TABLE 10
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (160 departments)								
Full professor								
12 or more years	81,563	61,691	70,794	97,508	116,582	85,734	21,953	926
6-11 years	77,557	58,322	66,610	89,716	101,166	79,191	17,229	408
3-5 years	70,349	57,845	62,979	81,250	96,897	74,460	15,912	197
Less than 3 years	67,691	54,304	59,678	80,000	90,685	71,874	17,329	230
All years	77,889	58,159	66,498	91,742	109,586	81,146	20,431	1,761
Associate professor								
6 or more years	54,950	45,683	49,811	61,250	68,611	56,294	9,702	469
3-5 years	54,726	46,719	50,200	60,000	68,327	56,136	8,312	259
Less than 3 years	52,000	44,948	47,693	57,059	64,557	53,406	8,196	275
All years	54,042	45,736	49,140	60,000	67,444	55,461	9,040	1,003
Assistant professor								
3 or more years	46,850	40,667	43,371	51,433	56,200	47,813	6,836	386
Less than 3 years	45,000	39,000	42,105	48,500	51,881	45,544	6,075	446
All years	45,832	40,000	42,750	49,503	53,466	46,597	6,534	832
All ranks	60,000	43,785	49,051	77,889	95,000	65,714	21,684	3,635
NEW ENGLAND (10 departments)								
Full professor								
12 or more years	77,171	66,145	70,504	96,217	118,490	84,265	19,924	61
6-11 years	72,826	63,733	69,954	84,263	101,300	77,944	14,196	27
3-5 years	65,008	56,260	58,204	71,725	79,036	67,656	14,394	16
Less than 3 years	60,536	48,262	54,435	90,000	101,925	69,410	21,220	12
All years	74,599	57,930	66,766	86,028	113,600	78,966	19,111	116
Associate professor								
6 or more years	56,019	48,177	52,150	63,050	76,855	59,340	10,835	30
3-5 years								9
Less than 3 years	48,663	42,352	44,251	54,100	59,492	49,555	6,912	13
All years	54,116	46,685	49,773	62,434	70,515	57,285	10,518	52
Assistant professor								
3 or more years	47,510	37,230	44,900	50,928	54,034	47,215	5,839	26
Less than 3 years	46,294	40,904	43,999	48,500	55,900	47,132	4,986	18
All years	46,845	38,704	44,224	50,771	54,221	47,181	5,446	44
All ranks	63,848	45,707	51,331	75,654	93,422	66,856	20,451	214
MID ATLANTIC (19 departments)								
Full professor								
12 or more years	89,752	71,494	79,115	109,554	121,253	94,163	22,847	111
6-11 years	87,270	74,142	77,889	95,631	113,288	90,496	15,616	41
3-5 years	76,084	61,065	65,141	84,875	100,000	77,139	14,178	27
Less than 3 years	77,004	57,424	61,402	86,619	101,324	76,631	16,114	51
All years	83,838	62,190	75,113	97,524	118,150	87,624	20,855	230
Associate professor								
6 or more years	60,774	46,800	53,976	64,919	70,731	60,051	10,377	45
3-5 years	55,980	48,516	52,929	62,160	66,132	57,629	7,753	24
Less than 3 years	55,584	47,000	48,262	68,665	74,472	58,611	11,418	35
All years	58,423	46,980	52,929	64,901	72,523	59,007	10,170	104
Assistant professor								
3 or more years	47,569	43,371	45,181	52,015	55,583	49,035	7,076	40
Less than 3 years	48,000	42,831	45,000	50,300	52,806	48,076	4,801	54
All years	47,757	43,365	45,180	51,000	54,861	48,484	5,862	94
All ranks	68,393	46,102	52,467	85,986	105,225	71,849	23,677	432

(continued)

