TABLE 11
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (115 departments)								
Full professor								
12 or more years	79,627	61,084	69,333	94,700	111,401	83,608	20,719	734
6-11 years	75,421	57,930	65,974	87,270	97,645	77,516	16,405	335
3-5 years	69,272	57,078	62,414	80,309	96,897	73,414	16,418	157
Less than 3 years	67,663	54,000	59,675	82,000	90,552	71,499	16,646	177
All years	76,423	57,856	65,565	89,591	105,769	79,485	19,373	1,403
Associate professor								
6 or more years	54,202	44,734	48,889	60,379	66,190	55,271	9,348	368
3-5 years	54,642	47,142	50,096	60,180	69,841	56,359	8,696	205
Less than 3 years	51,385	44,724	47,196	56,100	61,340	52,500	7,476	211
All years	53,503	45,511	48,534	59,379	65,779	54,810	8,822	784
Assistant professor								
3 or more years	46,562	40,425	43,112	50,700	56,000	47,264	5,994	288
Less than 3 years	45,000	39,024	42,006	48,000	51,105	45,426	6,345	348
All years	45,607	40,000	42,329	49,182	53,000	46,258	6,251	636
All ranks	59,793	43,600	48,873	76,817	93,800	64,928	20,774	2,848
NEW ENGLAND (6 departments)								
Full professor								
12 or more years	75,533	65,488	70,178	82,756	98,851	78,533	13,800	46
6-11 years	72,651	63,153	69,374	79,918	86,230	75,350	11,888	24
3-5 years	62,850	56,125	57,750	66,828	76,220	63,569	7,197	13
Less than 3 years								8
All years	72,313	57,462	65,488	79,036	91,544	73,587	14,021	91
Associate professor								
6 or more years	58,720	47,716	51,331	68,929	78,173	60,502	11,961	23
3-5 years								7
Less than 3 years								8
All years	54,976	44,441	48,663	67,007	75,352	58,369	11,922	38
Assistant professor								
3 or more years	47,247	37,230	38,760	50,928	54,034	45,966	6,496	15
Less than 3 years								9
All years	46,294	37,230	40,365	48,667	54,230	45,615	5,867	24
All ranks	66,240	44,441	52,536	75,352	84,263	65,171	16,583	155
MID ATLANTIC (7 departments)								
Full professor								
12 or more years	85,284	71,694	77,889	103,697	117,155	90,935	16,782	46
6-11 years	81,646	73,201	76,000	88,728	96,347	83,104	9,747	21
3-5 years	72,176	61,828	64,975	84,207	100,673	76,303	14,722	13
Less than 3 years	85,770	61,314	75,619	86,619	108,124	82,198	14,037	30
All years	81,737	66,933	75,619	94,014	108,471	85,328	15,383	110
Associate professor								
6 or more years	59,573	48,331	54,026	62,029	64,603	58,288	5,995	17
3-5 years								9
Less than 3 years	55,008	47,817	53,119	57,302	70,063	56,473	7,380	13
All years	57,059	48,331	53,674	61,942	66,801	58,084	7,123	39
Assistant professor								
3 or more years	47,075	43,371	45,123	49,023	51,678	47,131	2,973	21
Less than 3 years	47,880	41,574	45,000	50,004	52,703	48,037	5,044	30
All years	47,134	43,371	45,000	49,311	51,978	47,664	4,300	51
All ranks	69,224	46,595	51,898	84,759	102,913	70,411	20,720	200

(continued)

