

TABLE 6
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (169 departments)								
Full professor								
12 or more years	79,429	60,474	68,602	94,323	111,100	82,983	20,399	888
6-11 years	74,982	57,779	64,976	87,100	96,700	76,874	16,001	419
3-5 years	69,004	57,078	61,911	79,655	95,000	72,509	15,512	197
Less than 3 years	65,504	54,000	59,030	77,700	88,815	69,772	16,107	226
All years	75,561	57,547	64,598	88,498	104,501	78,585	19,011	1,730
Associate professor								
6 or more years	54,476	45,359	49,140	60,800	67,007	55,709	9,449	446
3-5 years	54,983	46,834	50,200	60,090	69,218	56,369	8,555	250
Less than 3 years	51,750	44,638	47,306	56,101	61,400	52,572	7,339	257
All years	53,757	45,623	48,960	59,778	66,039	55,037	8,813	953
Assistant professor								
3 or more years	46,592	40,810	43,192	50,017	54,034	47,077	5,606	368
Less than 3 years	44,436	39,000	41,477	47,607	50,700	44,945	5,989	445
All years	45,260	39,911	42,206	48,778	52,545	45,910	5,911	813
All ranks	59,562	43,469	48,500	75,859	92,296	64,306	20,333	3,535
NEW ENGLAND (7 departments)								
Full professor								
12 or more years	76,468	65,607	70,612	84,708	101,304	79,742	14,666	50
6-11 years	72,651	63,733	69,180	80,091	92,683	75,675	12,299	26
3-5 years	63,313	56,215	57,896	66,887	75,415	64,175	7,276	14
Less than 3 years								8
All years	72,565	57,816	66,096	79,400	95,356	74,512	14,685	98
Associate professor								
6 or more years	58,720	47,716	51,331	68,929	78,173	60,502	11,961	23
3-5 years								9
Less than 3 years								8
All years	55,372	44,659	48,763	66,815	74,883	58,238	11,627	40
Assistant professor								
3 or more years	47,510	37,230	39,116	50,446	54,034	46,156	6,322	16
Less than 3 years	45,999	39,011	43,000	47,786	53,894	45,641	4,639	11
All years	46,599	37,230	40,904	49,000	54,034	45,946	5,604	27
All ranks	66,240	45,741	52,536	75,486	85,513	65,656	17,118	167
MID ATLANTIC (14 departments)								
Full professor								
12 or more years	87,436	71,690	77,889	107,680	118,308	91,742	18,845	62
6-11 years	79,217	69,509	74,484	87,270	93,992	81,147	10,664	34
3-5 years	71,225	62,116	62,564	79,800	99,461	74,459	13,380	18
Less than 3 years	84,921	61,333	73,551	86,619	107,430	81,919	13,888	31
All years	81,253	65,778	73,724	93,349	109,554	85,012	16,638	145
Associate professor								
6 or more years	59,103	48,331	51,768	62,029	68,693	58,066	7,438	29
3-5 years	55,970	52,023	53,317	61,941	72,811	58,722	8,050	12
Less than 3 years	54,160	47,817	51,473	57,789	67,574	55,435	6,805	20
All years	56,102	48,346	52,289	61,573	67,762	57,332	7,363	61
Assistant professor								
3 or more years	47,075	43,371	45,194	48,650	51,018	47,082	2,753	33
Less than 3 years	47,000	41,306	44,271	48,633	51,881	46,778	5,139	45
All years	47,008	43,272	44,451	48,528	51,343	46,907	4,273	78
All ranks	62,980	45,180	49,050	81,318	99,461	68,347	21,303	287

(continued)

