,227	45,219	48,060	44,238	2,350	15
All years	45,772	41,676	44,126	48,885	53,388	48,201	9,467	49
Assistant professor								
3 or more years	37,672	36,191	37,397	42,060	44,538	39,872	4,241	22
Less than 3 years	37,698	35,527	36,108	39,025	42,068	37,953	2,367	13
All years	37,698	35,722	37,312	40,540	43,600	39,159	3,738	35
All ranks	47,760	37,544	41,964	59,513	68,302	51,161	11,912	133

(continued)

TABLE 18 (continued)
1999-2000 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
WEST SOUTH CENTRAL (10 departments)								
Full professor								
12 or more years	59,018	54,062	55,785	66,491	69,520	60,415	5,527	11
6-11 years	55,683	43,647	51,850	56,407	62,019	54,080	6,171	12
3-5 years								5
Less than 3 years								9
All years	55,730	44,368	51,693	59,078	65,300	55,079	7,002	37
Associate professor								
6 or more years								7
3-5 years								8
Less than 3 years	41,213	37,440	40,616	44,799	46,826	42,028	3,146	11
All years	42,550	37,440	41,028	46,991	50,111	43,529	4,009	26
Assistant professor								
3 or more years	37,645	34,024	36,821	39,091	45,669	38,071	3,426	10
Less than 3 years	36,380	33,180	34,781	39,215	41,418	36,836	2,870	21
All years	36,595	33,720	34,875	39,147	41,418	37,234	3,059	31
All ranks	43,240	35,000	37,700	53,026	59,018	45,859	9,349	95
MOUNTAIN (6 departments) (Insufficient <u>N</u>s of faculty)								
PACIFIC (14 departments)								
Full professor								
12 or more years	70,872	60,875	70,872	74,352	76,129	70,951	7,060	94
6-11 years	70,872	55,499	68,100	76,100	83,635	71,016	9,016	26
3-5 years	66,044	62,304	63,219	68,811	70,079	66,056	2,927	12
Less than 3 years	62,220	56,040	58,740	66,474	70,920	63,041	5,872	17
All years	70,872	58,642	66,084	74,352	76,129	69,666	7,542	149
Associate professor								
6 or more years	56,017	45,795	48,583	56,040	64,510	53,566	6,482	18
3-5 years	56,000	45,662	53,460	58,776	61,703	55,213	5,419	14
Less than 3 years	51,870	45,984	49,011	54,750	56,034	51,848	3,896	16
All years	54,722	45,847	49,011	56,039	60,144	53,474	5,474	48
Assistant professor								
3 or more years	44,450	38,352	41,000	47,604	51,036	45,135	6,195	18
Less than 3 years	43,404	38,000	38,841	46,164	47,609	43,201	3,883	36
All years	43,404	38,117	40,095	47,600	48,836	43,845	4,807	54
All ranks	63,024	43,400	49,884	70,872	76,100	61,014	12,783	251

Source: 1999-2000 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.