TABLE 11 (continued)
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (21 departments)								
Full professor								
12 or more years	81,300	62,621	73,273	99,326	119,450	87,991	24,801	140
6-11 years	72,335	60,783	64,286	92,704	103,354	79,198	16,704	61
3-5 years	73,613	61,687	64,962	87,238	101,487	76,841	14,926	40
Less than 3 years	64,248	53,257	57,853	75,532	90,126	68,027	13,564	32
All years	77,640	59,018	66,731	94,214	108,186	82,053	21,815	273
Associate professor								
6 or more years	53,108	47,358	49,927	58,944	66,700	55,155	8,990	95
3-5 years	54,767	46,719	49,841	67,079	74,472	58,186	11,271	36
Less than 3 years	52,619	45,536	48,323	57,738	61,140	53,628	7,576	60
All years	53,010	46,072	49,069	59,000	68,518	55,247	9,148	191
Assistant professor								
3 or more years	47,125	41,418	44,100	52,150	56,415	48,349	5,446	63
Less than 3 years	45,000	38,143	42,085	49,693	52,465	46,064	8,474	81
All years	45,950	40,457	42,750	50,465	53,560	47,064	7,370	144
All ranks	58,605	43,799	49,127	76,731	95,614	65,143	22,137	614
WEST NORTH CENTRAL (13 departments)								
Full professor								
12 or more years	74,637	55,138	61,691	91,869	110,528	78,727	22,187	74
6-11 years	75,421	52,411	55,965	94,300	100,117	75,631	19,030	23
3-5 years	66,295	59,444	61,400	77,911	102,316	73,048	18,598	14
Less than 3 years	67,164	45,877	59,100	90,448	115,504	71,838	23,003	11
All years	73,068	54,053	60,616	90,448	105,807	76,871	21,216	122
Associate professor								
6 or more years	55,695	44,040	47,935	59,440	64,708	53,775	6,987	28
3-5 years	55,235	48,722	49,633	60,000	64,064	55,539	5,869	23
Less than 3 years	49,347	39,404	45,029	54,853	60,700	49,851	7,980	20
All years	53,000	44,248	47,946	58,200	63,905	53,241	7,216	71
Assistant professor								
3 or more years	44,910	37,396	40,195	48,581	52,495	44,591	5,193	20
Less than 3 years	44,750	38,186	41,254	48,200	49,500	44,484	4,532	46
All years	44,910	37,702	40,400	48,200	49,600	44,516	4,701	66
All ranks	55,965	41,958	47,600	70,232	94,000	62,148	20,848	259
SOUTH ATLANTIC (24 departments)								
Full professor								
12 or more years	79,819	62,334	69,619	89,415	105,436	81,916	18,120	164
6-11 years	74,732	59,302	66,580	86,743	105,713	79,251	17,751	77
3-5 years	69,000	56,650	63,561	81,984	101,448	75,718	19,668	37
Less than 3 years	67,525	54,000	61,022	79,876	105,420	72,681	19,321	47
All years	75,900	60,060	65,982	87,268	105,000	79,243	18,610	325
Associate professor								
6 or more years	54,900	45,773	49,543	60,566	65,892	55,466	9,146	103
3-5 years	56,217	47,985	52,246	62,025	73,051	58,444	9,201	41
Less than 3 years	53,038	46,887	48,310	57,144	64,557	53,637	6,789	37
All years	54,801	46,732	49,513	60,002	66,040	55,766	8,835	181
Assistant professor								
3 or more years	48,726	41,689	43,112	52,223	59,150	48,892	6,993	64
Less than 3 years	45,031	39,760	43,113	47,760	52,969	45,988	6,320	72
All years	46,466	40,667	43,113	50,000	56,045	47,355	6,779	136
All ranks	61,533	44,000	50,022	76,554	90,012	65,526	20,095	650

(continued)