TABLE 6 (continued)
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (30 departments)								
Full professor								
12 or more years	81,300	62,425	71,550	98,600	113,847	86,364	23,573	170
6-11 years	77,898	60,724	64,199	92,290	100,044	79,571	16,244	76
3-5 years	71,170	58,963	64,388	81,350	102,000	75,647	15,199	48
Less than 3 years	67,900	53,594	58,362	75,720	93,253	70,124	15,089	41
All years	77,448	59,334	65,673	92,506	106,400	81,299	20,829	335
Associate professor								
6 or more years	53,272	47,495	50,502	59,384	66,739	55,582	8,862	105
3-5 years	55,832	46,719	49,986	65,060	70,812	58,017	10,388	46
Less than 3 years	52,889	46,043	48,945	56,314	61,020	53,733	7,179	71
All years	53,432	46,706	49,792	59,542	67,901	55,495	8,808	222
Assistant professor								
3 or more years	47,080	41,370	44,107	51,641	56,000	48,119	5,172	77
Less than 3 years	44,981	38,110	41,290	48,771	52,000	45,528	7,885	99
All years	45,865	40,000	42,168	50,000	53,100	46,662	6,935	176
All ranks	58,978	43,800	49,127	76,600	95,000	65,001	21,531	739
WEST NORTH CENTRAL (22 departments)								
Full professor								
12 or more years	74,746	55,674	64,120	89,842	105,441	78,469	20,132	111
6-11 years	78,403	54,016	60,807	93,362	100,003	77,194	17,799	36
3-5 years	69,547	59,761	61,644	77,911	94,366	73,110	15,814	22
Less than 3 years	67,220	49,455	59,688	74,379	94,000	70,528	18,144	19
All years	74,152	55,233	62,014	88,647	101,166	76,795	19,099	188
Associate professor								
6 or more years	56,191	46,625	49,890	62,547	70,302	56,932	9,392	49
3-5 years	55,597	48,779	49,761	60,000	63,968	55,915	6,207	34
Less than 3 years	50,442	39,474	45,863	55,178	61,000	50,812	7,897	25
All years	55,053	46,060	49,045	60,298	65,000	55,195	8,454	108
Assistant professor								
3 or more years	45,873	38,451	42,040	49,433	51,340	45,611	4,663	32
Less than 3 years	44,301	37,884	41,500	47,739	49,394	44,162	4,311	62
All years	44,910	38,138	41,500	48,000	49,982	44,655	4,462	94
All ranks	58,050	43,585	48,069	73,603	90,802	62,959	19,754	392
SOUTH ATLANTIC (31 departments)								
Full professor								
12 or more years	79,244	59,436	68,366	88,498	104,934	80,903	18,341	183
6-11 years	72,834	56,130	66,127	85,916	104,208	77,114	17,496	91
3-5 years	69,000	56,650	63,683	81,555	101,448	75,408	19,198	39
Less than 3 years	66,543	53,406	61,022	75,635	103,712	71,673	19,272	50
All years	75,056	57,425	64,800	86,600	104,168	78,091	18,571	363
Associate professor								
6 or more years	54,900	43,469	49,513	60,757	65,615	55,278	9,016	117
3-5 years	55,900	48,527	51,985	61,400	69,841	58,111	8,866	47
Less than 3 years	53,457	44,757	48,111	57,557	64,391	53,498	6,967	40
All years	54,851	46,532	49,453	60,039	65,840	55,582	8,716	204
Assistant professor								
3 or more years	48,130	41,802	43,460	51,300	57,514	48,622	6,529	75
Less than 3 years	45,100	39,028	42,850	47,250	50,900	45,609	5,999	87
All years	46,370	40,521	43,100	49,086	55,050	47,004	6,410	162
All ranks	60,635	43,608	49,127	75,609	88,887	64,592	19,699	737

(continued)

