

TABLE 5
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (244 departments)								
Full professor								
12 or more years	81,091	61,145	69,333	95,900	114,300	84,652	21,499	1,111
6-11 years	76,000	58,158	65,503	88,143	100,000	78,056	16,815	525
3-5 years	69,286	57,000	61,691	80,384	95,000	72,961	15,672	276
Less than 3 years	66,364	54,163	58,876	78,581	90,000	70,565	17,355	326
All years	76,425	57,735	65,000	89,842	107,158	79,611	20,002	2,238
Associate professor								
6 or more years	55,145	46,025	49,927	61,500	68,800	56,456	9,675	586
3-5 years	54,931	46,475	50,168	60,000	68,300	56,036	8,491	337
Less than 3 years	51,558	44,115	47,142	56,572	64,600	52,874	8,416	373
All years	53,927	45,486	49,000	60,000	67,920	55,316	9,153	1,296
Assistant professor								
3 or more years	46,818	40,716	43,371	50,879	55,635	47,585	6,478	507
Less than 3 years	44,570	38,110	41,306	47,995	51,000	44,892	5,960	596
All years	45,537	39,194	42,300	49,200	53,015	46,130	6,345	1,103
All ranks	59,302	43,363	48,526	76,200	93,723	64,574	21,032	4,692
NEW ENGLAND (14 departments)								
Full professor								
12 or more years	77,676	66,655	71,333	95,564	119,104	84,793	19,543	73
6-11 years	74,265	63,756	69,954	84,488	109,840	79,199	15,229	31
3-5 years	66,848	56,365	59,193	77,478	106,234	71,159	16,045	20
Less than 3 years	73,891	52,536	55,208	90,188	127,000	79,244	28,578	16
All years	75,533	59,153	67,655	89,136	113,600	80,973	19,844	140
Associate professor								
6 or more years	58,325	49,061	53,076	65,052	77,543	59,959	10,478	37
3-5 years	58,100	51,800	54,774	68,775	73,500	60,791	8,081	17
Less than 3 years	49,300	43,304	44,441	56,600	66,240	52,781	11,186	15
All years	56,284	46,868	51,683	64,550	73,500	58,603	10,437	69
Assistant professor								
3 or more years	48,640	38,301	45,935	52,525	57,579	48,509	6,123	33
Less than 3 years	46,687	41,598	44,224	48,911	55,909	47,469	4,905	24
All years	47,773	40,185	44,900	51,747	56,000	48,071	5,619	57
All ranks	64,600	46,200	52,359	77,650	95,787	67,956	20,992	268
MID ATLANTIC (31 departments)								
Full professor								
12 or more years	89,209	70,453	77,889	108,850	120,950	93,487	22,724	134
6-11 years	82,674	71,882	77,772	94,008	111,596	87,529	15,219	61
3-5 years	75,292	61,321	65,141	80,000	99,515	75,805	13,334	34
Less than 3 years	76,621	57,481	65,939	86,619	87,200	76,491	14,605	65
All years	81,983	62,938	74,669	95,823	116,494	86,448	20,161	294
Associate professor								
6 or more years	59,573	44,893	51,228	65,866	72,628	58,986	10,557	71
3-5 years	55,970	46,808	51,495	61,439	65,467	56,510	7,559	32
Less than 3 years	55,000	46,731	49,079	68,174	74,213	57,933	10,759	51
All years	57,046	46,782	51,129	63,750	72,401	58,123	10,065	154
Assistant professor								
3 or more years	47,832	43,384	45,205	52,015	56,594	49,254	6,359	60
Less than 3 years	47,134	41,306	44,292	50,004	52,776	47,319	4,951	75
All years	47,600	43,272	44,951	50,879	54,846	48,179	5,681	135
All ranks	65,812	45,496	51,106	82,050	101,753	69,822	22,889	590

(continued)

