

TABLE 12
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (45 departments)								
Full professor								
12 or more years	89,713	66,800	77,963	109,413	123,800	93,861	24,553	192
6-11 years	85,200	64,272	71,685	96,500	114,032	86,880	18,883	73
3-5 years	78,423	61,398	68,550	84,656	99,500	78,562	13,139	40
Less than 3 years	70,012	56,491	59,653	79,398	104,600	73,124	19,559	53
All years	84,300	61,270	71,447	101,000	118,700	87,658	23,032	358
Associate professor								
6 or more years	59,000	49,004	53,305	66,920	72,983	60,019	10,095	101
3-5 years	54,726	46,380	51,400	58,300	64,913	55,289	6,655	54
Less than 3 years	54,050	46,962	49,957	61,316	71,109	56,392	9,695	64
All years	56,315	47,463	51,400	63,000	70,731	57,793	9,439	219
Assistant professor								
3 or more years	48,275	42,000	44,106	52,574	58,078	49,425	8,699	98
Less than 3 years	45,810	37,568	43,354	49,342	52,530	45,966	5,006	98
All years	46,370	40,400	43,818	50,490	55,000	47,695	7,288	196
All ranks	60,774	44,200	50,000	81,965	104,000	68,562	24,506	787
NEW ENGLAND (4 departments) (Insufficient <u>N</u>s of faculty)								
MID ATLANTIC (12 departments)								
Full professor								
12 or more years	92,255	67,000	81,890	117,438	123,600	96,448	26,198	65
6-11 years	94,594	81,459	85,733	109,365	122,643	98,258	17,018	20
3-5 years	77,436	60,505	65,141	84,875	100,566	77,915	14,164	14
Less than 3 years	66,591	56,508	58,188	76,240	83,899	68,678	15,829	21
All years	85,377	59,707	75,000	101,517	121,354	89,728	24,716	120
Associate professor								
6 or more years	60,862	43,900	53,807	69,172	73,089	61,121	12,290	28
3-5 years	56,315	46,400	50,800	62,180	65,933	56,191	6,912	15
Less than 3 years	58,843	44,167	47,099	70,954	77,662	59,875	13,246	22
All years	59,950	46,400	50,946	68,093	73,089	59,561	11,640	65
Assistant professor								
3 or more years	51,500	36,810	45,183	55,118	71,370	51,139	9,474	19
Less than 3 years	48,000	42,790	45,005	51,756	54,636	48,125	4,587	24
All years	48,131	42,370	45,183	52,982	55,817	49,457	7,231	43
All ranks	68,266	45,685	52,940	87,083	114,895	73,088	25,938	232

(continued)

TABLE 12 (continued)
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (7 departments)								
Full professor								
12 or more years	93,450	77,971	85,150	110,575	122,490	97,441	19,366	24
6-11 years	91,700	59,770	73,075	109,976	118,474	89,995	21,779	13
3-5 years	74,200	60,180	68,300	84,000	99,000	76,867	12,712	11
Less than 3 years								3
All years	86,964	61,339	73,500	102,000	118,620	89,093	20,661	51
Associate professor								
6 or more years	54,900	50,556	51,950	68,340	74,560	59,937	11,665	24
3-5 years	53,050	51,450	52,000	58,300	71,818	56,607	6,970	10
Less than 3 years	52,330	46,800	49,977	56,775	58,400	52,655	4,158	12
All years	53,950	49,802	51,900	58,800	72,598	57,314	9,647	46
Assistant professor								
3 or more years	49,500	42,600	44,106	58,569	69,039	53,007	12,132	27
Less than 3 years	42,863	37,000	40,000	44,993	48,900	42,683	4,697	25
All years	44,793	37,000	42,425	51,525	60,062	48,043	10,609	52
All ranks	56,270	42,430	47,463	78,150	94,910	64,591	23,100	151
WEST NORTH CENTRAL (2 departments)								
SOUTH ATLANTIC (8 departments)								
Full professor								
12 or more years	95,000	67,600	77,999	104,275	120,900	94,789	20,682	36
6-11 years	84,850	69,653	75,328	101,000	109,711	86,864	14,247	11
3-5 years								7
Less than 3 years								8
All years	88,123	68,174	75,854	104,000	117,164	91,095	20,233	62
Associate professor								
6 or more years	59,450	52,445	56,250	67,300	70,000	60,458	6,195	19
3-5 years								6
Less than 3 years	53,608	46,147	50,369	55,978	62,757	53,566	5,778	12
All years	56,304	50,128	52,665	60,000	67,600	57,272	6,495	37
Assistant professor								
3 or more years	49,527	38,657	46,000	51,000	52,208	47,063	6,014	14
Less than 3 years	45,540	37,304	39,088	49,490	52,530	45,173	5,916	17
All years	47,000	37,383	39,501	50,300	52,421	46,026	5,937	31
All ranks	64,138	44,941	51,052	86,202	105,175	70,286	24,790	132
EAST SOUTH CENTRAL (3 departments) (Insufficient <u>N</u>s of faculty)								
WEST SOUTH CENTRAL (4 departments) (Insufficient <u>N</u>s of faculty)								
MOUNTAIN (1 department) (Insufficient <u>N</u>s of faculty)								
PACIFIC (4 departments) (Insufficient <u>N</u>s of faculty)								

Source: 1999-2000 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.