

TABLE 4
1999-2000 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Rank and Years in Rank

Rank and Years In Rank	Median	Percentiles				Mean	SD	N
		10%	25%	75%	90%			
Full professor								
24 or more years	84,293	61,416	72,330	102,459	118,377	87,399	23,318	277
18-23 years	80,438	59,837	67,620	97,023	116,062	83,902	21,107	370
12-17 years	80,246	61,997	69,198	94,104	111,100	83,610	20,562	464
6-11 years	76,000	58,158	65,503	88,143	100,000	78,056	16,815	525
3-5 years	69,286	57,000	61,691	80,384	95,000	72,961	15,672	276
Less than 3	66,364	54,163	58,876	78,581	90,000	70,565	17,355	326
All years	76,425	57,735	65,000	89,842	107,158	79,611	20,002	2,238
Associate professor								
11 or more years	54,497	43,900	48,765	61,510	69,388	55,839	10,154	326
6-10 years	55,963	47,745	51,005	61,224	68,601	57,231	8,999	260
3-5 years	54,931	46,475	50,168	60,000	68,300	56,036	8,491	337
Less than 3	51,558	44,115	47,142	56,572	64,600	52,874	8,416	373
All years	53,927	45,486	49,000	60,000	67,920	55,316	9,153	1,296
Assistant professor								
3 or more years	46,818	40,716	43,371	50,879	55,635	47,585	6,478	507
Less than 3	44,570	38,110	41,306	47,995	51,000	44,892	5,960	596
All years	45,537	39,194	42,300	49,200	53,015	46,130	6,345	1,103
Lecturer/Instructor								
3 or more years	38,500	32,500	34,807	43,738	53,950	40,879	8,787	29
Less than 3	38,205	32,720	35,000	44,500	53,500	40,583	7,597	26
All years	38,300	32,720	34,893	44,000	53,500	40,739	8,172	55

Source: 1999-2000 Faculty Salary Survey, APA Research Office and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who are full time, who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and schools of professional psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10.