**TABLE 14**
**Changes in Average Salaries of Full-time Faculty in U.S. Master's Departments of Psychology by Rank and Years in Rank: 1997-1998 to 1999-2000**

| | Full Professor | | | | Associate Professor | | | Assistant Professor | |
|---|---|---|---|---|---|---|---|---|---|
| | 12 or more years | 6 - 11 years | 3 - 5 years | Less than 3 years | 6 or more years | 3 - 5 years | Less than 3 years | 3 or more years | Less than 3 years |
| 1997-1998 (92 departments) | $62,767 N=266 | $58,699 N=121 | $57,218 N=62 | $54,501 N=62 | $48,574 N=125 | $46,904 N=79 | $45,402 N=105 | $39,956 N=132 | $37,434 N=165 |
| 1998-1999 (106 departments) | $64,894 N=286 | $60,637 N=137 | $57,876 N=85 | $54,889 N=83 | $49,741 N=134 | $47,276 N=98 | $45,519 N=132 | $40,833 N=168 | $38,616 N=199 |
| 1999-2000 (90 departments) | $68,258 N=255 | $64,030 N=108 | $59,425 N=63 | $56,841 N=68 | $51,765 N=127 | $48,841 N=79 | $46,664 N=107 | $42,140 N=154 | $40,105 N=181 |
| Percentage change in monetary salary | | | | | | | | | |
| 1997-98 to 1998-99 | +3.4% | +3.3% | +1.1% | +0.7% | +2.4% | +0.8% | +0.3% | +2.2% | +3.2% |
| 1998-99 to 1999-2000 | +5.2% | +5.6% | +2.7% | +3.6% | +4.1% | +3.3% | +2.5% | +3.2% | +3.9% |
| Percentage change in real terms | | | | | | | | | |
| 1997-98 to 1998-99 | +1.8% | +1.7% | -0.5% | -0.9% | +0.8% | -0.8% | -1.3% | +0.6% | +1.6% |
| 1998-99 to 1999-2000 | +2.5% | +2.9% | 0.0% | +0.9% | +1.4% | +0.6% | -0.2% | +0.5% | +1.2% |

Source: 1998-99 and 1999-2000 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. These percentage changes were 1.6% for the period from September 1997 to September 1998 and 2.7% for the period from September 1998 to September 1999.