

TABLE 8
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral Departments by Type of Department,
Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PSYCHOLOGY (160 departments)								
Full professor								
12 or more years	81,563	61,691	70,794	97,508	116,582	85,734	21,953	926
6-11 years	77,557	58,322	66,610	89,716	101,166	79,191	17,229	408
3-5 years	70,349	57,845	62,979	81,250	96,897	74,460	15,912	197
Less than 3 years	67,691	54,304	59,678	80,000	90,685	71,874	17,329	230
All years	77,889	58,159	66,498	91,742	109,586	81,146	20,431	1,761
Associate professor								
6 or more years	54,950	45,683	49,811	61,250	68,611	56,294	9,702	469
3-5 years	54,726	46,719	50,200	60,000	68,327	56,136	8,312	259
Less than 3 years	52,000	44,948	47,693	57,059	64,557	53,406	8,196	275
All years	54,042	45,736	49,140	60,000	67,444	55,461	9,040	1,003
Assistant professor								
3 or more years	46,850	40,667	43,371	51,433	56,200	47,813	6,836	386
Less than 3 years	45,000	39,000	42,105	48,500	51,881	45,544	6,075	446
All years	45,832	40,000	42,750	49,503	53,466	46,597	6,534	832
All ranks	60,000	43,785	49,051	77,889	95,000	65,714	21,684	3,635
EDUCATIONAL/COUNSELING/SCHOOL PSYCHOLOGY (47 departments)								
Full professor								
12 or more years	74,354	59,825	64,134	87,602	98,380	76,819	15,262	134
6-11 years	73,017	56,923	63,452	85,000	93,910	74,514	14,515	75
3-5 years	67,395	56,783	60,200	72,791	80,883	68,063	10,771	35
Less than 3 years	62,187	53,689	57,957	75,847	86,063	67,524	15,140	63
All years	70,410	56,783	61,645	82,640	93,628	73,350	15,077	307
Associate professor								
6 or more years	57,999	48,431	51,650	64,390	73,620	59,113	9,602	77
3-5 years	55,630	46,800	51,650	60,397	65,060	55,991	6,770	47
Less than 3 years	52,628	43,445	48,000	59,707	68,656	54,359	9,475	54
All years	55,653	46,354	50,803	61,360	69,211	56,846	9,094	178
Assistant professor								
3 or more years	46,663	41,500	43,186	49,960	52,300	46,929	4,792	78
Less than 3 years	43,918	37,500	40,000	46,297	48,645	43,388	4,836	98
All years	44,944	39,000	41,500	47,955	51,230	44,957	5,117	176
All ranks	58,262	42,072	47,956	70,302	84,737	60,969	16,774	674

(continued)

TABLE 8 (continued)
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral Departments by Type of Department, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
HUMAN DEVELOPMENT (4 departments) (Insufficient <u>N</u>s of faculty)								
PROFESSIONAL SCHOOL (23 departments)								
Full professor								
12 or more years	68,418	53,400	62,409	81,426	114,098	75,601	24,051	28
6-11 years	62,375	55,104	59,219	81,964	91,342	70,617	15,419	31
3-5 years	66,655	55,032	57,279	77,325	105,923	68,966	18,662	33
Less than 3 years	58,754	45,623	54,495	65,812	87,460	62,638	16,752	25
All years	64,027	53,400	57,758	78,944	99,020	69,639	19,230	117
Associate professor								
6 or more years	50,991	41,916	46,781	55,854	65,433	52,050	8,231	32
3-5 years	48,894	44,100	45,313	55,591	69,375	52,369	10,589	25
Less than 3 years	47,112	38,809	43,369	51,176	58,015	47,639	6,570	41
All years	49,040	41,193	45,313	54,014	60,000	50,286	8,503	98
Assistant professor								
3 or more years	45,346	38,367	39,225	48,900	53,505	44,968	5,735	28
Less than 3 years	40,000	33,845	36,618	44,993	48,072	40,906	5,327	41
All years	42,080	35,558	38,349	46,466	49,788	42,555	5,813	69
All ranks	53,191	38,367	44,500	62,291	80,966	56,244	17,806	286

OTHER DEPARTMENTS (10 departments) (Insufficient Ns of faculty)

Source: 1999-2000 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments that award the doctoral degree. "Educational/Counseling/School" includes departments of educational psychology, counseling psychology, school psychology, and similar types of units. All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.