TABLE 5 (continued)
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (40 departments)								
Full professor								
12 or more years	83,508	62,741	73,341	98,800	116,749	87,734	23,338	194
6-11 years	79,020	60,724	65,105	93,602	106,400	81,093	17,415	89
3-5 years	69,700	58,963	64,966	81,250	96,865	74,692	14,076	69
Less than 3 years	67,900	54,180	58,387	75,511	90,552	69,687	14,551	45
All years	78,236	59,350	67,211	93,293	107,800	81,933	20,814	397
Associate professor								
6 or more years	53,957	47,495	50,880	60,063	68,753	56,393	9,547	129
3-5 years	55,577	47,331	51,032	64,850	70,812	57,688	9,755	57
Less than 3 years	52,008	44,899	48,000	55,713	60,000	52,599	7,177	94
All years	53,246	46,183	49,858	59,145	68,470	55,383	9,070	280
Assistant professor								
3 or more years	47,045	41,089	44,075	52,000	58,323	48,983	7,843	110
Less than 3 years	43,740	37,807	40,963	47,434	50,822	44,712	7,259	133
All years	45,498	39,469	42,105	49,960	53,364	46,645	7,809	243
All ranks	58,201	43,000	48,526	75,955	94,411	64,345	21,672	928
WEST NORTH CENTRAL (25 departments)								
Full professor								
12 or more years	75,009	56,440	64,670	89,010	105,408	79,091	20,579	122
6-11 years	71,440	54,270	61,655	88,293	99,668	74,458	16,928	45
3-5 years	69,547	59,761	61,644	77,911	94,366	73,110	15,814	22
Less than 3 years	67,536	52,285	59,688	74,379	99,000	71,483	18,550	22
All years	73,305	55,674	62,290	88,250	101,086	76,686	19,289	211
Associate professor								
6 or more years	56,290	46,940	50,275	64,134	70,302	57,521	9,631	56
3-5 years	55,308	48,525	49,761	59,903	63,920	55,695	6,009	38
Less than 3 years	50,442	39,474	46,060	54,870	61,000	50,774	7,590	27
All years	55,235	46,255	49,424	60,099	66,055	55,442	8,548	121
Assistant professor								
3 or more years	45,597	37,852	43,518	48,787	51,161	45,444	4,449	40
Less than 3 years	44,561	38,186	41,587	48,000	49,500	44,469	4,319	68
All years	44,965	38,186	41,890	48,153	50,000	44,830	4,372	108
All ranks	58,050	43,693	48,205	73,220	89,921	62,929	19,744	442
SOUTH ATLANTIC (45 departments)								
Full professor								
12 or more years	80,963	61,030	69,438	93,851	110,158	83,110	19,379	221
6-11 years	74,202	56,862	66,114	85,229	104,501	77,361	17,237	109
3-5 years	72,372	57,380	64,790	83,443	107,363	77,335	18,988	52
Less than 3 years	66,500	53,340	60,788	76,553	106,000	72,321	20,926	69
All years	76,100	58,136	65,045	88,463	106,305	79,404	19,439	451
Associate professor								
6 or more years	55,712	45,710	50,597	61,123	66,040	55,948	8,826	138
3-5 years	55,648	48,574	52,072	60,403	69,370	57,444	8,996	60
Less than 3 years	51,992	43,758	47,315	56,600	60,874	52,265	7,055	63
All years	54,900	45,495	49,637	60,000	66,009	55,403	8,648	261
Assistant professor								
3 or more years	47,700	40,467	43,178	50,775	56,269	48,025	6,570	93
Less than 3 years	45,000	36,824	40,810	47,700	52,000	44,830	6,371	119
All years	46,000	38,402	42,441	49,410	53,000	46,232	6,637	212
All ranks	60,000	43,150	49,000	75,900	92,602	64,702	20,667	935

(continued)