TABLE 6 (continued)
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (14 departments)								
Full professor								
12 or more years	69,081	58,153	62,114	75,370	80,295	70,045	13,008	46
6-11 years	62,974	53,317	56,169	67,950	75,758	63,476	8,066	31
3-5 years								8
Less than 3 years	58,160	47,645	49,700	66,051	104,812	63,992	19,427	11
All years	65,555	53,255	59,023	72,835	79,651	66,820	12,541	96
Associate professor								
6 or more years	48,111	43,780	45,869	50,859	55,419	49,039	5,440	17
3-5 years	50,084	42,770	45,600	55,271	78,000	52,581	11,280	15
Less than 3 years	47,641	41,400	44,122	50,329	53,000	47,530	4,282	18
All years	48,126	42,410	45,086	51,959	55,404	49,558	7,535	50
Assistant professor								
3 or more years	42,688	40,567	41,500	45,187	51,276	43,986	3,701	26
Less than 3 years	40,650	38,120	39,018	43,000	44,731	41,299	3,593	21
All years	42,327	39,000	40,000	44,540	48,385	42,785	3,857	47
All ranks	52,933	40,872	44,540	65,899	75,391	56,384	14,457	194
WEST SOUTH CENTRAL (19 departments)								
Full professor								
12 or more years	71,619	54,000	63,560	81,948	95,875	73,548	15,553	79
6-11 years	73,357	56,997	63,325	88,000	94,290	74,921	14,060	42
3-5 years	62,600	54,599	56,819	70,000	75,859	63,887	8,097	15
Less than 3 years	59,906	55,173	57,989	70,707	85,000	65,007	10,977	21
All years	70,411	55,415	60,087	81,333	92,165	71,850	14,513	157
Associate professor								
6 or more years	50,104	41,040	44,977	54,114	60,070	50,720	8,656	40
3-5 years	51,093	45,000	47,542	56,520	59,472	51,410	6,230	35
Less than 3 years	50,150	45,415	46,828	53,610	59,000	51,580	8,441	36
All years	50,400	43,773	46,350	54,485	59,687	51,216	7,835	111
Assistant professor								
3 or more years	44,060	39,945	41,213	45,843	47,621	43,479	4,086	40
Less than 3 years	41,884	38,981	40,000	45,000	51,720	42,749	4,910	50
All years	42,750	39,000	40,425	45,749	49,180	43,073	4,553	90
All ranks	53,000	40,500	45,000	68,200	83,000	57,681	16,615	367
MOUNTAIN (15 departments)								
Full professor								
12 or more years	79,970	61,471	66,389	91,515	98,649	80,064	15,558	87
6-11 years	73,991	52,750	64,251	85,469	90,494	73,352	14,814	45
3-5 years	60,100	46,114	55,979	60,991	76,841	60,051	9,696	12
Less than 3 years	59,168	52,589	54,079	67,681	76,920	61,277	8,819	22
All years	73,380	54,659	61,252	86,000	94,401	74,308	16,000	166
Associate professor								
6 or more years	54,586	45,684	49,754	59,383	62,539	55,137	7,872	39
3-5 years	54,000	47,088	51,099	58,156	70,638	56,002	7,547	33
Less than 3 years	50,700	43,967	47,000	57,144	62,339	51,728	6,828	23
All years	53,420	46,375	49,494	57,903	65,000	54,612	7,628	95
Assistant professor								
3 or more years	46,199	40,882	41,927	49,129	52,717	46,069	5,137	34
Less than 3 years	44,000	38,700	41,000	46,500	48,270	43,977	4,609	43
All years	44,000	39,821	41,888	47,908	51,655	44,901	4,929	77
All ranks	57,041	43,000	47,933	73,372	88,253	61,798	17,486	343

(continued)

TABLE 6 (continued)
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (17 departments)								
Full professor								
12 or more years	97,850	68,810	87,100	111,100	124,660	98,187	20,357	100
6-11 years	86,400	61,800	75,888	91,475	106,500	84,861	17,573	38
3-5 years	77,200	63,040	68,675	85,175	105,710	79,305	14,941	21
Less than 3 years	65,500	55,350	63,600	74,000	85,800	67,999	10,585	23
All years	87,403	63,600	73,900	105,600	118,050	89,411	21,097	182
Associate professor								
6 or more years	65,100	42,700	55,452	68,400	76,117	61,657	12,322	27
3-5 years	58,300	47,709	53,811	62,000	65,100	57,511	5,773	19
Less than 3 years	55,750	47,200	52,329	61,050	61,700	55,925	4,936	16
All years	59,800	47,072	53,811	65,100	68,800	58,907	9,318	62
Assistant professor								
3 or more years	50,700	43,056	44,700	56,300	59,700	50,615	6,376	35
Less than 3 years	46,817	40,009	44,077	50,600	55,400	47,568	5,827	27
All years	47,650	42,767	44,300	53,500	58,405	49,288	6,281	62
All ranks	68,300	46,416	55,452	90,875	111,100	74,813	24,555	309

Source: 1999-2000 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.