

TABLE 2
Changes in Average Salaries of Full-time Faculty in U.S. Doctoral Departments of Psychology
by Rank and Years in Rank: 1997-98 to 1999-2000

	Full Professor				Associate Professor			Assistant Professor		Lecturer/Instr.	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years	3 or more years	Less than 3 years
1997-1998 (247 departments)	\$79,277 N=1,187	\$72,712 N=541	\$66,138 N=298	\$64,753 N=267	\$53,366 N=609	\$52,460 N=363	\$49,137 N=389	\$43,810 N=509	\$41,928 N=551	\$38,837 N=22	\$39,469 N=21
1998-1999 (266 departments)	\$81,171 N=1,216	\$75,765 N=559	\$70,247 N=315	\$68,243 N=348	\$55,501 N=642	\$53,382 N=364	\$51,203 N=420	\$45,657 N=529	\$43,464 N=637	\$39,962 N=26	\$38,565 N=29
1999-2000 (244 departments)	\$84,652 N=1,111	\$78,056 N=525	\$72,961 N=276	\$70,565 N=326	\$56,456 N=586	\$56,036 N=337	\$52,874 N=373	\$47,585 N=507	\$44,892 N=596	\$40,879 N=29	\$40,583 N=26
Percentage change in monetary salary											
1997-98 to 1998-99	+2.4%	+4.2%	+6.2%	+5.4%	+4.0%	+1.8%	+4.2%	+4.2%	+3.7%	+2.9%	-2.3%
1998-99 to 1999-2000	+4.3%	+3.0%	+3.9%	+3.4%	+1.7%	+5.0%	+3.3%	+4.2%	+3.3%	+2.3%	+5.2%
Percentage change in real terms											
1997-98 to 1998-99	+0.8%	+2.6%	+4.6%	+3.8%	+2.4%	-0.2%	+2.6%	+2.6%	+2.1%	+1.3%	0.7%
1998-99 to 1999-2000	+1.6%	+0.3%	+1.2%	+0.7%	-1.0%	+2.3%	+0.6%	+1.5%	+0.6%	-0.4%	+2.5%

Source: 1998-99 and 1999-2000 Faculty Salary Surveys, APA Research Office and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. These percentage changes were 1.6% for the period from September 1997 to September 1998 and 2.7% for the period from September 1998 to September 1999.