

TABLE 7
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (75 departments)								
Full professor								
12 or more years	86,964	64,907	74,500	104,350	121,889	91,300	24,346	223
6-11 years	81,326	62,290	66,498	94,066	113,500	82,728	19,082	106
3-5 years	71,426	56,117	61,350	83,000	100,000	74,088	16,108	79
Less than 3 years	69,955	54,458	58,315	80,398	98,143	72,358	19,863	100
All years	80,315	57,845	66,671	94,972	115,110	83,106	22,736	508
Associate professor								
6 or more years	57,800	47,821	51,950	65,189	72,923	58,836	10,032	140
3-5 years	54,042	45,313	49,051	59,300	67,920	55,079	8,277	87
Less than 3 years	50,935	42,284	46,513	58,449	69,745	53,542	10,419	116
All years	54,100	44,686	49,133	61,197	69,900	56,093	10,009	343
Assistant professor								
3 or more years	48,200	39,501	43,795	53,000	58,000	48,931	8,234	139
Less than 3 years	44,990	36,299	40,115	48,900	52,371	44,737	5,892	151
All years	46,000	37,500	42,500	50,460	55,106	46,747	7,402	290
All ranks	58,605	42,945	48,887	77,710	96,537	65,393	23,027	1,157
NEW ENGLAND (7 departments)								
Full professor								
12 or more years	95,000	67,230	71,800	118,700	127,550	95,774	24,226	23
6-11 years								5
3-5 years								6
Less than 3 years								8
All years	90,125	68,200	77,800	113,600	126,750	96,047	22,188	42
Associate professor								
6 or more years	57,963	51,925	53,650	63,050	68,660	59,066	7,781	14
3-5 years								8
Less than 3 years								7
All years	56,831	49,900	53,163	64,425	73,500	59,107	8,705	29
Assistant professor								
3 or more years	50,300	44,900	46,150	54,350	58,975	50,724	5,174	17
Less than 3 years	48,000	43,933	45,275	54,000	56,230	49,015	4,747	13
All years	48,573	44,900	46,000	54,000	57,900	49,984	4,984	30
All ranks	63,050	46,749	52,263	83,424	114,580	71,758	25,821	101
MID ATLANTIC (17 departments)								
Full professor								
12 or more years	90,413	65,966	81,387	116,294	123,198	94,989	25,637	72
6-11 years	93,316	81,200	81,964	101,688	118,450	95,565	16,427	27
3-5 years	77,436	60,800	65,317	83,773	100,000	77,320	13,552	16
Less than 3 years	74,550	56,638	59,770	77,710	83,707	71,543	13,618	34
All years	83,101	60,500	75,000	97,925	119,590	87,846	23,052	149
Associate professor								
6 or more years	60,032	42,866	51,116	68,611	73,795	59,621	12,309	42
3-5 years	55,092	45,590	48,787	61,008	65,715	55,183	7,125	20
Less than 3 years	55,931	46,325	48,262	70,954	76,147	59,545	12,521	31
All years	58,014	45,080	48,974	67,431	73,245	58,642	11,508	93
Assistant professor								
3 or more years	52,000	43,500	45,332	55,635	60,000	51,908	8,315	27
Less than 3 years	48,066	41,110	44,800	51,750	54,536	48,132	4,621	30
All years	49,788	43,000	45,295	54,149	56,700	49,920	6,839	57
All ranks	66,591	45,925	52,290	83,303	101,931	71,218	24,248	303

(continued)

TABLE 7 (continued)
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
EAST NORTH CENTRAL (10 departments)								
Full professor								
12 or more years	93,450	77,971	85,150	110,575	122,490	97,441	19,366	24
6-11 years	91,700	59,770	73,075	109,976	118,474	89,995	21,779	13
3-5 years	69,015	58,430	67,530	79,927	89,600	72,509	11,118	21
Less than 3 years								4
All years	83,718	60,310	69,015	94,700	115,200	85,356	20,561	62
Associate professor								
6 or more years	54,900	50,556	51,950	68,340	74,560	59,937	11,665	24
3-5 years	53,100	51,550	52,000	58,300	70,259	56,314	6,683	11
Less than 3 years	50,500	39,538	44,655	53,988	57,790	49,098	6,067	23
All years	52,829	44,655	50,552	57,700	69,857	54,952	10,080	58
Assistant professor								
3 or more years	46,300	40,850	43,596	56,370	68,604	51,000	11,832	33
Less than 3 years	42,682	37,000	39,035	44,800	47,550	42,336	4,279	34
All years	44,106	37,000	42,000	49,080	58,569	46,603	9,802	67
All ranks	53,988	41,000	44,796	72,000	94,100	61,781	22,086	189
WEST NORTH CENTRAL (3 departments) (Insufficient <u>Ns</u> of faculty)								
SOUTH ATLANTIC (14 departments)								
Full professor								
12 or more years	94,600	64,910	77,382	104,050	120,900	93,742	20,934	38
6-11 years	75,591	59,219	65,378	85,000	107,743	78,606	16,283	18
3-5 years	80,545	58,189	72,505	93,851	110,253	83,116	17,801	13
Less than 3 years	64,027	47,415	59,958	79,308	107,000	74,024	25,278	19
All years	81,983	59,219	67,075	101,752	110,554	84,819	21,971	88
Associate professor								
6 or more years	59,030	50,699	55,901	65,467	69,280	59,681	6,701	21
3-5 years	55,297	44,559	52,389	60,066	66,581	55,030	9,410	13
Less than 3 years	50,128	42,097	44,500	54,000	58,510	50,119	6,831	23
All years	55,000	44,231	50,084	59,738	67,389	54,762	8,443	57
Assistant professor								
3 or more years	47,300	34,813	39,501	50,500	52,167	45,535	6,321	18
Less than 3 years	41,500	35,000	36,944	48,816	52,265	42,714	6,953	32
All years	44,941	35,000	37,500	49,550	52,150	43,730	6,806	50
All ranks	58,950	38,799	48,064	77,382	103,490	65,115	23,979	198
EAST SOUTH CENTRAL (4 departments) (Insufficient <u>Ns</u> of faculty)								
WEST SOUTH CENTRAL (4 departments) (Insufficient <u>Ns</u> of faculty)								
MOUNTAIN (2 departments) (Insufficient <u>Ns</u> of faculty)								

(continued)

TABLE 7 (continued)
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (14 departments)								
Full professor								
12 or more years	67,921	54,700	62,762	71,447	82,646	68,842	12,121	18
6-11 years	67,574	55,800	62,291	80,760	92,206	71,285	13,686	19
3-5 years	59,139	39,264	55,800	67,085	87,460	62,436	13,925	19
Less than 3 years	61,740	44,034	54,175	86,063	87,460	64,589	17,471	23
All years	62,762	53,402	55,819	73,932	87,460	66,651	14,765	79
Associate professor								
6 or more years	52,904	47,694	49,225	56,012	57,483	53,035	4,174	14
3-5 years	50,440	44,110	45,313	56,514	69,270	53,346	10,257	20
Less than 3 years	47,974	38,367	42,284	57,070	68,507	50,871	11,525	18
All years	50,564	42,996	45,535	56,608	68,417	52,405	9,444	52
Assistant professor								
3 or more years	46,818	38,367	40,103	52,764	53,511	46,259	6,112	17
Less than 3 years	45,000	33,538	35,653	49,010	55,390	43,173	7,694	17
All years	45,111	35,466	38,367	50,277	53,561	44,716	7,019	34
All ranks	54,726	38,367	45,754	66,498	81,362	56,815	15,324	171

Source: 1999-2000 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.