TABLE 11 (continued)
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (7 departments)								
Full professor								
12 or more years	70,183	52,653	66,366	77,211	80,321	70,675	10,652	34
6-11 years	63,644	54,680	59,369	67,950	75,985	64,482	7,477	22
3-5 years								3
Less than 3 years								7
All years	67,924	52,677	59,453	74,260	80,295	67,751	12,168	66
Associate professor								
6 or more years	48,065	42,143	44,330	50,604	60,210	48,920	6,386	12
3-5 years								9
Less than 3 years	48,141	42,217	45,086	49,950	54,400	48,066	3,951	11
All years	48,126	43,275	45,215	50,617	55,345	48,908	5,078	32
Assistant professor								
3 or more years	42,688	39,924	40,798	47,880	52,007	44,208	4,232	19
Less than 3 years	40,765	38,400	39,024	43,000	44,813	41,459	3,775	18
All years	41,604	39,000	40,000	44,453	51,276	42,871	4,198	37
All ranks	52,603	40,650	44,330	67,811	77,211	56,307	14,552	136
WEST SOUTH CENTRAL (15 departments)								
Full professor								
12 or more years	71,418	51,979	61,100	81,948	95,875	72,851	16,023	67
6-11 years	72,071	56,657	62,283	82,877	94,080	73,329	13,868	36
3-5 years	62,772	54,296	55,766	69,760	73,930	63,042	7,367	12
Less than 3 years	67,188	54,738	59,179	83,724	86,908	69,971	12,401	12
All years	71,096	54,599	60,046	81,789	92,000	71,787	14,661	127
Associate professor								
6 or more years	48,315	40,939	44,368	52,000	59,078	49,733	8,918	34
3-5 years	50,550	44,879	47,138	55,075	59,054	50,939	6,101	33
Less than 3 years	50,000	44,627	46,423	53,146	59,000	50,924	8,326	31
All years	50,008	43,269	45,923	53,146	59,000	50,516	7,817	98
Assistant professor								
3 or more years	44,008	39,982	40,955	45,761	47,122	43,299	3,423	33
Less than 3 years	42,500	38,979	40,675	45,540	49,200	42,868	4,999	37
All years	43,160	39,050	40,833	45,749	47,621	43,071	4,303	70
All ranks	52,000	41,000	45,164	68,477	83,000	57,620	16,522	299
MOUNTAIN (11 departments)								
Full professor								
12 or more years	79,970	61,252	66,258	91,515	98,649	80,203	16,015	75
6-11 years	80,750	49,949	64,098	86,277	90,686	74,451	15,851	36
3-5 years								7
Less than 3 years	67,681	53,204	56,734	76,056	77,923	66,020	9,712	11
All years	75,578	54,763	64,500	87,741	95,052	76,183	16,300	129
Associate professor								
6 or more years	54,109	46,598	49,939	57,742	62,286	54,309	6,103	33
3-5 years	54,149	46,934	53,000	57,945	70,953	56,206	7,521	30
Less than 3 years	50,700	44,028	47,000	54,698	61,198	51,533	5,959	19
All years	53,360	46,540	49,754	57,195	64,090	54,360	6,782	82
Assistant professor								
3 or more years	47,149	39,500	42,315	49,372	53,212	46,474	5,584	24
Less than 3 years	44,000	40,000	42,024	46,500	48,900	44,701	4,445	35
All years	45,200	39,821	42,024	48,000	52,687	45,422	4,972	59
All ranks	57,054	43,821	48,024	75,000	89,910	62,623	17,975	272

(continued)

TABLE 11 (continued)
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (11 departments)								
Full professor								
12 or more years	98,050	70,700	87,100	111,100	125,200	98,805	20,224	88
6-11 years	87,100	61,800	75,888	94,500	106,500	85,784	18,009	35
3-5 years	78,750	65,400	68,800	89,600	110,300	80,710	15,432	18
Less than 3 years	65,800	60,800	64,000	75,500	90,700	70,319	9,929	19
All years	88,836	64,000	75,082	105,845	119,610	90,538	20,793	160
Associate professor								
6 or more years	65,100	43,400	55,452	68,400	78,392	62,120	11,960	23
3-5 years	58,800	47,709	52,833	62,350	65,100	57,784	6,061	17
Less than 3 years	56,200	47,072	52,800	61,546	62,600	56,453	5,553	12
All years	59,900	47,072	54,158	65,100	68,800	59,395	9,281	52
Assistant professor								
3 or more years	50,700	43,056	45,007	56,400	61,600	51,094	6,401	29
Less than 3 years	47,250	43,538	44,993	50,675	58,379	48,811	5,806	20
All years	48,000	43,506	45,000	53,975	59,700	50,162	6,208	49
All ranks	70,164	47,062	56,988	92,376	111,100	76,521	24,523	263

Source: 1999-2000 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.