TABLE 5 (continued)
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (18 departments)								
Full professor								
12 or more years	70,872	58,558	65,565	81,300	106,690	76,980	22,068	66
6-11 years	64,404	53,255	57,858	74,153	85,200	66,433	11,499	38
3-5 years	64,450	54,825	58,191	79,002	89,200	68,550	12,795	12
Less than 3 years	62,179	48,450	57,200	74,000	84,002	66,059	16,140	18
All years	68,372	53,630	60,662	78,528	90,753	71,767	18,670	134
Associate professor								
6 or more years	49,265	44,145	47,332	52,378	67,383	51,808	8,768	23
3-5 years	50,190	41,874	46,500	57,469	75,000	53,419	10,653	21
Less than 3 years	48,749	42,273	44,363	52,842	58,738	49,325	6,067	24
All years	49,413	42,770	45,806	54,730	63,000	51,429	8,639	68
Assistant professor								
3 or more years	43,184	40,611	41,500	47,880	52,372	44,826	4,293	31
Less than 3 years	40,765	38,400	39,270	44,000	48,500	41,891	3,847	26
All years	42,453	39,024	40,525	45,090	51,276	43,487	4,319	57
All ranks	55,419	41,405	46,341	69,781	80,492	60,083	18,827	261
WEST SOUTH CENTRAL (23 departments)								
Full professor								
12 or more years	73,000	53,309	63,560	85,067	100,127	74,987	17,226	91
6-11 years	73,357	57,337	63,325	88,000	94,500	75,384	14,886	46
3-5 years	62,600	54,599	56,819	70,000	75,859	63,887	8,097	15
Less than 3 years	59,678	54,693	57,957	69,276	85,000	64,309	10,746	23
All years	71,000	54,800	60,046	82,000	94,865	72,736	15,853	175
Associate professor								
6 or more years	50,700	41,961	46,350	58,379	60,568	52,220	8,822	51
3-5 years	51,190	44,700	47,542	56,520	59,472	51,535	6,236	38
Less than 3 years	50,470	45,415	47,061	53,799	65,000	52,207	8,683	39
All years	50,850	44,290	46,505	56,508	60,315	52,013	8,039	128
Assistant professor								
3 or more years	44,112	40,028	42,000	46,200	49,708	44,060	4,158	51
Less than 3 years	43,000	39,000	40,350	45,100	50,460	43,186	4,764	59
All years	43,482	39,000	41,000	46,050	50,000	43,591	4,494	110
All ranks	53,158	41,000	45,100	67,980	84,236	58,077	17,155	422
MOUNTAIN (17 departments)								
Full professor								
12 or more years	78,233	61,362	66,291	91,394	98,439	79,700	15,519	92
6-11 years	74,100	52,750	64,251	85,469	90,686	73,747	14,637	49
3-5 years	60,100	46,114	55,979	60,991	76,841	60,051	9,696	12
Less than 3 years	59,168	52,589	54,079	67,681	76,920	61,277	8,819	22
All years	73,387	54,763	61,471	86,000	94,500	74,370	15,854	175
Associate professor								
6 or more years	54,348	45,815	49,559	58,873	62,528	54,956	7,854	40
3-5 years	54,000	47,252	51,095	57,945	70,481	55,755	7,449	35
Less than 3 years	50,390	44,028	47,700	54,698	61,198	51,440	6,474	26
All years	53,247	46,474	49,000	57,232	64,827	54,328	7,513	101
Assistant professor								
3 or more years	46,000	41,000	42,214	49,114	52,687	46,023	4,951	37
Less than 3 years	44,000	39,000	40,516	46,500	48,000	43,889	4,481	48
All years	44,000	40,000	41,888	47,491	51,000	44,818	4,782	85
All ranks	56,853	43,000	47,900	73,085	88,136	61,550	17,457	366

(continued)

TABLE 5 (continued)
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PACIFIC (31 departments)								
Full professor								
12 or more years	92,438	64,000	77,778	111,100	119,800	93,711	22,006	118
6-11 years	80,200	60,912	67,223	89,600	97,200	80,336	17,491	57
3-5 years	68,550	55,800	59,071	81,620	94,370	71,292	16,636	40
Less than 3 years	64,436	53,402	55,500	74,000	87,460	66,294	14,386	46
All years	80,338	56,027	65,268	96,000	114,300	82,522	22,023	261
Associate professor								
6 or more years	57,070	44,581	50,336	65,662	70,810	58,713	11,022	41
3-5 years	54,936	45,313	47,709	61,594	65,200	55,375	8,534	39
Less than 3 years	53,594	41,597	46,944	60,000	64,001	53,249	9,277	34
All years	55,452	44,089	47,812	61,996	68,411	55,942	9,885	114
Assistant professor								
3 or more years	48,900	41,061	44,074	53,505	57,950	49,191	6,564	52
Less than 3 years	45,288	35,653	42,227	49,700	55,390	45,870	6,874	44
All years	47,156	38,367	43,586	52,355	56,500	47,669	6,876	96
All ranks	62,291	44,073	50,659	85,218	104,992	68,402	23,356	480

Source: 1999-2000 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.