TABLE 10 (continued)
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (28 departments)								
Full professor								
12 or more years	84,608	63,657	74,483	100,217	120,075	89,374	24,263	164
6-11 years	76,872	60,901	65,364	94,206	106,610	81,095	18,011	74
3-5 years	74,200	61,990	66,355	84,000	100,460	76,847	14,356	51
Less than 3 years	64,000	53,343	57,861	75,500	89,700	67,616	13,107	35
All years	78,861	59,312	67,925	94,422	111,165	83,161	21,759	324
Associate professor								
6 or more years	53,379	47,463	50,820	59,785	68,753	56,120	9,727	119
3-5 years	53,476	47,331	50,406	65,000	72,598	57,843	10,438	46
Less than 3 years	52,513	45,735	48,959	57,354	60,300	53,466	7,107	72
All years	53,214	46,719	49,904	58,958	68,800	55,648	9,262	237
Assistant professor								
3 or more years	47,840	41,487	44,106	53,000	58,937	49,746	8,262	90
Less than 3 years	44,049	37,500	42,000	48,900	52,000	45,267	7,863	106
All years	45,810	39,780	42,617	50,609	55,620	47,324	8,334	196
All ranks	58,212	43,544	49,001	76,931	95,500	65,034	22,316	765
WEST NORTH CENTRAL (15 departments)								
Full professor								
12 or more years	74,649	55,248	64,231	89,400	110,463	79,587	22,504	85
6-11 years	71,440	53,837	59,748	90,548	99,668	74,391	17,815	27
3-5 years	66,295	59,444	61,400	77,911	102,316	73,048	18,598	14
Less than 3 years	67,192	48,944	59,100	90,448	106,072	73,059	22,431	14
All years	72,838	54,314	61,655	89,076	105,342	77,278	21,291	140
Associate professor								
6 or more years	55,909	44,526	48,637	60,078	65,558	55,386	8,599	33
3-5 years	55,235	48,525	49,633	59,367	63,920	55,285	5,604	27
Less than 3 years	50,174	39,419	45,192	54,818	60,100	49,900	7,781	21
All years	54,042	44,798	48,524	58,468	64,616	53,930	7,790	81
Assistant professor								
3 or more years	44,918	37,500	40,316	48,350	51,500	44,686	4,822	27
Less than 3 years	45,400	38,593	41,890	48,550	49,750	44,848	4,487	52
All years	45,000	37,702	41,254	48,400	50,000	44,793	4,574	79
All ranks	56,146	43,410	47,935	71,682	92,380	62,420	20,914	300
SOUTH ATLANTIC (32 departments)								
Full professor								
12 or more years	81,065	62,910	70,911	94,408	112,899	84,233	19,203	200
6-11 years	76,204	60,573	67,158	88,381	106,436	80,203	17,464	88
3-5 years	72,145	57,963	64,790	83,203	100,145	76,477	18,252	44
Less than 3 years	68,514	56,261	61,245	82,000	107,000	75,137	21,659	55
All years	77,150	60,937	66,843	89,674	108,000	81,142	19,348	387
Associate professor								
6 or more years	55,712	46,309	50,600	60,635	66,745	56,243	8,918	122
3-5 years	55,900	48,527	51,985	60,450	69,841	57,953	8,752	47
Less than 3 years	53,550	46,887	48,478	56,702	64,557	53,619	6,497	49
All years	54,999	47,250	50,597	60,000	67,300	56,022	8,489	218
Assistant professor								
3 or more years	48,866	40,667	43,211	51,743	57,514	48,564	6,828	78
Less than 3 years	45,540	38,500	43,038	47,925	52,938	45,833	6,221	89
All years	46,485	39,673	43,100	50,000	55,100	47,108	6,634	167
All ranks	61,621	44,174	50,300	77,766	94,580	66,329	21,019	782

(continued)

TABLE 10 (continued)
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (10 departments)								
Full professor								
12 or more years	73,165	57,786	68,884	81,519	107,045	78,598	22,543	53
6-11 years	65,545	54,166	59,369	74,260	90,725	67,832	11,972	27
3-5 years								4
Less than 3 years	64,635	47,875	50,883	79,917	98,867	68,190	19,544	12
All years	70,751	52,866	61,379	80,326	93,606	74,011	19,995	96
Associate professor								
6 or more years	48,708	43,780	45,142	58,544	72,944	52,702	10,385	16
3-5 years	50,190	42,770	47,327	57,194	62,340	52,158	7,278	15
Less than 3 years	49,833	44,122	45,693	56,510	60,000	51,122	6,345	15
All years	49,892	43,780	47,141	56,510	63,000	52,009	8,087	46
Assistant professor								
3 or more years	42,688	40,374	41,355	49,500	52,820	45,201	4,844	23
Less than 3 years	40,942	38,700	39,270	44,424	48,750	42,190	4,051	22
All years	42,453	39,024	40,525	47,009	52,007	43,729	4,678	45
All ranks	55,419	41,004	47,260	71,028	83,400	61,134	20,106	189
WEST SOUTH CENTRAL (19 departments)								
Full professor								
12 or more years	73,000	51,979	61,100	85,067	101,935	74,614	17,872	79
6-11 years	72,071	56,725	62,760	82,877	94,458	74,021	14,908	40
3-5 years	62,772	54,296	55,766	69,760	73,930	63,042	7,367	12
Less than 3 years	64,250	54,341	59,012	79,896	85,382	68,115	12,384	14
All years	71,176	54,442	60,035	82,127	95,000	72,865	16,232	145
Associate professor								
6 or more years	49,860	41,400	45,921	57,590	60,315	51,674	9,171	45
3-5 years	50,822	44,700	46,330	55,225	59,300	51,110	6,130	36
Less than 3 years	50,385	45,302	46,750	53,170	59,600	51,702	8,666	34
All years	50,400	43,978	46,350	55,000	60,000	51,506	8,113	115
Assistant professor								
3 or more years	44,060	40,083	42,000	46,115	48,553	44,017	3,716	44
Less than 3 years	43,450	39,000	41,214	46,050	50,460	43,406	4,776	46
All years	43,500	39,945	41,600	46,050	49,183	43,705	4,278	90
All ranks	52,850	41,718	45,340	68,200	84,690	58,101	17,183	354
MOUNTAIN (12 departments)								
Full professor								
12 or more years	78,233	60,851	66,029	91,394	98,607	79,776	15,946	80
6-11 years	80,600	50,229	64,098	86,277	91,086	74,826	15,514	40
3-5 years								7
Less than 3 years	67,681	53,204	56,734	76,056	77,923	66,020	9,712	11
All years	75,439	54,929	64,600	87,609	95,052	76,140	16,096	138
Associate professor								
6 or more years	53,672	46,859	49,754	57,195	62,246	54,120	6,109	34
3-5 years	54,149	47,302	51,575	57,726	70,743	55,923	7,422	32
Less than 3 years	49,850	44,203	47,175	54,335	60,902	51,341	5,863	20
All years	53,274	46,704	49,000	57,175	62,425	54,145	6,731	86
Assistant professor								
3 or more years	46,397	39,821	42,331	49,129	52,988	46,366	5,300	27
Less than 3 years	45,000	40,000	42,024	46,618	48,900	44,814	4,348	37
All years	45,200	39,982	42,315	47,983	52,069	45,469	4,795	64
All ranks	57,054	43,842	47,901	75,000	90,128	62,559	17,903	290

(continued)

TABLE 10 (continued)
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (15 departments)								
Full professor								
12 or more years	97,700	70,070	87,100	111,100	121,420	97,701	20,531	93
6-11 years	82,235	61,711	71,447	89,608	98,130	82,780	17,672	44
3-5 years	78,750	63,617	68,300	83,700	102,650	79,289	14,742	22
Less than 3 years	65,498	56,988	61,834	73,932	83,700	68,073	9,798	26
All years	87,100	62,721	70,612	100,691	116,000	87,799	20,995	185
Associate professor								
6 or more years	63,500	43,700	56,313	67,456	76,117	61,716	11,536	25
3-5 years	58,300	46,480	49,900	62,000	65,130	57,065	6,883	23
Less than 3 years	56,735	46,944	52,800	61,674	63,500	57,169	8,119	16
All years	59,800	46,560	54,040	64,800	68,480	58,908	9,385	64
Assistant professor								
3 or more years	49,347	43,056	44,700	56,300	61,030	50,542	6,546	31
Less than 3 years	47,650	43,665	45,000	50,600	57,055	48,904	5,533	22
All years	48,000	43,283	44,998	53,500	59,007	49,862	6,144	53
All ranks	67,800	46,416	55,997	89,600	111,100	74,161	24,109	309

Source: 1999-2000 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.